

NEAH-KAH-NIE SCHOOL DISTRICT 56  
Regular Board Meeting 6:30 PM  
March 11, 2019  
Neah-Kah-Nie District Office Board Room

**WORK SESSION NOTES**

Work Session  
Zone 3 Candidate  
Interviews

**BOARD CANDIDATE INTERVIEWS**

Kari Fleisher – 5:45-6:00  
Sue Luce – 6:00-6:15  
Mike Tosch – 7:30

The board interviewed both Kari Fleisher and Sue Luce for the Zone 3 board position. The questions are attached to these minutes. Mr. Tosch withdrew his application for the position before the interview.

The work session ended at 6:26 p.m.

Work Session  
Adjourned

**PRESENT**

Present

**Board Members**

Terry Kelly, Chairman  
Pat Ryan, Vice Chair  
Carol Mahoney  
Michele Aeder  
Landon Myers (absent)  
Sandra Tyrer  
Zone 3 vacant

**District Office Staff**

Paul Erlebach, Superintendent (absent)  
Mark Sybouts, Business Manager  
Kathie Sellars, Administrative Assistant  
**Student Representative**  
Kasey Purcell

**OFFICIAL MINUTES**

Official Minutes

**CALL TO ORDER**

The regular meeting of the Neah-Kah-Nie School District Board of Directors was called to order at 6:32 p.m. Mr. Kelly welcomed staff and patrons of the District. All present stood for the flag salute.

Call to Order

**APPROVE AGENDA**

Approve Agenda

**M-Ryan/2<sup>nd</sup> Mahoney to approve the agenda as presented. Motion carried unanimously.**

Motion to Approve

**VOLUNTEER OF THE MONTH:** Cliff Tuttle, Nominated by Neah-Kah-Nie Middle School  
Mr. Kelly read a prepared statement about Mr. Tuttle presented by Kathryn Harmon. Mr. Tuttle was not present for the meeting. His certificate will be presented to him by Mr. Lawyer.

Volunteer of the Month

**CONSENT AGENDA**

Consent Agenda

Approve Minutes from February 11, 2019 Regular Board Meeting  
Personnel Report  
Contract Renewal Letters

District Administrators

Garibaldi Grade School

Nehalem Elementary School

Neah-Kah-Nie Middle School

Neah-Kah-Nie High School

Capital Improvement Plan

Motion to Approve

**M-Aeder/2<sup>nd</sup> Tyrer to approve the consent agenda as amended with the change to the Garibaldi Grade School contract extension letter denoting that Salena Clifton should be probationary year 1 to probationary year 2. Motion carried unanimously.**

Communications

## COMMUNICATIONS

Oral Communication

Public Input

Public Input

Ms. Buckmaster stated that she attended the Robotics Pre-State Competition, she had never been to one before. She shared that they had some connectivity issues with one of our motors, but it was a really cool event. The students had to find alliance members in a community of competitors, with whom they had never worked with, and partner up. She shared that it was really good.

Student Input, Kasey Purcell

Student Input

Miss Purcell presented the Neah-Kah-Nie High School Board report. Her report is attached to these minutes.

Staff Input

Staff Input

Mr. Kelly asked about the school climate and culture group. Ms. Buckmaster stated that they have 4 groups working right now that have similar initiatives. Next year they are going to look at combining some of the groups. She explained the focus of each group. Ms. Mahoney commented that their attendance is looking really good.

Ms. Nugent said they were really sick, but it is getting better. Had a teacher out sick today. They will have a social/emotional learning family parent night coming up. They will have several professionals come to talk to parents to help parents understand what they are trying to do at school to help students and carry those efforts into their homes.

Ms. Woika stated that they had a family skate night, they are gearing up for state testing, she has two teachers out on maternity leave, one came back today, the 2<sup>nd</sup> one comes back after spring break. Mr. Kelly asked how the pork-belly macaroni and cheese went over. She said it was a hit, the students were asking for seconds and thirds. The Salmonberry Saloon will be the next restaurant invasion.

Mr. Lawyer reported that they have record numbers of students signed up for track. He also mentioned that the district track meet will be held at Neah-Kah-Nie on May 4th. He did go to the

crab feed, it was amazing.

