

## MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on January 10, 2017, at 6:00 P.M. at Austin School Building 587 Madison Street, Eagle Pass, TX 78852.

### Board Members Present:

Ms. Lupita Fuentes, President  
Mrs. Hilda P. Martinez, Vice-President  
Dr. Hector Alvarez, Secretary  
Ms. Glenna Purcell, Trustee  
Mr. Rudy Bowles, Trustee  
Mr. Jorge Barrera, Trustee  
Mr. Christopher Hiller, Trustee

**Superintendent of Schools:** Mr. Gilberto Gonzalez, Eagle Pass ISD

**Attorney:** Mr. Richard Strieber, Escamilla & Poneck Law Firm

**Staff Members and Visitors Present:** The sign-in sheet hereby becomes a part of these minutes

- I. **MEETING CALLED TO ORDER:** Board President Lupita Fuentes, called the meeting to order at 6:03 PM
- II. **PLEDGE OF ALLEGIANCE:** Superintendent Gilberto Gonzalez led the Pledge of Allegiance
- III. **Public Hearing of the Eagle Pass ISD 2015-2016 Texas Academic Performance Report.** Opened @ 6:05 PM. Closed at 6:05 PM. No one signed up.
- IV. **CITIZEN'S COMMUNICATION/ RECOGNITION:** No one signed up.
  1. **Students, Administration, Staff and Superintendent of the Eagle Pass Independent School District recognized the School Board Members in accordance with School Board Recognition Month.** Daniella Byrne, Public Relations Officer, announced January as Board Recognition Month, Eagle Pass ISD along with many districts throughout the state of Texas recognize their Board Members' during the January Regular Board Meeting. The Board Recognition Month Proclamation was read and this year's theme was *All Stars*. A video presentation with students, and staff was presented and the Adopted Campuses expressed their appreciation to their Board Member for their dedication and generous support. Board Members received gift baskets, certificates, and many tokens of appreciation for being "All Stars." Group pictures were taken.
  2. **Recognition of Career and Technical Education Student Alyssa Perales, from Eagle Pass High School for competing in a National Teen Film Competition in New York City.** Daniella Byrne, Public Relations Officer announced the recognition of Alyssa Perales for competing in a Nation Teen Film Competition in New York City. A group picture was taken.
  3. **Recognition of Robert Gonzalez, Eagle Pass Head Tennis Coach for being named Region IV-6A Tennis Coach of the Year by the Texas Tennis Coach Association.** Daniella Byrne, Public Relations Officer announced the recognition of Mr. Gonzalez, Named Region IV-6A Tennis Coach of the Year by the Texas Tennis Coach Association. A group picture was taken.
  4. **Recognition of Kirchner Elementary for the Highest Energy Conservation Savings for the Month of October 2016.** Daniella Byrne, Public Relations Officer announced the recognition for the highest energy conservation savings by Kirchner Elementary School. A group picture was taken.

5. **Recognition of Robert E. Lee Elementary for being selected as the most clean and maintained campus for the month of December 2016.** Daniella Byrne, Public Information Officer announced the recognition for the most clean and maintained campus to Robert E. Lee Elementary. Group picture was taken.
6. **Recognition of Benavides Elementary Bulldog Cheer Team.** Daniel Byrne, Public Information Officer, announced the recognition of the Benavides Hts. Elementary Bulldog Cheer Team. A group picture was taken.
7. **Recognition of Benavides Elementary Division II Football Team for winning Championship Title.** Daniella Byrne, Public Information Officer, announced the recognition of the Division II football team for winning the Championship Title. A group picture was taken.
8. **Recognition of Eagle Pass High School students Lysandra Gonzalez, Myriam Salinas, and Kathia Moreno for volleyball and other achievements. ITEM TABLED**

