

Regular Board Minutes

Tuesday, August 14, 2018 @ 5:00 p.m.
Administration Conference Room

Present: Brian Gallup-Chair, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall WhiteMan. **Absent:** Jess Edwards, James Running Fisher.

Mr. Gallup called the meeting to order at 5:04 p.m.

Approval of Minutes: Motion by Mr. Evans to approve the Regular Board Minutes of 7/25/18 and Special Board Minutes of 7/17/18 with the following changes: add Wendy Bremner as present for the special board meeting and change motion for Chase Hall, MAPS Media Institute to motion failed. No further discussion. All in favor/Motion passed.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with the following change: remove Tony Wagner from In State Travel. Second by Ms. Bremner. No further discussion. All in favor/Motion passed.

Staff Recognition: Superintendent Hall recognized Corrina Kennedy who has been subbing as the custodian for the administration building. Ms. Kennedy has done a lot of cleaning that hadn't been done for a very long time; she has a lot of energy and has done an excellent job.

Public Comment: M. Gallup welcomed everyone back and stated that he is here for kids, it is a wonderful time of the year. Mr. Gallup reminded everyone that "we are a team, there are no "I's" here, and also stated that this is a wonderful group of people, and asked all to respect each other, respect the board, be courteous. Mr. Gallup asked the administrators to let the board know if there is anything they can do for them. Communication is key to success and there is a solution to any problem and if there is a problem, Mr. Gallup asked that they write it down, and get it to the board.

ITEMS OF INFORMATION

Building Reports: Ms. Yellow Owl Welcomed all back and stated that she is excited for the new school year; this will be a good school year. Mr. Gallup acknowledged the following building reports: KW Vina Report-Tonia Tatsey, Browning Elementary Report-Jennifer Wagner, Browning Middle Report-Dennis Juneau, Babb Elementary Report-Kari McKay, Glendale/Big Sky Colonies – Natasha Siliezar, Student Activities Report-Tony Wagner, Special Education Report-Jill Mattingly and Parent Community Outreach/Childcare-Nikki Hannon. Each building principal reported on: attendance, culture, MBI, expectations, goals, math, reading, writing, graduation, curriculum, RTI, SLT, parent involvement, home visits, safety, bullying, trauma informed, required testing data and goals, walkthroughs, ISIP, Math, Writing, weaknesses, strengths, iPads, e-books, Mission and Vision, etc. Jennifer Wagner talked about the problems getting cultural supplies. Principals discussed substitutes in the classrooms and procedures; i.e. TA's will be placed in classroom to sub first and those on sub list will fill in for the TA, instructional coaches will assist the TA/sub in the classroom, etc. Ms. Bremner felt that a statistician could go deeper in predicting, gathering data and analysis, and felt the school should invest in this type of position. Superintendent Hall stated that staff are trained on early warning system for attendance, mobility and other factors which are in the GEMS program for OPI; the data is monitored by Jeri Matt and Violet Sinclair. Ms. Bullshoe asked for the protocol for home visits. Ms. Matt stated that the first 40 home visits will be given supplies. Mr. Edwards suggested staff going on home visits with positives, books to help educate and incentives and document the visits. Bullying report should have a form that includes who, what, when, where, why that can be filled out the student and parent; investigate the first day and make sure all details are documented. Kids should not be labeled, try the talking circles and teach social justice. Kids don't always know they are bullying. All students will have iPads and they won't need wifi at home, they can download at school and take home. Jennifer Fenner stated that Babb did not have a counselor at their school last year and one is desperately needed. Babb will be collaborating with KW Vina this year. Ms. Bremner stated that Kari McKay is already addressing many of the needs at Babb.

Olweus Bullying Survey 2017-2018-Jade Lepotokisi: to be rescheduled.

Tribal court/Truancy Issues-Sam Juneau: to be rescheduled. Dennis Juneau stated that he did meet with the court last week and has set up weekly/monthly meetings starting with informal meetings in the building at middle school. BPS will be working with the tribe to change the attendance resolution because the one in place does not have any consequence/punishment. Mr. Salois stated that the court has supported BHS which has made a big turnaround. Ms. Bremner stated that what makes the difference is participation and the high school had someone consistently available. No further discussion.

NAFIS Board of Directors Meeting: Mr. Gallup attended the Nafis directors meeting in Boston, MA. There was a \$81 million increase which will be close to 97% lot and Nafis is asking for \$51 million next year. The big thing is privatization in schools which is vouchers and Nafis is not supporting this. Trump is talking about getting rid of DOE.