Ms. Buckmaster stated that the Fish Peddler SAFE fundraiser was tonight. Mr. Kelly stated that the board had dinner from the Fish Peddler. He also added that this event is the only event where the students receive all the proceeds from the event.

Written Communications

Board and Administrator

February Enrollment Report

March Nehalem Nugget

March Garibaldi Grade School Howler

Thank you Letter to Tillamook Bay Dental from the Nehalem Elementary Tooth Fairy

Thank You Letter From Janmarie Nugent to Tillamook Moose Lodge #1260

Mr. Kelly reviewed the various written communications.

## REPORTS

Reports

Winter DIBELS Data, Ruth Weston

Ms. Weston presented the Fall to Winter DIBELS data. Her presentation is attached to these minutes.

Neah-Kah-Nie School District Music Program Report

Mr. Simpson read a prepared statement. He mentioned two things; the choir will be leaving for the OSAA Choir Festival tomorrow morning at 6:00 a.m., and Thursday night will be the middle / high school spring concert, he invited the members to attend.

At the end of Mr. Simpson's speech the members stated that they would like to have Mr. Simpson's speech sent to them. Mr. Kelly stated that the board will reread and digest the information that he has presented and will probably have a work session to discuss. They thanked Mr. Simpson for his efforts.

## UNFINISHED BUSINESS

Unfinished Business

Garibaldi Grade School Seismic Upgrades, Mark Sybouts

Mr. Sybouts stated that the contractor is still working on the construction documents that will let them go out to bid in order to present a guaranteed maximum price to the board.

District LED Lighting Project Final, Mark Sybouts

Mr. Sybouts stated that this project is complete and we have received the rebate.

District-wide Exterior Door Locks, Steve Baertlein

Mr. Baertlein was not present at the meeting. Mr. Sybouts shared what he knew, he believes that Mr. Baertlein is still working on getting bids. This item will be tabled until April.

Nehalem Elementary Stair Landing, Steve Baertlein

Mr. Baertlein was not present at the meeting, Mr. Sybouts stated that it will take a year of soil testing to know what, if anything, will need to be done. The item will be tabled until April as well.

Neah-Kah-Nie High School Chemistry Lab Update, Paul Erlebach

Mr. Erlebach was not present at the meeting, Mr. Sybouts shared that we have a signed contract. The work will begin in June, a performance and payment bond will be required before work begins. The project will have to be completed before August 15<sup>th</sup>. Mr. Kelly asked if we heard from the 1<sup>st</sup> bidder. Mr. Sybouts stated that we had but by the time they responded the deadline for appeal had expired.

**NEW BUSINESS**

New Business

2019-20 Proposed Board Budget Goals, Mark Sybouts

2019-20 Board Budget  
Goals

Ms. Mahoney asked about the Emergency preparedness supplies. Mr. Sybouts stated that it is basically supplies that are needed to care for our students in case of an emergency.

**M-Mahoney/2<sup>nd</sup> Ryan to approve the proposed board budget goals as presented. Motion carried unanimously.**

Motion to Approve

Contract Review Board Late Request, Mark Sybouts

Contract Review Board

Ms. Aeder declared a conflict of interest and recused herself. Mr. Sybouts stated that he heard from Mid-Columbia Bus Company a week or two after the deadline to express their interest to present a proposal. The RFP was available on January 9<sup>th</sup> and their letter of intent was due by February 8<sup>th</sup>. Mid-Columbia's first request was the RFP on February 21<sup>st</sup>. He received their request on March 5<sup>th</sup>. In their March 5<sup>th</sup> letter they requested that they be allowed a late submission for their letter of intent to propose. Mr. Sybouts stated to them that he would not be able to make that decision, the decision would need to be made by the contract review board. He further stated it is now in the hands of the board to determine if they will allow Mid-Columbia to participate.

**M-Tyrer/2<sup>nd</sup> Mahoney to disallow Mid-Columbia Bus Company from participating in the RFP process. Motion carried unanimously, with Ms. Aeder abstaining due to a conflict of interest.**

Motion to Disallow Late  
Submission to RFP  
Process

**FISCAL**

Fiscal

Payment of Bills

Payment of Bills

No Board member raised a concern over the February check register.

Fiscal Summary Sheet

Fiscal Summary Sheet

Nothing to report at this time.