V. **DISTRICT REPORTS/PRESENTATIONS:**

1. **Financial Report.** No questions from the Board of Trustees.
2. **Utility Report.** No questions from the Board of Trustees.
3. **Tax Collection Report.** No questions from the Board of Trustees.
4. **Review Investment Officer's Quarterly Report of Investment Transactions for all Funds for the Quarter ended November 30, 2016.** Ismael Mijares, Finance & Business Administrator addressed the Board of Trustees and briefly reviewed the Quarterly Report ended November 30, 2016. **No questions from the Board.**
5. **Presentation of the Eagle Pass Independent School District 2015-2016 Texas Academic Performance Report.** David Camarillo, Instructional Services Director, addressed the Board of Trustees and Superintendent and briefly reviews the report. TEA requires this report to be addressed on a yearly basis after they have completed their review. This includes academic, attendance, and discipline reports. There were some changes and/or additions, deletions in the report, which included academics, discipline, and/or attendance. **Board members questions and concerns were addressed.**
6. **Presentation of October 2016 TAKS Exit Level Retest Results.** David Camarillo, Instructional Services Director addressed the Board of Trustees and Superintendent and reviewed the **October 2016 TAKS Exit Level Retest Results. Board Members questions and concerns were addressed.**
7. **Presentation of the Bilingual Department.** Gilberto Gonzalez, Bilingual Director addressed the Board of Trustees and Superintendent and reviewed the 2016-2017 Bilingual Program. Gilberto Sanchez, Bilingual Director addressed the Board of Trustees and Superintendent and reviewed the Bilingual Program to its entirety. **No questions from the Board.**

V. **CONSENT:** It was the Consensus of the Board to consider item(s) 1-2 in one motion. **Motion by Trustee Bowles second by Trustee Barrera to consider items. Granted 7/0.**

1. Consider and take appropriate action on the request to approve the minutes of the December 13, 2016, (Regular) Board Meeting. **Item previously considered.**
2. Consider and take appropriate action on the request to amend the General Fund Budget. **Item previously considered.**

VI. **CLOSED SESSION: Pursuant to Sections 551.071, 551.072, 551.074, 551.076, 551.082, 551.083, and 551.084, Texas Government Code:**

The Board adjourned into **Closed Session at 8:18 PM** Pursuant to Section §551.071, §551.072, §551.074, §551.076, §551.082, §551.083 and §551.084 of the Texas Government Code. **Motion by Trustee Alvarez second by Trustee Hiller. Granted 7/0.**

**PERSONNEL MATTERS:**

- 1. The Board will hear the Level III Grievance of Benjamin Marcos.
- 2. The Board will consult with its attorney regarding litigation between the District and MONSA LTD. (TGC 551.071)

**VII. OPEN SESSION:** The Meeting Reconvened at 10:00 PM. **Consider and take appropriate action on item (s) discussed in Closed Session.**

- 1. The Board will take action on the Level III Grievance of Benjamin Marcos. **No motion taken.**

