

Special Board Minutes (Draft)

Tuesday, May 8, 2018 @ 5:30 p.m.

Administration Conference Room

Present: Wendy Bremner-Chair, Steve Conway, Brian Gallup, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards. **Absent:** James Evans.

Ms. Bremner called the meeting to order at 5:45 p.m.

Public Comment: Mr. Salois reviewed graduation information and stated that he will have the student list ready by next meeting for school board. Mr. Salois asked the board to be at the high school by 12:00 p.m. on graduation day May 27 so that they can be ready by 1:00 pm.

Mr. Zentz reminded everyone that the music concert is May 16 at 5:30 at the high school and invited all.

Canvass of Votes/Declaration of Results: District Clerk, Stacy Edwards, reviewed election counts with the trustees and confirmed results with no changes. Rae TallWhiteMan 398, Wendy Bremner 323, Donna Yellow Owl 253. Motion by Mr. Conway to certify election results. Second by Mr. Evans. Motion passed.

New Trustee Certificate of Election/Swearing in: Donna Yellow Owl, Wendy Bremner, Rae TallWhiteMan.

Reorganization of Board

Present: Wendy Bremner-Chair, Steve Conway, Brian Gallup, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards. **Absent:** Velden Calica.

Elect Board Chair: Mr. Evans nominated Brian Gallup. Second by Ms. Yellow Owl. Mr. Edwards nominated Ms. Yellow Owl. Second by Ms. TallWhiteMan. Mr. Gallup moved to close nominations. Second by Ms. TallWhiteMan. Mr. Evans, Mr. Running Fisher, Ms. Bullshoe, Mr. Gallup voted for Brian Gallup as board chair. Ms. TallWhiteMan, Ms. Bremner, Mr. Edwards, Ms. Yellow Owl voted for Donna Yellow Owl as board chair. *Discussion:* Ms. Yellow Owl thanked those who nominated her for board chair and stated that she felt she needs a year to get into the role of being on the board again and declined the nomination. Motion by Mr. Evans to appoint Mr. Gallup as board chair. Second by Ms. Bremner. Wendy Bremner, Steve Conway, Brian Gallup, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards voted for/Motion passed.

Elect Vice Chair: Ms. TallWhiteMan nominated Wendy Bremner for Vice Chairperson. There were no other nominations. Motion to close nominations by Mr. Gallup. Wendy Bremner, Steve Conway, Brian Gallup, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards voted for/Motion passed.

Motion by Ms. Yellow Owl to Set Meeting Dates for Second Tuesday and Last Wednesday of Each Month. Second by Mr. Evans. All in favor/Motion passed.

Motion by Ms. Yellow Owl to appoint Stacy Edwards as District Clerk 2018-2019. Second by Ms. Bullshoe. All in favor/Motion passed.

ITEMS OF INFORMATION

Superintendent's Report: Dan Simmons from Whitney & Dorsey gave an update on the bonds for middle school new construction and addition and the sports complex for the high school/middle school. Mr. Simmons stated that it takes a long time to deliver bond council opinion which is contingent on the bond election passing. The mail ballot election timetable is September 25. We will need to adopt a resolution calling for the bond election no later than July 17; there will be two GO Bonds. Financing preliminary numbers based on available IA: BMS addition/remodel \$11,500,000.00 (elementary has \$6 million on hand and bond at \$5.5 million). Sports Complex \$7.2 million (\$4 million in IA, \$2 million elementary and \$2 million high school). The sports complex