## SUGGESTIONS AND COMMENTS

Superintendent

Superintendent

Mr. Erlebach was not present for this meeting.

Board

Board

Mr. Kelly stated that he and Mr. Erlebach attended the senior boards on March 6<sup>th</sup>.

Ms. Mahoney asked Ms. Woika if they had the same illness in her building, she stated that she did not. Ms. Buckmaster informed the members that the custodians have been bleaching all door handles and surfaces.

Personnel

## PERSONNEL

Hiring - Coaches

George Young and Ale Quintana as Neah-Kah-Nie High School Assistant Track Coaches

John Sousa and Jose Loza as Neah-Kah-Nie High School Assistant Baseball Coaches

Resignations

Russell Zaugg as National Honor Society Advisor effective June 2019

Skyanna Goodland as High School After School Tutor Effective Immediately

Brenda Edwards as Neah-Kah-Nie Middle School Math Teacher – **added at the meeting**

## NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring:

None at this time

Resignations

Mary Silva as 2nd Cook at Neah-Kah-Nie Middle/High School

## SUSPEND BOARD MEETING TO CONVENE WORK SESSION

Suspend Board  
Meeting to Convene  
Work Session

Mr. Kelly suspended the regular business meeting to reconvene the work session at 7:49.

## RECONVENE WORK SESSION

Reconvene Work  
Session to Deliberate  
and Appoint a Zone 3  
Candidate

Mr. Kelly reconvened the work session at 7:54 to conduct board deliberations on the zone 3 candidates.

Adjourn Work Session

## RECONVENE REGULAR SESSION

Reconvene Regular  
Board Meeting

Mr. Kelly reconvened the regular session at 7:57 to appoint Kari Fleisher as the zone 3 representative.

**M-Ryan/2<sup>nd</sup> Tyrer to appoint Kari Fleisher as the Zone 3 representative. Motion carried unanimously.**

Motion to Appoint Kari  
Fleisher as the Zone 3  
Representative

Adjourn

**ADJOURN**

Hearing nothing more to come before the board the meeting was adjourned at 7:59.

Next Meeting

**NEXT MEETING**

April 8, 2019

## Neah-Kah-Nie School Board Candidate Interview Questions

Candidate's Name: \_\_\_\_\_

Interviewer's Name: \_\_\_\_\_

1. Welcome, thank you for applying for the vacant position on the Neah-Kah-Nie School District Board of Directors. Please share with the Board your background and how your life, education, and professional experience will benefit the Board, students, staff, parents, and the community?
2. What are three words friends would use to describe you?
3. What is one word you would use to describe yourself?
4. Are you aware of the time commitment required to serve on the Neah-Kah-Nie School Board?
5. Are you available every second Monday of the month from 6:30-8:30 p.m. to attend school board meetings?
6. In your opinion, what is the role of a school board member?





1  **NKNHS****School Board Report**

ASB- Board Representative: Kasey Purcell

2  **Special Recognition:**

Student of the Month: tbd

Athletes of the Month: January - Emma Lommen and AJ Pieper

February - Brianna Woodward and Ecca Fry

3  **Athletic Team Updates:**

Boys Basketball: The boys team finished in 3rd place with a 10-6 league record. They hosted and beat PC in the league playoffs, then lost two tough matchups with Knappa and Gaston and unfortunately missed out on the state playoffs by one spot. Great season for our boys.

Girls Basketball: After a sluggish start to the new year the girls team finished the season on a 5 game winning streak to finished tied for 4th. The tie breaker rules favored Faith Bible so the team traveled to them for a league playoff game. The girls played dynamite defense and pulled out a 26-24 road playoff victory. That win qualified them for the district tournament for the 3rd time in 4 years where they lost to City Christian in a hard fought game. This team graduates 7 seniors so next year will provide opportunities for our young players to step up and get a lot of varsity experience.

Wrestling: The team brought 8 wrestlers to districts in Toledo and came away with 5 district champs and a 2nd place team finish. At state Travis Jonssen took 3rd place and Tristan Bennett defended his state title to become a 2 time state champion.

Spring Sports - Our spring athletes start competition this week. They have been working hard in the cold weather to get ready. Check the schedules, come out and cheer them on...We do host a track meet on 3/21, we can always use volunteers to help things run smoothly.

4  **Club Updates**

Leo's Club:

Speech Club: Head Coach- Hannah Reynolds. We have attended 7 tournaments to date, approximately 2 a month since October, and the students are working hard to prepare for the District competition on March 16th, which will determine what students qualify for State. Right now the team has 20 students, a significant increase in involvement!

NOSB: Please see a NOSB team member to order a shirt (\$15), hoody (\$30), or zip-up (\$35). Special thanks to Megan Troutman for this year's design. Thanks in advance for your support! (Head Coach: Nadja Paulissen, Asst. Coach: Mark McLaughlin)

National Honor Society:

5  **Club Updates- continued...**

FBLA: Firewood Raffle to win a cord of dry wood - chopped and delivered. \$5/ticket or 5 tickets for \$20. Regional conference sign-up deadline on Dec. 13th. 33 members strong this year!

Technology: Advisor- Kathryn Harmon - First Tech Challenge Robotics competed at Meet 3 on Saturday, December 15th. NKN Team 14687 - Goblet of Wires is solidly 1st place in league- we had the highest scoring round of any alliance that day!

Our final Tillamook League Meet will be our Qualifying Tournament on Friday, January 18th at Tillamook High School. Come and cheer on our team starting around 10:30AM!

#### 6 **College/Career Ready - Counselor Reports**

Dual Credits 2018-2019: Total credits earned Tri 1 - 264 (est.)

Number of students taking dual credit class Tri 2: 67

Number of dual credit classes offered Tri 2: 3

Testing Update: ACT for all juniors to take place Feb 20

On-Track/Intervention Teams report:

- 9th Grade: 49 students, 98% on track!

- 10th Grade: 58 students, 9 8 credit def.

- 11th Grade: 62 Students, 8 3 credit def.

- 12th Grade: 47 students, (Reg.Diploma: 1 credit def.; 7 2 benchmark def. (4 reading, 1 writing, 3 1 math)

Advisory/GEARUP: College rep visits to date: 12 Military: 3 Career Speakers: 27

Field Trips: 3

Mock Interviews happening March 21/22

SENIORS: FAFSA Completion - 48.9%, Continuing work on college applications and scholarships

#### 7 **School Updates**

PBIS: refresher lessons were planned and in process of being reviewed in advisory classes.

School Culture and Climate report: Student forum was held last week to address three climate and culture questions: 1. What is going well, 2. What is not going well., 3.

Suggestions for improvement. Approximately 20 students participated along with Kelly Thayer, James Billstine, Jennifer Holm (counseling intern), and Dr. Buckmaster.

Attendance report: Margaret Whiting

91.96 % Present to date, all grade levels are over 90%. Of the eligible students with prior year data, 112 students improved their attendance. That is close to  $\frac{2}{3}$  or 62.2 % with improvement from last year!

ASPIRE report: Margaret Whiting. On March 20, 19 ASPIRE Seniors are going to participate in a career day with the Portland Trailblazers. After educational activities and speakers we will be watching the Trailblazers beat the Mavericks! Thanks to the generous funding from the Mudd Nick Foundation for helping make this possible.

9th Grade On Track: Esther Troyer. Received Gates grant of \$3500. which will be used to fund a series of activities focused around building communication/relationships between marginalized families and building success for 9th grade students.

#### 8 **Site Council Report:**

Members: Heidi Buckmaster, Esther Troyer, Kathryn Harmon, Jaime Simpson, Kara Rumage, New Parent - Jenni Stinnett

Indistar:

We are currently analyzing all 34 indicators to prioritize areas for improvement and align them to the school goals we developed. We have completed the District and School Structure and Culture section and are working on the Educator Effectiveness section.

9  **Go Pirates!**

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# 2018-19 DIBELS Data

— Neah-Kah-Nie Board Presentation  
March 11, 2019

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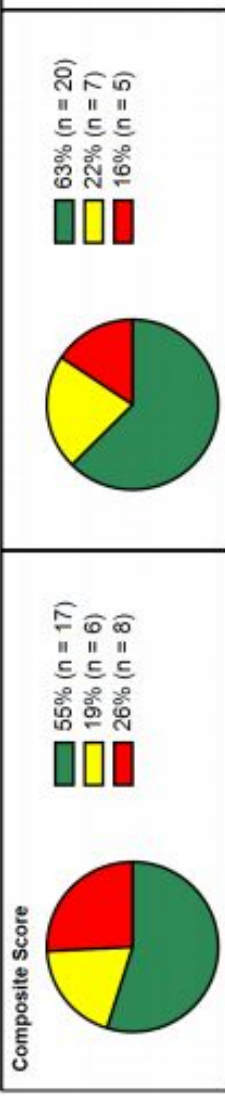
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# Kindergarten