**VIII. CORRESPONDENCE AND INFORMATION:** Superintendent Gonzalez announced upcoming events as follows:

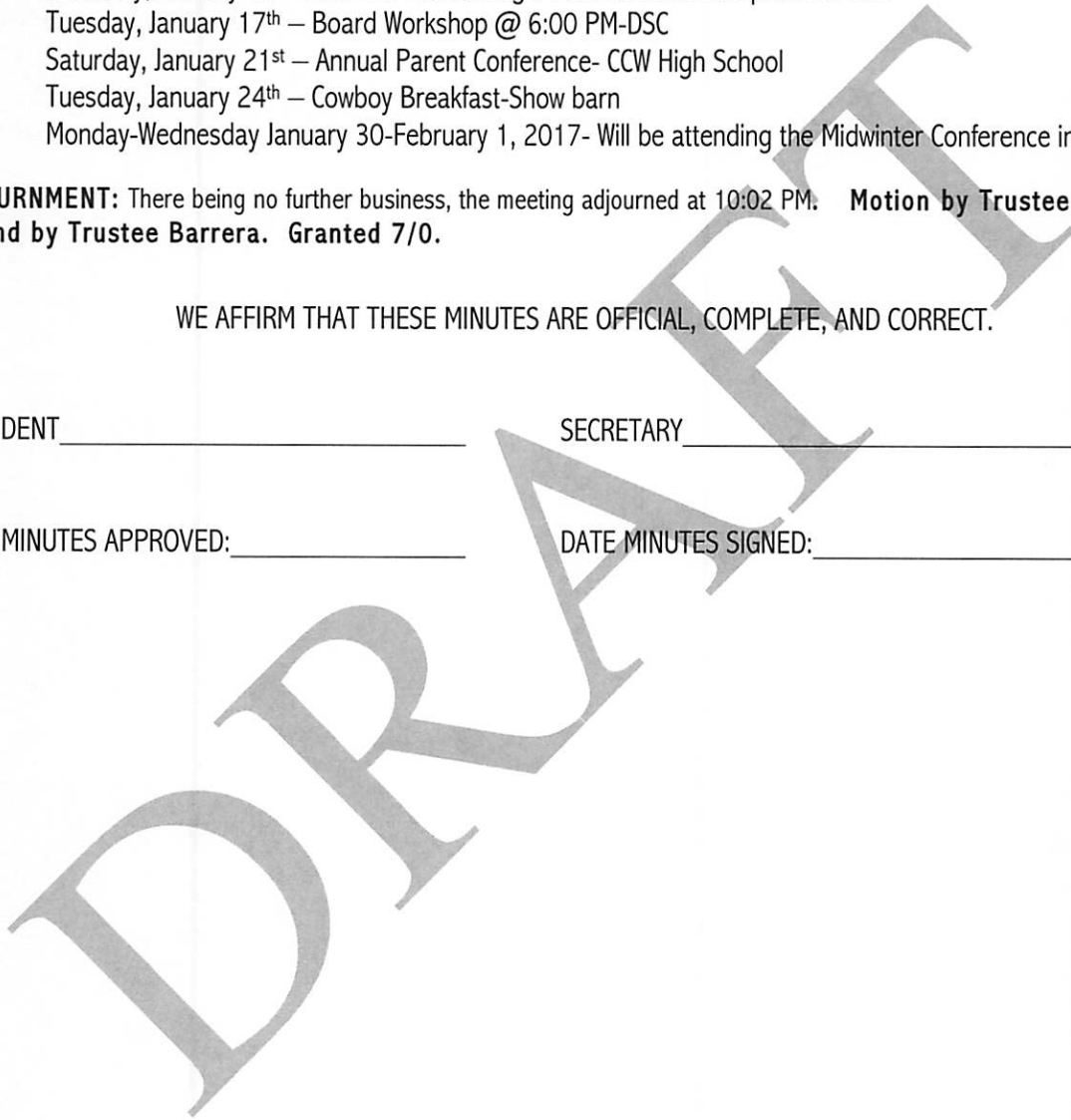
Thursday, January 12<sup>th</sup>- 6:00 PM Annual Eagle Pass Football Banquet-Fine Arts  
 Tuesday, January 17<sup>th</sup> – Board Workshop @ 6:00 PM-DSC  
 Saturday, January 21<sup>st</sup> – Annual Parent Conference- CCW High School  
 Tuesday, January 24<sup>th</sup> – Cowboy Breakfast-Show barn  
 Monday-Wednesday January 30-February 1, 2017- Will be attending the Midwinter Conference in Austin.

**IX. ADJOURNMENT:** There being no further business, the meeting adjourned at 10:02 PM. **Motion by Trustee Martinez second by Trustee Barrera. Granted 7/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT \_\_\_\_\_ SECRETARY \_\_\_\_\_

DATE MINUTES APPROVED: \_\_\_\_\_ DATE MINUTES SIGNED: \_\_\_\_\_



## MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Board Workshop Meeting on January 19, 2017, at 6:00 P.M. in the District Service Center Boardroom, 1420 Eidson Road, Eagle Pass, TX 78852.

### **Board Members Present:**

Ms. Lupita Fuentes, President  
Mrs. Hilda P. Martinez, Vice-President  
Dr. Hector Alvarez, Secretary  
Ms. Glenna Purcell, Trustee  
Mr. Rudy Bowles, Trustee  
Mr. Jorge Barrera, Trustee  
Mr. Christopher Hiller, Trustee

**Superintendent:** Mr. Gilberto Gonzalez, Eagle Pass ISD

**Attorney:** Richard Strieber, Escamilla & Poneck- **Absent**

- I. **MEETING CALLED TO ORDER:** Board President Lupita Fuentes called the meeting to order at 6:09P.M.

