

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: Collaborative Vision Quarterly Report September 2025

Date: September 29, 2025

Administrator Responsible/Position: Mandy Epley, Superintendent of Schools

A. Purpose of Agenda Item:

☒ Information Only

☐ Action Needed

☐ Receive Input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☐ N/A

C. Priority, Goal, or Need Addressed:

☒ Strategic Plan

☒ District/Campus
Improvement
Plan

☐ Other

Priorities

☒ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.

☒ **Priority 2:** Maximizing Academic Performance.

☒ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.

☒ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.

☒ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

☒ **Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**

☒ **Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**

☒ **Goal 3*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D.

Summary:

Panther Progress is a quarterly report highlighting progress toward the Board and Superintendent Goals, district events, initiatives, updates and challenges as we work toward fulfilling our collaborative vision and achieving objectives within our five priorities. The September 2025 report is information and activities from June, July and August 2025.

Background Information: **The Collaborative Vision was Developed in the Fall of 2023 to guide district goals through 2028.**

The Collaborative Vision Process (CVP) equips the district to:

1. Take action on its vision, mission, priorities, and goals.
2. Speak with one voice.
3. Align decisions with vision, mission, priorities, and goals.
4. Support students in all areas of their education.

CV's end result is a statement of the district's guiding strategy on what it intends to accomplish and the key initiatives for achieving it.

Collaborative Visioning Committee

- Parents
- Students
- Community Members
- Higher Education Representatives
- Faculty Members

Roles in Collaborative Visioning: Priority Design Team

- Review all district information pertinent to priority design focus area.
- Collaborate across priority design focus areas to ensure an aligned CV.
- Draft the district's Objectives, Measures, and Action Steps with support from the table facilitator.
- Recommend the CV to the Board of Trustees

Superintendent and Leadership Team

- Deploy the Collaborative Vision
- Monitor and Adjust the CV as needed.
- Provide updates to Board of Trustees

Priority Design Team Focus

- Academic Success/Instruction & College, Career, Military Readiness (CCMR)
- Employee Recruitment & Retention
- Parent & Community Engagement
- Facility/Growth Planning & Safety/Security
- Technology

E. Comments Received:

☒ LT

☐ DEIC

☐ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

**F. Administrative
Recommendation:**

**Review progress, celebrating goal attainment and
supporting continuous improvement in
challenging areas where growth is needed.**

G. Fiscal Impact and Cost:

- ☐ Budget
☐ Bond

Amount: N/A

- ☐ Grant/Special
Funds

- ☐ Other

Exhibits: Quarterly Collaborative Vision Report: Panther Progress
www.navarroisd.us/collaborativevision

H. Action: N/A