Indian Schools of Montana Meeting: Ms. Yellow Owl attended meeting the IISM meeting in Helena. Browning schools has not been part of IISM for a while. Ms. Yellow Owl stated that IISM is doing a lot and supports NAFIS. There are private schools coming from all directions, and if not through vouchers they will come in other direction. IISM and NAFIS will both continue to work against privatization. Mr. Gallup stated concern that Lynda Brannon was not active for last couple years. Ms. Yellow Owl stated that they are doing great things, and they are getting nonprofit status back. Superintendent Hall was elected to the board of directors for IISM; they have 4 meetings per year. Ms. Yellow Owl stated that she will attend the meetings too. Ms. Yellow Owl asked the board to approve the dues that are on the agenda and get back involved with IISM and noted that all Montana schools are IISM schools. Ms. Yellow Owl will leave a copy of the IISM budget for IISM with the board secretary. The membership cap is \$7,000.00 and cannot go under \$50. There are five schools including BPS that pay the max and the budget shows a breakdown of what will it be used for. Mr. Gallup stated that he wants the board members to be aware that if they continue to do what they have done for last two years, he will suggest not to pay the dues in the future. Ms. Bremner asked for feedback on what IISM will do to support the schools and felt that them going to DC, and being there, and not doing anything does not help BPS.

2018-2019 Orientation Schedule: Superintendent Hall stated that this week is new teacher orientation; next week the board will attend staff orientation on 8/21/18 starting at 8:00 a.m. for welcoming and be available to cook for the community lunch on 8/22/18. Mr. Gallup asked the board members to be at the All Chiefs Park at 10:00 a.m. to help get things ready. Superintendent Hall stated that she has talked to food service and told them to be ready early this year.

1st Reading Board Policy #5460 Electronic Resources-Social Networking, #7260 Endowments-Gifts: No discussion.

Review Impact Aid Budgets 2018-2019: Stacy Edwards handed out a comparison chart for 2017-2018 and 2018-2019 Impact Aid and noted that the Colonies budget was changed to come out of the general fund. The transportation budget was \$15,000 for tracking devices, EeKahKiMaht, electric and water/sewer increased and elections budgets increased due to the mail bond election in September. The Trustee Financial Summary and the 2018-2019 budget are on the agenda for approval. Edie Barnard is here helping finalize these reports.

Resignations: None.

Human Resource Status Chart 8/18/18: Emorie Bird reviewed transfers and changes. Napi is still looking for a music teacher; BES is looking for a teacher. Ms. Bird noted that the name listed will not be brought to the board; KW has 1 remaining vacancy and 2 other teachers are recommended for hire pending successful background check; have not filled the positions at Colonies; BHS is advertising for a science teacher and an instructional coach; Special Education is looking for 2 speech paths and a psychologist. The recommendations for Gear Up and Good Medicine are ready to be brought forward. The district has 8 certified positions to fill, 2 classified positions and 2 technical/professional positions. The district has 12 total vacancies. Bill Huebsch was transferred to the

BMS Dean of Students position. Superintendent Hall stated that they originally were not going to fill the Dean of Students but found that the position is making a difference in referrals and have decided to fill it. Superintendent Hall stated that she may be asking for a special board meeting to hire teachers. Mr. Evans asked if there is any interest on the speech path positions. Superintendent Hall stated that she is waiting for the certified union president to meet and confer on salary and also are working on scholarship money from the Medicaid funds. Ms. Bird stated that there was interest from a speech pathologist from back east however the salary is too low. Jill Mattingly stated that the scholarship money will help with long term relief and OPI has an endorsement program for 1 person per district to get their credentials which helps but you can't work and to that program, you have to stop everything and be committed. Also, there are prospects through a recruiting company to place a person 1-2 days per week and last resort is an on-line service.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hiring pending successful background check/drug test: Jackie Conway, Library Media Services-Colonies 2018-2019 (\$9,974.00); Dawn Marxer, Special Education Teacher-KW Vina 2018-2019 (\$36,408.00); Donald Comes At Night, Special Education Teacher-BMS 2018-2019 (\$36,408.00); Mistyne Hall, Technology Teacher-BMS 2018-2019 (\$36,408.00). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall WhiteMan voting for.

Motion by Ms. Yellow Owl to approve hiring Cassandra Finn, BHS Assistant Volleyball Coach 2018-2019 (\$2,106.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall WhiteMan voting for.

Contract Service Agreements: Motion by Ms. Yellow Owl to approve a contract service agreement for Colleen Wilson, Tutor KW Vina TIER 3 ELA Students Intervention (\$5,932.50) pending successful background check. Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall WhiteMan voting for.

In State Travel: Motion by Mr. Evans to approve the following in state travel: Corrina Hall, Everett Holm and Board of Trustees, Montana Con'f of Educational Leaders in Missoula, MT (\$860.36 ea) and Nikki Hannon, 14th Annual Montana Directors' Symposium (Early Childhood Project) in Bozeman, MT (\$735.67). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall WhiteMan voting for.

Approvals: Motion by Mr. Evans to approve the following items: Big Sky-Glendale Colony Agreements 2018-2019; Extended Contract: Kelly Sharp, Leadership Week-KW Vina 2018-2019 (\$1,021.76); Extended Contract: William Heusch, Behavior Management Plan-BMS 2018- 2019 (\$585.26. Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall WhiteMan voting for.

Motion by Ms. Yellow Owl to approve the following items: Substitute Eligibility List 2018-2019; B-NAS Consultant List 2018-2019; Amend Board Policy #1401 Records Available to Public, 5010 Equal Employment-Nondiscrimination; Grant Approval:2018-2019 Running Strong Dreamstarter Teacher!; IISM Membership Dues 2018-2019; ISBC Dues FY2018-2019 (\$6,382.50); Surplus Property Bids (DuBray-Icenoggle). Second by Mr. Evans. *Public participation-Board discussion:* Mr. Evans asked if a substitute must be advertised for relationship to a board member prior to hiring and noted the following relationships: Nicklo Crossguns-nephew, Anthony Gallagher Horn, Jr.-nephew, Malcolm Hagberg-brother in law, Jenna Skunkcap-niece, and Gayle Skunkcap-brother in law. Board agreed to remove these individuals until advertised. Mr. Evans asked that Lynda Brannon be on the board agenda to present to the school board what the \$7,000.00 membership covers. Mr. Gallup suggested that the board approve the membership fees this year and see what IISM has offer in 2018-2019. Mr. Gallup noted that ISBC is the only caucus that charges dues and does not know what they give us that IISM doesn't already do for us; they have not had any meetings except one at MCEL each year. Superintendent Hall stated that ISBC does advocate for BPS and it does state in the packet what the value of the membership is.

Superintendent Hall will bring report on what they offer. Mr. Gallup asked for a breakdown and a list of membership schools. Mr. Gallup noted that there is one (1) bid for the Surplus Property which is from Gina Icenogge-Cretzman for \$500.00. No further discussion. Motion passed for all items with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall WhiteMan voting for, except ISBC Dues FY2018-2019 (\$6,382.50) which failed with all trustees opposed, and a request to remove the following individuals from the Substitute Eligibility List pending following the hiring recommendations to advertise for relationship to a board member: Nicklo Crossguns, Anthony Gallagher Horn, Jr., Malcolm Hagberg, Jenna Skunkcap, and Gayle Skunkcap.

Motion by Mr. Evans to approve the Trustees Financial Summary Report (TFS) 2017-2018 with approval to make any necessary adjustments necessary. Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall WhiteMan voting for.

Motion by Mr. Evans to approve the Adopt Final Budget 2018-2019 with approval to make any necessary adjustments necessary. Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall WhiteMan voting for.

Motion by Mr. Evans to approve the following items: L'Heureux Page Werner (LPW): Architectural & Engineering for Middle School Remodel and Sports Complex; District Claims Check #418577 - #418684 (\$223,088.29); District Claims Check #418685 - #418736 (\$66,062.23); Student Activity Claims Check #703370 - #703372 (\$3,367.61); Additional Pays-Payroll; There were no Purchases Over \$10,000.00. Second by Ms. Bremner. No public participation. *Board discussion:* Ms. Tall Whiteman asked that the funds used from student advisory board and national honor society be taken out of district funds and not out of activity funds because the account has only \$385.00 and also asked that they be allowed to use their additional funds for scholarships or plaques. Ms. Tall Whiteman stated that she heard "they" are trying to move class moneys illegally and does not want it misspent just because someone doesn't care about that anymore. Ms. Tall Whiteman stated that she does not want the money moved unless they say what it is for. Stacy Edwards will check into this. Ms. Tall Whiteman stated that Brenda Hoyt said that they use to give the scholarship to the current seniors. Ms. Edwards stated that before the student leaves the money should have been set aside. Tony Wagner stated that the money has to come before the board to be moved and to his knowledge nobody is trying to move the money. Ms. Bremner asked how the facilities committee can approve the A&E services to LWP rather than the board. Mr. Gallup stated that this is the recommendation to the board members, the process was different but felt that it was ok. Ms. Bremner asked if it is the board who interviews the company and then puts on the agenda to approve. Mr. Evans suggested that all board attend facilities. Ms. Bremner stated that there wouldn't be a need for a committee anymore. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae Tall WhiteMan voting for.

There was no Personnel and no Legal Issues.

Motion by Mr. Evans to recess the meeting at 8:17 p.m. Second by Ms. Bremner. All in favor/Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Stacy Edwards, District Clerk