

# STATE

	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Scale Base	\$25,231	\$24,567	\$23,565	\$23,123	\$23,123	\$23,123	\$23,354	N/A	N/A	N/A	N/A
% - Cut or + Increase		-2.63%	-4.08%	-1.88%	0.00%	0.00%	1.00%	ca 3.00%	ca 3.00%	ca 3.00%	ca 3.00%
Minimum Salary	\$31,750	\$30,915	\$29,655	\$30,000	\$30,500	\$31,000	\$31,750	\$32,700	\$33,400	\$34,600	\$35,800
Lanes - Years of Experience	Current	Years, minus 1	Years, minus 2	Years, minus 2	Years, minus 2	Current	Current	Career	Career	Career	Career
Steps - Education & Degrees	Current	Current	No movement	Current	Current	Current	Current	Ladder	Ladder	Ladder	Ladder
Pay 4 Perform / Diff Pay / Leader Premium					P4P	DP	LP	LP	LP	LP	LP
Salary Based Apportionment Cut				-1.67%	-1.67%						
Unit Entitlement Amount	\$25,696	\$25,459	\$21,795	\$19,626	\$19,706	\$20,000	\$22,401	\$23,868	\$25,696	\$26,748	\$27,481
Units (Student Attendance)	48.20	45.60	45.20	44.40	42.84	43.73	43.00	44.44	44.63	45.57	

# DISTRICT

	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Scale Base	\$28,006	\$28,006	\$26,885	\$26,381	\$26,381	\$26,381	\$26,645	N/A	N/A	N/A	N/A
% - Cut or + Increase		0.00%	-4.00%	-1.87%	0.00%	0.00%	1.00%	ca 3.00%	ca 3.00%	ca 3.00%	ca 3.00%
Above State Base	11.00%	14.00%	14.09%	14.09%	14.09%	14.09%	14.09%	Varies	\$2,500	\$2,500	\$2,500
One-time money: Top of Scale			3.00%	2.00%	1.50%	\$604	\$0	\$0	\$0	\$0	\$0
One-time money: Middle of Scale			3.00%	0.00%	0.50%	\$604	\$0	\$0	\$0	\$0	\$0
Insurance per Employee	\$543	\$543	\$598	\$598	\$615	\$631.85	\$658.60	\$676.90	\$712.20	\$727.65	\$0.00
Supplemental Levy	\$556,000	\$556,000	\$556,000	\$656,000	\$698,000	\$798,000	\$798,000	\$798,000	\$798,000	\$728,000	\$728,000
Plant Facility Levy	\$498,000	\$498,000	\$498,000	\$498,000	\$498,000	\$498,000	\$498,000	\$498,000	\$498,000	\$498,000	\$498,000
Emergency Levy						\$170,720	\$0	\$0	\$0	\$0	\$0
General Fund Balance Carryover	\$808,032	\$636,572	\$705,399	\$466,148	\$362,325	\$310,520	\$395,658	\$637,185	\$974,978	\$986,755	Unkown
General Fund Expenditures & Xfer	\$6,402,666	\$6,118,055	\$5,634,185	\$5,609,486	\$5,453,361	\$5,715,334	\$5,661,546	\$5,979,144	\$6,157,642	\$6,166,854	Unkown
% of Carryover to Expenses	12.62%	10.40%	12.52%	8.31%	6.64%	5.43%	6.99%	10.66%	15.83%	16.00%	Unkown