**With the consensus of the Board, Board President Lupita Fuentes introduced Mrs. Norma Serna, Grant Writer/School Improvement Director who presented the overview presentation on the A-F Ratings.**

Mrs. Serna addressed the Board of Trustees and the Superintendent and briefly reviewed the information on the A-F Ratings. Mrs. Serna indicated that the 84<sup>th</sup> Legislature passed HB 2804, changing the Texas school accountability system so that every campus and district receives one of five rating from A-F. The law requires schools and districts to be issued grades based on five different areas of performance or domains, and those five grades must be combined into a single overall rating. The ratings will be issued for the first time in August 2018. The August 2016 and the updated November 2016 Met Standard/Improvement Required ratings were the official academic accountability for the 2015-2016 school year. A similar process will be used for the 2016-17 school year. The ratings in this report are for informational purposes to meet a legislature requirement and represent work-in-progress models that are likely to change before A-F ratings become effective in August 2018. Mrs. Serna expanded on the Current Work in Progress Model, the Overall Grade Calculation, which is put in four Domains: Student Achievement, Student Progress, Closing the Gaps, and Postsecondary Readiness. **Board Members questions and concerns were addressed.**

- II. **BOARD WORKSHOP:**

1. Team of Eight Workshop presented by Education Service Center Region 20 Consultants.

Education Service Center Region 20 Consultants Dee Ann Drummond and Ed Vara addressed the Board of Trustees and Superintendent. The annual training included the review of District Goals 1-8, Roles and Responsibilities, went over how to enhance strategies and skills applicable that support effective team

communication and reviewed Board Operating Procedures in development. Other discussions- what advice would experience board members give to the new members, and what makes this board successful. Assessed was the district Vision Statement and Mission Statement. *Board members questions, comments, recommendations and concerns were addressed as the meeting coursed.*

Consultants divided the TEAM OF 8 into two (2) groups where each group participated in the assignment to sort the Roles & Responsibilities of the Board and the Roles & Responsibilities of the Superintendent accordingly and elaborated on the activity. Handouts provided to the board also included the Code of Ethics for Trustees and information on the Continuing Education for Trustees. Ms. Drummond and Mr. Vara concluded the workshop and opened for additional questions, concerns, comments and recommendations from Board Members. Ms. Drummond announced they completed their required Teambuilding Training for this year for a Level II-3hours of continuing education credit.

**Before adjournment, Superintendent Gonzalez addressed the Board with the following announcements:**

- Luncheon Friday, with Guest Speaker, Jesse Borrego who will address the Annual Parent Conference
- Annual Parent Conference will be on Saturday
- Tuesday January 24<sup>th</sup> is the Cowboy Breakfast
- Will have information on the Commissioners Meeting tomorrow
- Scheduling a Joint Meeting with the City of Eagle Pass
  - Perhaps after the SBM Feb. 6<sup>th</sup>.
- Need topics to address at the Joint Meeting w/ City of Eagle Pass
  - Any Citizen's communication concerns they might have regarding complaints of schools or city the Board is not aware of and provide the districts concerns to the city as well.
  - Walking Trails
  - City of Eagle Pass Vision & Goals
  - Highlights on projects, maintenance issues, etc.

**III. ADJOURNMENT:**

There, being no further business the meeting was adjourned at 9:00 P.M. **Motion by Trustee Purcell second by Trustee Barrera. Granted 7/0.**

**WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.**

**PRESIDENT** \_\_\_\_\_

**SECRETARY** \_\_\_\_\_

**DATE MINUTES APPROVED:** \_\_\_\_\_

**DATE MINUTES SIGNED:** \_\_\_\_\_



## MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on February 14, 2017, at 6:00 P.M. in the District Service Center Board Room located on 1420 Eidson Road, Eagle Pass, TX 78852.

### **Board Members Present:**

Ms. Lupita Fuentes, President  
Mrs. Hilda P. Martinez, Vice President  
Dr. Hector Alvarez, Secretary, arrived @ 6:12 PM  
Ms. Glenna Purcell, Trustee  
Mr. Rudy Bowles, Trustee  
Mr. Jorge Barrera, Trustee  
Mr. Christopher Hiller, Trustee