## Nehalem - At or above benchmark

Fall = 55% (17 students)

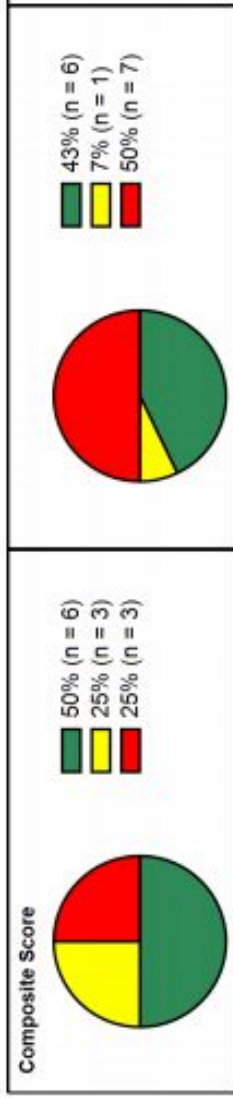
Winter = 63% (20 students)



## Garibaldi - At or above benchmark

Fall = 50% (6 students)

Winter = 43% (6 students)

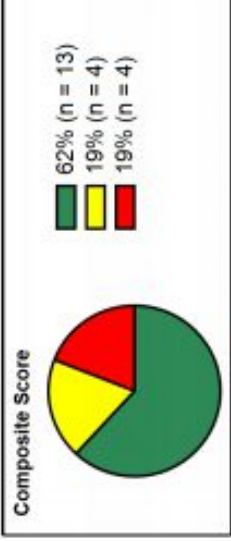


# 1st Grade

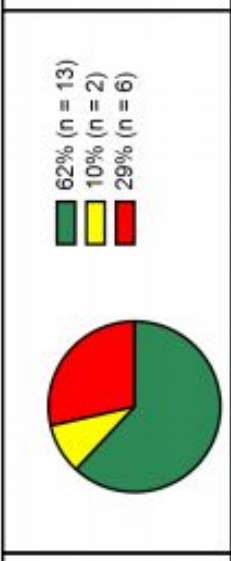
## Nehalem - At or above benchmark

Fall = 62% (13 students)

Winter = 62% (13 students)



Number of Students = 21  
Average = 121.5  
Standard Deviation = 40.0  
Score Range = 19 to 218

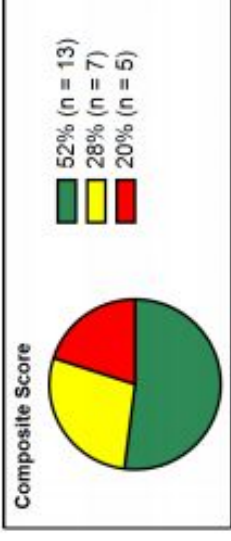


Number of Students = 21  
Average = 157.8  
Standard Deviation = 85.0  
Score Range = 20 to 349

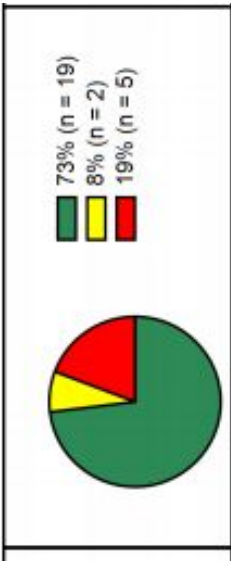
## Garibaldi - At or above benchmark

Fall = 52% (13 students)

Winter = 73% (19 students)



Number of Students = 25  
Average = 115.5  
Standard Deviation = 42.2  
Score Range = 12 to 198



