



SCHEDULE A
REGULAR SCHEDULE
Salary Schedule 2021-2022

STEP	BA	BA+15	BA+30	BA+45	BA+60/ MA	MA+15	MA+30	MA+45
1	\$39,093	\$40,422	\$41,798	\$43,218	\$45,423	\$46,967	\$48,564	\$50,216
2	\$40,301	\$41,669	\$43,086	\$44,550	\$46,819	\$48,409	\$50,054	\$51,755
3	\$41,546	\$42,955	\$44,413	\$45,920	\$48,258	\$49,896	\$51,592	\$53,343
4	\$42,829	\$44,280	\$45,783	\$47,335	\$49,742	\$51,429	\$53,175	\$54,978
5	\$44,152	\$45,647	\$47,194	\$48,793	\$51,272	\$53,010	\$54,808	\$56,664
6	\$45,515	\$47,057	\$48,649	\$50,294	\$52,849	\$54,638	\$56,489	\$58,403
7	\$46,922	\$48,507	\$50,148	\$51,845	\$54,474	\$56,317	\$58,223	\$60,194
8	\$48,372	\$50,004	\$51,695	\$53,441	\$56,150	\$58,048	\$60,010	\$62,040
9	\$49,866	\$51,549	\$53,288	\$55,086	\$57,876	\$59,830	\$61,853	\$63,944
10	\$51,406	\$53,139	\$54,930	\$56,783	\$59,657	\$61,669	\$63,751	\$65,904
11	\$52,994	\$54,779	\$56,624	\$58,532	\$61,491	\$63,563	\$65,707	\$67,925
12	\$54,630	\$56,470	\$58,368	\$60,334	\$63,383	\$65,517	\$67,725	\$70,009
13	\$56,319	\$58,211	\$60,169	\$62,193	\$65,332	\$67,530	\$69,805	\$72,156
14	\$58,059	\$60,008	\$62,023	\$64,109	\$67,339	\$69,605	\$71,947	\$74,368
15	\$59,852	\$61,861	\$63,936	\$66,082	\$69,411	\$71,744	\$74,156	\$76,650

SCHEDULE B
REGULAR SCHEDULE
Salary Schedule 2022-2023

STEP	BA	BA+15	BA+30	BA+45	BA+60/ MA	MA+15	MA+30	MA+45
1	\$39,874	\$41,230	\$42,634	\$44,083	\$46,331	\$47,906	\$49,536	\$51,220
2	\$41,107	\$42,502	\$43,948	\$45,441	\$47,755	\$49,377	\$51,056	\$52,790
3	\$42,377	\$43,814	\$45,301	\$46,839	\$49,223	\$50,894	\$52,623	\$54,410
4	\$43,685	\$45,166	\$46,698	\$48,282	\$50,727	\$52,458	\$54,238	\$56,078
5	\$45,035	\$46,560	\$48,138	\$49,769	\$52,298	\$54,071	\$55,904	\$57,797
6	\$46,426	\$47,998	\$49,622	\$51,300	\$53,906	\$55,731	\$57,618	\$59,571
7	\$47,860	\$49,477	\$51,151	\$52,881	\$55,564	\$57,444	\$59,387	\$61,398
8	\$49,340	\$51,005	\$52,729	\$54,454	\$57,209	\$59,209	\$61,210	\$63,281
9	\$50,863	\$52,580	\$54,354	\$56,188	\$59,033	\$61,027	\$63,090	\$65,223
10	\$52,434	\$54,202	\$56,029	\$57,919	\$60,850	\$62,903	\$65,026	\$67,222
11	\$54,054	\$55,875	\$57,757	\$59,702	\$62,721	\$64,835	\$67,022	\$69,283
12	\$55,723	\$57,600	\$59,536	\$61,541	\$64,650	\$66,827	\$69,079	\$71,409
13	\$57,446	\$59,376	\$61,372	\$63,437	\$66,639	\$68,881	\$71,201	\$73,599
14	\$59,221	\$61,208	\$63,264	\$65,391	\$68,686	\$70,997	\$73,386	\$75,856
15	\$61,049	\$63,098	\$65,214	\$67,403	\$70,799	\$73,179	\$75,639	\$78,183

Schedules A & B. Section 1: Career Increment for 2021-2022 and 2022-2023

Subd. 1. Criteria. (see Article VII, Section 1, Subd. 1)

Subd. 2. Compensation.

- Teachers beginning their 20th through 24th year of service will receive annual career increment compensation equal to two percent (2%) of the maximum pay within that teacher's lane.
- Teachers who are beginning their 25th year of service, or more, will receive annual career increment compensation equal to two and a half percent (2.5%) of the maximum pay within that teacher's lane.