**Superintendent of Schools:** Mr. Gilberto Gonzalez

**Attorney:** Mr. Richard Strieber, Law Firm of Escamilla & Poneck

**Staff Members and Visitors Present:** The sign-in sheet hereby becomes a part of these minutes.

- I. **MEETING CALLED TO ORDER:** Board President, Lupita Fuentes called the meeting to order at 6:06 PM.
- II. **PLEDGE OF ALLEGIANCE:** Gilberto Gonzalez, Superintendent of Schools led the Pledge of Allegiance.
- III. **CITIZEN'S COMMUNICATION/ RECOGNITIONS:** No one signed up for the Citizen's Communications.
  1. **Recognition of Eagle Pass High School students Mario Garcia, Angelica Garza, Rolando Gonzalez, Ashley Castaneda, Kaleb Kypuros, and Hugo Desantiago for their accomplishments with the National Hispanic Recognition Program.** Daniella Byrne, Public Relations Officer announced the recognition of the students who were recognized for their accomplishments with the National Hispanic Program.. A group picture was taken.
  2. **Recognition of CC Winn High School students Erik Chavarria, Alessandra Pereda, Jose Jimenez, Jennifer Mireles, and Alberto De la Cruz for their accomplishments with the National Hispanic Recognition Program.** Daniella Byrne, Public Relations Officer announced the recognition of the students who were recognized for their accomplishments with the National Hispanic Program. A group picture was taken.
  3. **Recognition of Eagle Pass High School Students Lysandra Gonzalez, Myriam Salinas, and Kathia Moreno for volleyball and other achievements.** Daniella Byrne, Public Relations Officer announced the recognition of the students for their volleyball and other achievements. A group picture was taken.
  4. **Recognition of Pete Gallego Elementary Lady Lobos Cheer Squad.** Danielle Byrne, Public Relations Officer announced the recognition of the Lady Lobos Cheer Squad, Gallego Elementary. A group picture was taken.
  5. **Recognition of Early Childhood Center for being selected as the most clean and maintained campus for the month of January 2017.** Daniella Byrne, Public Information Officer made the announcement as ECC was selected as the most clean and maintained campus with the EPISD for the month of January 2017, and received a \$1k incentive. A group picture was taken.

6. **Recognition of Eagle Pass Jr. High School for the highest energy conservation savings for the month of November 2016.** Daniella Byrne, Public Information Officer made the announcement as EPJ was selected for being the campus with the highest energy conservation savings for the month of November 2016, and received a \$1k incentive. A group picture was taken.

IV. **DISTRICT REPORTS/PRESENTATIONS:**

1. Financial Report. **No questions from the Board.**
2. Utility Report. **No questions from the Board.**
3. Tax Collection Report. **No questions by the Board.**
4. **Delinquent Collection Activities for October-December 2016.** Sonia Gonzalez, Partner-Linebarger, Goggan, Blair, and Sampson, LLP reviewed the Delinquent Activity Report to the Board of Trustees and Superintendent. No questions by the Board.

V. **ACTION ITEMS:**

1. Consider and take appropriate action on the request to approve Policy CH (Local) as received from TASB (Texas Association of School Boards). **Motion by Trustee Bowles, second by Trustee Barrera to approve Policy CH Local increasing from \$20k to \$50k. Granted 7/0.**
2. Consider and take appropriate action on the request to approve Policy EB (Local) as received from TASB (Texas Association of School Boards). **Motion by Trustee Bowles, second by Trustee Martinez to approve Policy EB (Local). Granted 7/0.**
3. Consider and take appropriate action on the request to approve Policy DEA (Local) as received from TASB (Texas Association of School Boards). **Motion by Trustee Bowles, second by Trustee Hiller to approve Policy DEA (Local). Granted 7/0.**

VI. **CONSENT:**

It was the consensus of the Board to consider item(s) 1-4 in one motion. **Motion by Trustee Bowles, second by Trustee Barrera. Granted 7/0.**

1. Consider and take appropriate action on the request to approve the minutes of the December 15, 2016, (Special), January 19, 2017, (Workshop) and February 6, 2017, (Special) Board Meetings. **Item previously considered.**
2. Consider and take appropriate action on the request to amend the General Fund Budget. **Item previously considered.**
3. Consider and take appropriate action on the request to approve the renewal and extension of the Third Party Administration Services with Cost Containment Services Position of the Worker's Compensation Insurance for a four (4) year term starting 2017-2018. **Item previously considered.**
4. Consider and take appropriate actin on the request to approve the revised list of 2016-2017 Teacher Appraisers. **Item previously considered.**

- VII. **CLOSED SESSION:** Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084, Texas Government Code:

**PERSONNEL MATTERS:** under section 551.074, Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties discipline or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee:

The Board adjourned into **Closed Session at 6:40 PM** Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084 of the Texas Government Code. **Motion by Trustee Hiller second by Trustee Alvarez. Granted 7/0.**

1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.
2. The Board will discuss the request to hire a professional employee to serve as Science and Social Studies Director subject to possible future reassignment by the Superintendent. TGC 551.0
3. The Board will deliberate on a request for developmental leave by a District Employee.
4. The Board will consult with its legal counsel regarding litigation between the District and MONSA Ltd. TGC 551.071.