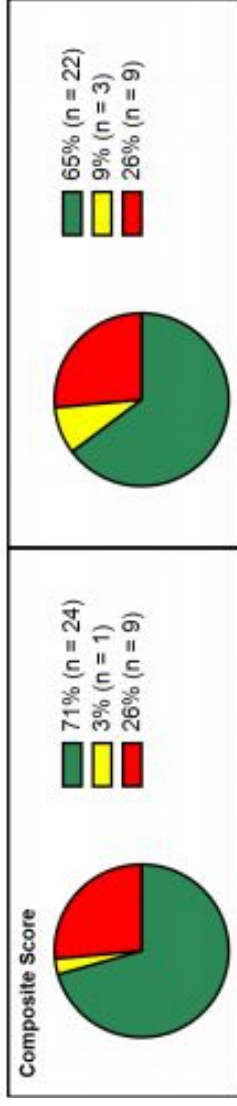
Number of Students = 26  
Average = 189.5  
Standard Deviation = 95.3  
Score Range = 9 to 380

# 2nd Grade

## Nehalem - At or above benchmark

Fall = 71% (24 students)

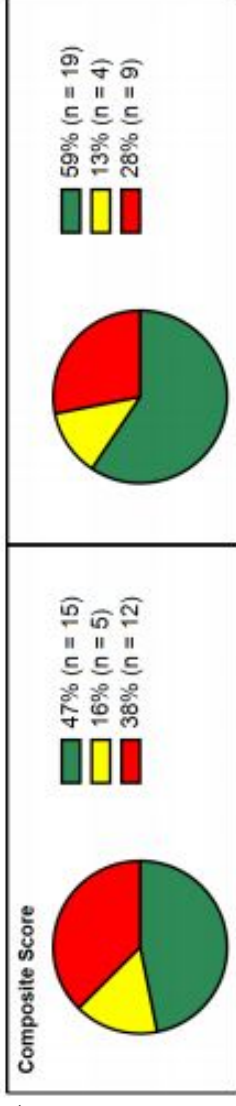
Winter = 65% (22 students)



## Garibaldi - At or above benchmark

Fall = 47% (15 students)

Winter = 59% (19 students)

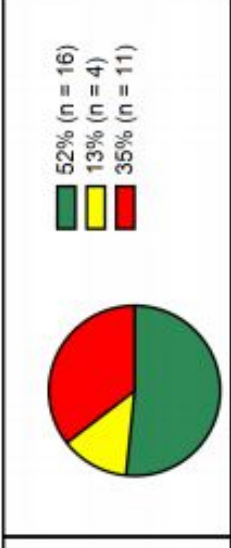
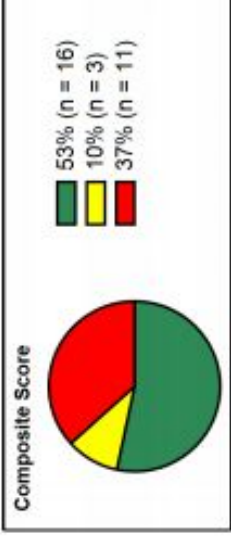


# 3rd Grade

## Nehalem - At or above benchmark

Fall = 53% (16 students)

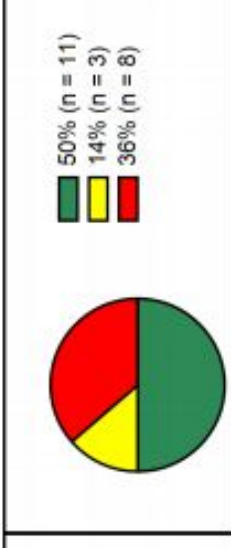
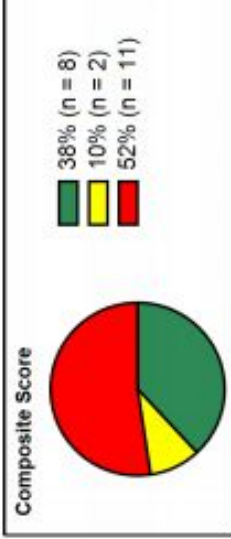
Winter = 52% (16 students)



## Garibaldi - At or above benchmark

Fall = 38% (8 students)

Winter = 50% (11 students)



