



JUDSON INDEPENDENT SCHOOL DISTRICT

Meeting Date: January 22, 2026

Submitted By: Cecilia Davis
Title: Deputy Superintendent

Agenda Item: Consider and take action regarding the approval of pay for early release on December 19, 2025.

CONSENT ITEM

RECOMMENDATION:

It is recommended that the Board of Trustees approve the attached resolution approving pay for staff on December 19, 2025 as presented.

IMPACT/RATIONALE:

Due to the early release on December 19, 2025, a resolution is presented to the board to approve pay at a cost of \$38,000 for staff, which are budgeted costs. For hourly employees not to incur a monetary loss of income due to the shortage from this early release day, the Board can choose to pay employees for the hours lost, which are not scheduled to be made up at a later date. This authorization will allow employees, including hourly staff to be paid for the time given on each of these days.

BOARD ACTION REQUESTED:

Approval



Resolution of the Board of Trustees Authorizing Payment For Three Early Release Days

WHEREAS, Judson ISD had early release on December 19, 2025

WHEREAS, the District determined that in order for all JISD faculty and staff to have early release time on said day, time shall be given to staff for the day indicated above, and

WHEREAS there would be no loss of pay for employees given early release on the day identified;

NOW, THEREFORE, be it resolved and ordered by the Board of Trustees of the Judson Independent School District, to authorize payment to employees for the early release allotted by the Superintendent.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the Judson Independent School District to be affixed this 22nd day of January, the year of our Lord, two thousand and twenty-six.

Monica Ryan, President

Lesley Lee, Secretary

