

# MISCELLANEOUS COMPENSATION SCHEDULE

Roseau Public School

SCHOOL ACTIVITY OR SCHOOL EVENT	2025-2026		2024-2025	
<b>ANNUAL, HIGH SCHOOL RAMBLER</b>				
High School Rambler Advisor.....	\$2,383	/year	\$2,383	/year
Elementary Memory Book Advisor.....	\$791	/year	\$791	/year
<b>ATHLETIC EVENT SUPERVISION.....</b>		/season*	\$6,615	/season*
<b>BASEBALL</b>				
Head Coach, K-12 (1).....		/season*	\$5,445	/season*
High School Assistant (1).....	\$3,613	/season	\$3,613	/season
Junior High School Assistant (2).....	\$2,384	/season	\$2,384	/season
<b>BASKETBALL</b>				
Head Coach, K-12 (1).....		/season*	\$6,615	/season*
High School Assistant (1).....	\$4,390	/season	\$4,390	/season
Junior High School Assistant (1).....	\$2,897	/season	\$2,897	/season
<b>BOARD OF EDUCATION OPERATIONS</b>				
Chairman of the Board .....	\$1,794	/year	\$1,794	/year
Clerk of the Board .....	\$714	/year	\$714	/year
Treasurer of the Board.....	\$714	/year	\$714	/year
Board Appointed Advisory Committee Meetings .....	\$98	/meeting	\$98	/meeting
Board Meetings: Compensation per meeting for attendance at board functions, school meetings, conference with administrators, legal consultants, workshops, and conventions.....	\$98	/meeting	\$98	/meeting
<b>CLASS ADVISORS</b>				
High School, Grade 11 (2).....		/year*	\$1,433	/year*
High School, Grade 12 (1).....		/year*	\$1,201	/year*
High School, Grades 7-10 (1 per grade).....		/year*	\$295	/year*
<b>CLASSIFIED PERSONNEL (Temporary)</b>				
Temporary help with Supt's approval (Adult).....	\$16.81	/hour	\$16.81	/hour
Temporary help with Supt's approval (Student) .....	\$13.66	/hour	\$13.66	/hour
Substitute for Regular Employee: Paid on Step 1 of the of the absent employee's pay rate or other district policy				
<b>COMMUNITY SERVICE/EDUCATION</b>				
(Note: Unless indicated otherwise, amounts shown are for the 2026 calendar year)				
Community Education Supervisor.....	\$6,000	/year	\$6,000	/year
ECFE Coordinator/Teacher.....		/year	\$47,448	/year
School Age Child Care Provider / Coordinator.....	\$19.57	/hour	\$19.57	/hour
School Aged Child Care & ECFE Para Professional.....	\$15.75	/hour	\$15.75	/hour
Swimming Pool Coordinator (school year).....	\$2,169	/quarter	\$2,169	/quarter
Supervisor for Open Gym (Full session is 3 hours.).....	\$53.83	/session	\$53.83	/session
Supervisor for Open Gym (Less than 3 hours.).....	\$37.52	/session	\$37.52	/session
Driver Education Instructor .....		/hour*	\$34.19	/hour*
ECFE Instructor.....	\$30.67	/hour	\$30.67	/hour
Summer School & School Year Enrichment Classes.....	\$30.67	/hour	\$30.67	/hour
Instructor for Community Education.....	\$26.31	/hour	\$26.31	/hour
Water Safety Instructor .....	\$15.63	/hour	\$15.63	/hour
Lifeguard .....	\$13.66	/hour	\$13.66	/hour
Theater Lighting & Sound Technician .....	\$13.66	/hour	\$13.66	/hour
Sports Center - Zamboni Driver.....	\$16.81	/hour	\$16.81	/hour
<b>CROSS COUNTRY</b>				
Head Coach, K-12 (1).....		/season*	\$5,004	/season*
Assistant Coach, 7-12 (1).....	\$3,320	/season	\$3,320	/season
<b>DECLAMATION SPEECH</b>				
Head Coach, K-12 (1).....		/season*	\$3,565	/season*
Assistant Coach, 7-12 (1).....	\$2,301	/season	\$2,301	/season
Judges and Clerical for Contests.....	\$87	/session	\$87	/session

