## TERMINATION OF EMPLOYMENT

DM (LOCAL)

## **NEW POLICY CODE**

## SOME CONTENT FROM DDC(LOCAL), WHICH IS DELETED

AT-WILL EMPLOYEES

At-will employees may be dismissed at any time for any reason not prohibited by law or for no reason, as determined by the needs of the College District. At-will employees who are dismissed may request review of that decision through DGBA(LOCAL) and shall receive pay through the end of the last day worked.

**EXIT SURVEY** 

An exit survey shall be distributed to each employee who leaves employment with the College District, when practicable.

**RESIGNATION** 

The District President or designee shall be authorized to accept the resignation of an at-will employee at any time. Once submitted and accepted, the resignation of an at-will employee may not be withdrawn without the consent of the District President or designee.

Second Reading: 7/22/2014