

## **BP 4144/4244/4344 All Personnel - Complaints**

The School Board recognizes the need for providing employees with a process for addressing concerns regarding issues which are not subject to formal grievance procedures.

The Superintendent or designee shall establish complaint procedures which encourage the prompt submission of complaints and resolution of conflicts.

The Board expects that employees and supervisors will make every effort to resolve employee complaints and disagreements informally before resorting to formal complaint procedures.

*(cf. 1312.3 - Complaints Concerning Discrimination)*

*(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)*

*(cf. 4141/4241 - Agreement)*

*Legal Reference:*

### ALASKA STATUTES

*20.40.270 Declaration of policy (PERA)*

*Reviewed 04/24/08*

Adoption Date: 04/09/98

**Southeast Island School District**

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