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SCHOOL ACTIVITY OR SCHOOL EVENT	2025-2026		2024-2025	
<b>GOLF</b>				
Head Coach, K-12 (1).....		/season*	\$5,004	/season*
High School Assistant (1).....	\$3,320	/season	\$3,320	/season
Junior High School Assistant (1).....	\$2,192	/season	\$2,192	/season
<b>FOOTBALL</b>				
Head Coach, K-12 (1).....		/season*	\$6,615	/season*
High School Assistant (2).....	\$4,390	/season	\$4,390	/season
Junior High School Assistant (2).....	\$2,897	/season	\$2,897	/season
<b>GAME OFFICIALS AND ASSISTANTS</b> (Must be an adult unless noted otherwise)				
All Sports, Game Assistant .....	\$14.18	/hour	\$14.18	/hour
All Sports, Game Assistant (High School Student).....	\$13.05	/game	\$13.05	/game
Baseball & Softball, Behind the Plate (or, as per Baseball Referee Association) .....	\$65.25	/game	\$65.25	/game
Baseball & Softball, Bases .....	\$57.09	/game	\$57.09	/game
Baseball & Softball (JV), Behind the Plate.....	\$44.04	/game	\$44.04	/game
Baseball & Softball (JV), Bases .....	\$37.52	/game	\$37.52	/game
Baseball & Softball (C), Both Bases & Behind the Plate .....	\$42.41	/game	\$42.41	/game
Baseball & Softball (C), Behind the Plate.....	\$30.99	/game	\$30.99	/game
Baseball & Softball (C), Bases .....	\$21.21	/game	\$21.21	/game
Basketball, A + B Combined .....	\$135.77	/game	\$135.77	/game
Basketball, A Game .....	\$85.99	/game	\$85.99	/game
Basketball, B (Jr. Varsity) Game.....	\$44.50	/game	\$44.50	/game
Basketball, C (9th Grade) Game.....	\$41.86	/game	\$41.86	/game
Basketball, Jr. High (7-8) Game.....	\$36.21	/game	\$36.21	/game
Cross Country, Clerk/Scorekeeper.....	\$54.73	/game	\$54.73	/game
Cross Country, Timer .....	\$53.83	/game	\$53.83	/game
Football, A Game (or, as per Football Referee Association).....	\$102.87	/game	\$102.87	/game
Football, B Game.....	\$43.76	/game	\$43.76	/game
Football, C Game.....	\$26.74	/game	\$26.74	/game
Game Assistants & Ticket Takers - Less Than 3 hrs.....	\$37.52	/game	\$37.52	/game
Game Assistants & Ticket Takers - More Than 3 hrs .....	\$53.83	/game	\$53.83	/game
Hockey, A Game (or, as per Hockey Referee Association) .....	\$116.41	/game	\$116.41	/game
Hockey, B Game.....	\$57.67	/game	\$57.67	/game
Hockey, Linesman .....	\$57.67	/game	\$57.67	/game
Swimming, Official Starter.....	\$95.48	/game	\$95.48	/game
Track, Starter .....	\$53.83	/game	\$53.83	/game
Track, Scorer.....	\$53.83	/game	\$53.83	/game
Track, Timer.....	\$53.83	/game	\$53.83	/game
Volleyball, A+B Game Combined .....	\$102.92	/game	\$102.92	/game
Volleyball, B Game .....	\$32.82	/game	\$32.82	/game
Volleyball, C Game .....	\$29.42	/game	\$29.42	/game
Wrestling, A+B Match Combined .....	\$103.44	/game	\$103.44	/game
Wrestling, B Match .....	\$41.32	/game	\$41.32	/game
Wrestling, C Match.....	\$25.52	/game	\$25.52	/game
<b>HOCKEY</b>				
Head Coach, K-12 (1).....		/season*	\$6,615	/season*
High School Assistant (2).....	\$4,390	/season	\$4,390	/season
<b>INSTRUCTION RELATED</b>				
Coordinator, Federal Programs, Basic Skills .....	\$6,536	/year	\$6,536	/year
Manager for Athletic Equipment Repair & Inventory.....	\$6,536	/year	\$6,536	/year
Teacher Mentor (Full Rate).....	\$1,000	/year	\$3,042	/year
Arranging for Substitutes: H.S., Elem., & Spec. Ed .....	\$1,628	/year	\$1,628	/year
Substitute for Licensed Teaching Position.....	\$179	/day	\$179	/day
Teacher Stipend for College Course (Student must pass course.).....	\$80	/student	\$80	/student
Educational Projects (2026 Calendar Year) .....		/hour*	\$34.19	/hour*
Teacher for Homebound Students .....	\$35.07	/hour	\$35.07	/hour
Detention Supv. & Hrlly. Tchr. Sub. (Article VIII, Section 6 of RTA Agr.)...	\$29.90	/hour	\$29.90	/hour

