

**LEVELLAND INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Date: 8/20/2025 Presented By: Teresa Montemayor  
Deliberation and Possible  
Action Regarding  
Subject: Compensation Plan Related Page(s) Attachment

**ACTION**

**BACKGROUND INFORMATION**

Certain professional employees, including classroom teachers, fulltime librarians, fulltime counselors, and full-time nurses, must be paid not less than the state minimum salary, based on the employee's level of experience and other factors, as specified by state law. See TEX. EDUC. CODE §21.402; 19 TAC §153.1021.

**ADMINISTRATIVE RECOMMENDATION**

**BOARD ACTION REQUIRED**

Approval/Disapproval