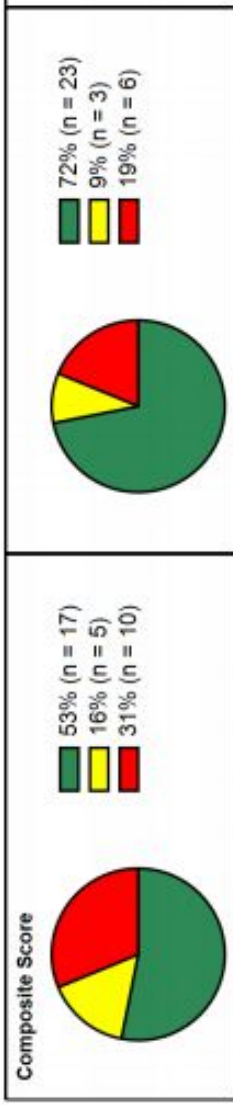


# 4th Grade

## Nehalem - At or above benchmark

Fall = 53% (17 students)

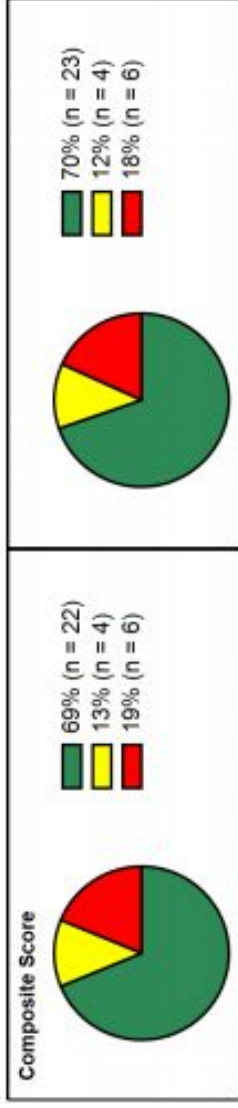
Winter = 72% (23 students)



## Garibaldi - At or above benchmark

Fall = 69% (22 students)

Winter = 70% (23 students)

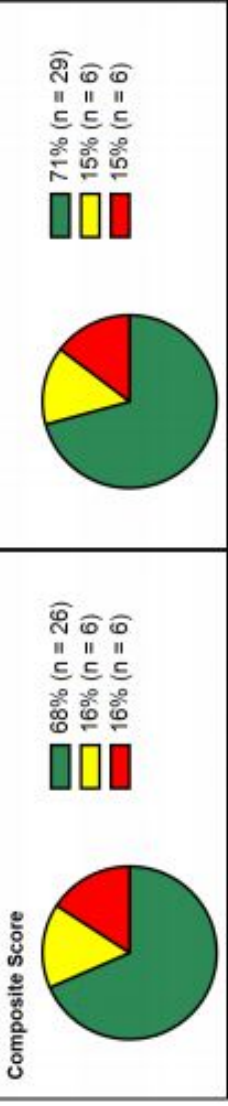


# 5th Grade

## Nehalem - At or above benchmark

Fall = 68% (26 students)

Winter = 71% (29 students)



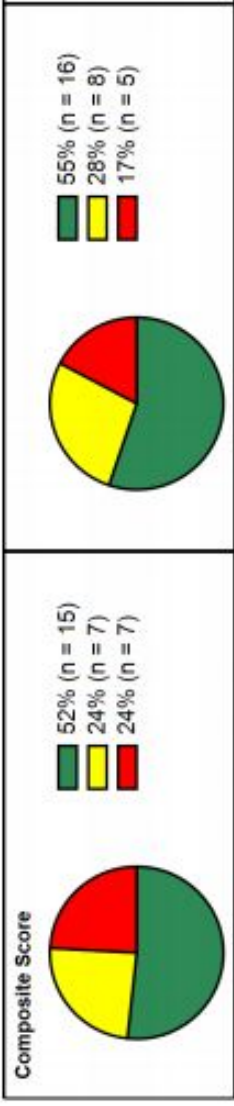
Number of Students = 38  
Average = 385.3  
Standard Deviation = 113.7  
Score Range = 78 to 561

Number of Students = 41  
Average = 412.7  
Standard Deviation = 101.8  
Score Range = 133 to 615

## Garibaldi - At or above benchmark

Fall = 52% (15 students)

Winter = 55% (16 students)



Number of Students = 29  
Average = 329.1  
Standard Deviation = 126.6  
Score Range = 65 to 573

Number of Students = 29  
Average = 375.1  
Standard Deviation = 97.2  
Score Range = 128 to 562