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<b>INTERNAL COACH</b>				
Reading Corp.....	\$1,131	/year	\$1,131	/year
<b>KNOWLEDGE BOWL</b>				
Head Coach, K-12 .....	\$2,573	/year	\$2,573	/year
<b>MATH CONTEST</b>				
Advisor, Secondary.....	\$1,159	/year	\$1,159	/year
<b>MUSIC</b>				
Special Instrumental Music, High School .....		/year*	\$4,979	/year*
Special Vocal Music, High School.....		/year*	\$3,186	/year*
Special Elementary Music (Evening music program.) .....	\$115.81	/event	\$115.81	/event
Band or choir supervision (Out-of-district athletic event < 100 miles) .....	\$78	/event	\$78	/event
Band or choir supervision (Out-of-district athletic event > 100 miles) .....	\$157	/event	\$157	/event
Band or choir supervision (At-home athletic event.) .....	\$35.07	/event	\$35.07	/event
Piano Accompanist for Winter / Spring Concert Performances.....	\$19.02	/hour	\$19.02	/hour
_____ max hours with approval from Principal				
<b>NATIONAL HONOR SOCIETY</b>				
Advisor .....	\$1,159	/year	\$1,159	/year
<b>PUPIL TRANSPORTATION</b>				
Bus Driver for School Sponsored Activities .....	per contract	/hour	per contract	/hour
Temporary bus garage help .....	\$19.61	/hour	\$19.61	/hour
<b>RAM SPORTS CENTER</b>				
Facility Maintenance Supervisor.....	\$6,000		\$6,000	
<b>ROBOTICS COMPETITION</b>				
First Robotics Competition (max. of 2 @ \$1,000 each) Based on Polaris donation .....	\$2,000	/year	\$2,000	/year
<b>SCHOOL PLAY, ONE ACT</b>				
Director (1).....		/year*	\$1,606	/year*
<b>SOFTBALL</b>				
Head Coach, K-12 (1).....		/season*	\$5,445	/season*
High School Assistant (1).....	\$3,613	/season	\$3,613	/season
Junior High School Assistant (2).....	\$2,384	/season	\$2,384	/season
<b>SPECIAL OLYMPICS</b>				
Advisor.....	\$1,159	/season	\$1,159	/season
<b>SPECIAL AWARDS AND RECOGNITION</b>				
Coach or Advisor of the Year at the National Level .....	\$1,207	/season	\$1,207	/season
Coach or Advisor of the Year at the State Level.....	\$861	/season	\$861	/season
Coach or Advisor of the Year at the Regional Level.....	\$517	/season	\$517	/season
<b>SPELLING BEE COMPETITION</b>				
Coordinator, K-12 .....	\$1,159	/season	\$1,159	/season
Spelling Bee Assistant.....	\$28	/hour	\$28	/hour
<b>STAFF DEVELOPMENT</b>				
Staff Development Committee Chair.....	\$1,584	/year	\$1,584	/year
Committee Meetings .....	\$34.12	/meeting	\$34.12	/meeting
<b>STUDENT COUNCIL</b>				
Advisor (2 paid positions).....	\$1,159	/year	\$1,159	/year
<b>SWIMMING, GIRLS</b>				
Head Coach, K-12 (rate based on Co-op with Warroad) .....	TBD	/season*	TBD	/season*
Assistant Coach, 7-12 (rate based on Co-op with Warroad) .....	\$4,796	/season	\$4,796	/season
<b>TARGET PROGRAM</b>				
Advisor .....	\$1,159	/year	\$1,159	/year
<b>TENNIS</b>				
Head Coach, K-12 (1).....		/season*	\$5,004	/season*
Assistant Coach, 7-12 (1).....	\$3,320	/season	\$3,320	/season
Junior High School Assistant (1) .....	\$2,192	/season	\$2,192	/season
<b>TRACK</b>				
Head Coach, K-12 (1).....		/season*	\$5,445	/season*
High School Assistant (1).....	\$3,613	/season	\$3,613	/season
Junior High School Assistant (1).....	\$2,384	/season	\$2,384	/season

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<b>VOCATIONAL PROGRAM ADVISOR</b>				
FCCLA & VICA Program Advisors .....		/season*	\$2,278	/season*
<b>VOLLEYBALL</b>				
Head Coach, K-12 (1).....		/season*	\$6,615	/season*
High School Assistant (1).....	\$4,390	/season	\$4,390	/season
Junior High School Assistant (2).....	\$2,897	/season	\$2,897	/season
<b>WOLF RIDGE</b>				
Advisor.....	\$1,159	/year	\$1,159	/year
<b>WRESTLING</b>				
Head Coach, K-12 (1).....		/season*	\$6,615	/season*
High School Assistant (1).....	\$4,390	/season	\$4,390	/season
Junior High School Assistant (1).....	\$2,897	/season	\$2,897	/season
2025-2026 Misc. Comp. Schedule - Adopted: July 16, 2025				

## MISCELLANEOUS COMPENSATION SCHEDULE

### Roseau Public School

SCHOOL ACTIVITY OR SCHOOL EVENT				2025-2026		
OTHER MISCELLANEOUS DISTRICT POLICY						
1) Head coaches for a MSHSL student activity are eligible for support to attend a state tournament as follows: (a) a stipend of \$200, (b) use of a school auto, (c ) leave with pay for the tournament days approved, and (d)) two sets of free tickets for the state tournament attended.						
2) Assistant coaches may be compensated at 2/3 the amount received by the head coach for MSHSL state tournament responsibilities at the discretion of the Director of Athletics. This amount shall not be approved when such request is inappropriate, too costly, or has a detrimental effect on the school program; e.g., excessive absences from the classroom duties, etc.						
3) Assistant coaches are not eligible for the 40% premium paid to head coaches that accept a dual boys/girls assignment for a sport.						
4) Whenever the MSHSL Conference, MSHSL District, or MSHSL Region sets a higher rate of pay for game officials than that found in this schedule, the higher rate shall prevail.						
5) Members of the Board of Education are entitled to enroll in the school district's group insurance program. The school district's contribution toward the cost of participation shall be equivalent to that received by an employee having a 0.35 full-time equivalent status with the school district. A board member shall be entitled to continue participation in any group insurance program after leaving the Board of Education by paying the full cost of such continuation.						