VIII. **OPEN SESSION:**

The Meeting Reconvened at **7:14 PM** and the Board will consider and take appropriate action on item (s) discussed in Closed Session.

1. Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074. **Motion by Trustee Martinez second by Trustee Hiller to hire personnel to fill vacancies as discussed in Closed Session. Granted 7/0.**
2. Consider and take appropriate action on the request to hire a Professional Employee to serve as Science and Social Studies Director subject to possible future reassignment by the Superintendent. **Motion by Trustee Bowles second by Trustee Alvarez to hire Francisco Vielma Jr. as a professional employee subject to possible future reassignment by the Superintendent. Granted 7/0.**
3. Consider and take appropriate action on the request for developmental leave by District Employee. **Motion by Trustee Purcell, second by Trustee Bowles to approve Developmental Leave by District Employee. Granted 7/0.**

IX. **CORRESPONDENCE AND INFORMATION:** Superintendent Gonzalez wished everyone in attendance a Happy Valentine's Day.

X. **ADJOURNMENT:**

There, being no further business, the meeting adjourned at 7:17 PM. **Motion by Trustee Bowles second by Trustee Barrera. Granted 7/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT \_\_\_\_\_ SECRETARY \_\_\_\_\_

DATE MINUTES APPROVED: \_\_\_\_\_ DATE MINUTES SIGNED: \_\_\_\_\_



**MINUTES OF THE BOARD OF TRUSTEES  
EAGLE PASS INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees of the Eagle Pass Independent School District held a Special Meeting on February 24, 2017, at 12:00 Noon at District Service Center Board Meeting Room, 1420 Eidson Road, Eagle Pass, TX 78852

**Board Members Present:**

Ms. Lupita Fuentes, President  
Mrs. Hilda P. Martinez, Vice President  
Dr. Hector Alvarez, Secretary, arrived @ 12:07 PM  
Ms. Glenna Purcell, Trustee  
Mr. Rudy Bowles, Trustee  
Mr. Jorge Barrera, Trustee  
Mr. Christopher Hiller, Trustee

**Superintendent of Schools:** Mr. Gilberto Gonzalez, Eagle Pass ISD

**Attorney:** Richard Strieber, Attorney, Escamilla & Poneck Law Firm

**Staff Members and Visitors Present:** The sign-in sheet hereby becomes a part of these minutes.

- I. **MEETING CALLED TO ORDER:** Board President Lupita Fuentes called the meeting to order at 12:01 PM
- II. **ACTION ITEMS:**
  1. Consider and take appropriate action on the request to approve Policy Update 107 as received from TASB (Texas Association of School Boards.) **Motion by Trustee Martinez second by Trustee Purcell. Motion Granted 6/0.** Jesus A. Costilla, Executive Director for Human Resources briefly reviewed Policy.
  2. Consider and take appropriate action on the request to approve the 2017-2018-School Calendar. **Motion by Trustee Barrera second by Trustee Hiller to approve the 2017-2018-School Calendar. Granted 6/0.**
- III. **CLOSED SESSION:** Pursuant to Sections §551.071, §551.702, §551.074, §552.082, §551.083, and §551.084 Texas Government Code: **PERSONNEL MATTERS:** Under Section §551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, and discipline, or dismissal of public officers or employee: or to hear complaints or charges against an officer or employee:

The Board adjourned into **Closed Session at 12:06 PM**, Pursuant to Sections §551.071, §551.072, §551.074, §551.076, §551.082, §551.083, and §551.084 of the Texas Government Code. **Motion by Trustee Purcell second by Trustee Hiller. Granted 6/0.**

**PERSONNEL MATTERS:**

- 1. Personnel Matters

**IV. OPEN SESSION:** The meeting reconvened at 1:56 PM, **No discussion.**

**V. ADJOURNMENT:**

Being no further business, the meeting adjourned at 1:56 PM Motion by Trustee Alvarez, second by Trustee Barrera. Granted 7/0.

**WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.**

**PRESIDENT** \_\_\_\_\_ **SECRETARY** \_\_\_\_\_

**DATE MINUTES APPROVED:** \_\_\_\_\_

**DATE MINUTES SIGNED:** \_\_\_\_\_

DRAFT