

# District 90 Inclusiveness Advisory Board

## Meeting Agenda

September 20, 2023: 7:00–8:30 PM

*Roosevelt Middle School Multi-Purpose Room*

### IAB ESSENTIAL GOALS

1. *Staff Development Needs*
2. *Friendships and Relationships*
3. *Strategies to Increase Inclusivity for Families*

1. Welcome!
2. Community building/introductions activity (Blaire)
3. Leadership Team Report - Please see attached sample exhibits (Ed):
  - A. *Review/discuss Group Norms*
  - B. *Board of Education Equity Committee meeting agenda – May 22*
  - C. *D90 Strategic Action Objectives, 2023-24*
  - D. *Systemic Education Equity Thursday staff development series – Dr. Ivette Dubiel*
  - E. *New Teacher Induction Program equity training – August 15*
  - F. *Girls on the Rise program*
  - G. *Seeking staff IAB Leadership Team representative*
4. District 90 Inclusiveness Advisory Board Accomplishments, 2014-23 (Kristin)
5. Seeking D90 Equity Collaborative representatives (Blaire)
  - Sub-group meetings (Fall, Winter) – determine and monitor intersecting goals
  - Annual full-group Equity Collaborative Meeting, including experiential learning example of equity-focused staff development (Ivette)
6. Board of Education Goal: *Develop D90 Equity Action Plan* (Ed)

“Develop Equity Action Plan (EAP) to ensure alignment of actions and commitment to identified Board of Education equity goals.”

**Link to Strategic Plan:** Goal Two – Provide an equitable, high-quality education for all students; Goal Five – Ensure that resources are expended in an equitable manner to maximize opportunities for all learners.

*Anonymous feedback activity – “What is the most important outcome District 90 should hope to derive from engaging in this process?” (What value do we hope this will provide, specifically for children?)*
7. Homework: *Please review “Start-Stop-Continue” notes for next meeting*
8. Closing/appreciation (Katie)

Upcoming 2023-24 IAB Meeting Dates:

**December 6, February 21, May 1**  
Possible Storytelling Event - TBD (March/April)