will be elementary/high school and elementary will have meaningful use of the facility. The board needs to be aware that the 2007 GO Bonds in HS and Elem has had significant taxpayer impact. The board should consider amount of IA that the district would be willing to contribute to pay debt service on general obligation MS 5.5 / Elem 3.2 HS. The district can use up to 25% annual IA to pay debt service on general obligation bond however Mr. Simmons cautioned the board on committing 25% and recommends to look at policy. The trustees will obligate a certain amount of IA before goes to county. The biggest determination of the board will be the degree to which the school is willing to use IA to pay the debt service on the general obligation bond. Currently to pay the GO Bonds is more than what was anticipated in 2007. Mr. Simmons asked if the board wants to dedicate a certain portion of IA to debt service on the obligation bonds so taxable amount will not get hit so hard and if board does are you comfortable securing bonds with the allowable amount in the statutes...and how do we say this on the ballot. Mr. Gallup stated that the board will meet and discuss before proceeding. Bridget will be at the May 30 board meeting to discuss further. Ms. Yellow Owl asked for the balance and the payment amount of the 2007 bond and the principle and interest amounts. There was no amount given. Mr. Gallup stated that there is a meeting scheduled for May 24 to discuss preliminary plans for both projects. Ms. Yellow asked for the rating that was received for the bonds; it was noted that the district has not received this information yet. The bond council is worried about the county and hoping with the new election there will be stability and receive a better rating. Stacy Edwards stated that with HB5199, if it passes, can decrease IA 39% for vouchers for private schools. Mr. Gallup stated that it did not get on the bill but they are trying to attach it and Trump is talking rescission. Superintendent Hall stated that September 25 still gives enough time to put out a bid for A&E; The sports complex would start in 2020 and the middle school in 2021. Mr. Gallup stated that he wants the whole board to attend the May 24 meeting and it will be posted as a special board meeting to talk about design and look at preliminary plans. Mr. Gallup stated that the facilities committee will be Donna Yellow Owl, Wendy Bremner and James Evans.

Recommended Insurance Costs from Payne West: Lara Bunton from Payne West, recommended 1) change to \$1,000.00 deductible which would include a 3% increase 2) add tiered system for the pharmacy plan with generic first priority, then to next tier. The 4 tiers generics \$10 copay, preferred \$0, preferred brand name \$30, nonpreferred \$60, when out of pocket is met 100% is paid to end of school year 3) remove double covered employees 4) transition retirees to Medicare; they can get better coverage, lower deductible, less premium. Ms. Bunton proposes to do the outreach for these employees. Superintendent Hall stated that the Classified negotiations are close to being done; they are waiting on insurance and salary. The Certified have some language, salary, and insurance to negotiate. Next negotiations meetings start at 4 pm certified May 17 and classified May 22. Ray Zentz stated that he sent information regarding insurance to negotiations committee members but has not yet had a response; the union is not arguing terms but how much the member and the district will be contributing. Ms. TallWhiteMan does not agree with removing double coverage. Sara Bunton stated that the double coverage plan has no cost sharing at all and is not a savings but a risk because all are meeting out of pocket copay now. The proposal to remove from the plan and one spouse carry the coverage and enroll as the employee plus spouse or family and the other employee waive the coverage; if both enroll both pay the coverage. The current cost is \$1,118 and will need to go to \$1,151 in 2018-2019. Superintendent Hall stated that the request is for approval of these 4 items and to change the deductible. The district cannot do open enrollment until the board approves the change. Mr. Zentz has not heard from union yet. Superintendent Hall stated that Payne West is looking at the threshold and she is working with legal with regard to the combined negotiations on insurance. Superintendent Hall stated that the boards job is with the district and the budget and also stated that the administration cares about the employees and is making a good faith effort with both certified and classified; they have made huge strides in negotiations. Ms. TallWhiteMan stated concern about how healthy the insurance is going to stay if teachers drop there will be a huge increase in costs and also stated that the district should tell the insurance what kind of percentage increase we want; they work for us. Superintendent Hall stated that they are talking about healthy incentives/benefits in negotiations. Ms. TallWhiteMan asked about eyes and dental. Ms. Bremner stated that this was the best package even compared to EBMS and the dental and vision is the best with BC/BS. Superintendent Hall stated that we cannot move forward with negotiations or the open enrollment until the board approves the recommendations. Mr. Evans made a motion to approve the deductible change, add the tiers for pharmacy, remove double coverage, transition retirees to Medicare. *Discussion:* Superintendent Hall noted that if the union

does not agree, it will come back to the board. Second by Ms. Ms. TallWhiteMan. No further discussion. All in favor/Motion passed.

Mr. Gallup reminded everyone of the special board meeting on 5/24/18 @ 5:00 p.m.

Motion to adjourn at 7:50 p.m. by Ms. Bremner. Second by Mr. Running Fisher. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk