



BELLVILLE INDEPENDENT SCHOOL DISTRICT

518 SOUTH MATHEWS STREET | BELLVILLE, TX | 77418 | PH: (979) 865-3133 | WWW.BELLVILLEISD.ORG

GOAL 3: CULTURE

CULTIVATE A CULTURE THAT ATTRACTS, DEVELOPS, AND RETAINS EXCEPTIONAL INDIVIDUALS TO BE PART OF OUR DISTRICT AND COMMUNITY.

JUNE 2025

STRATEGIC ACTION STEPS:

ATTRACT

We are actively recruiting:

- BJHS RLA/Special Education
- BJHS Ag/Construction
- BJHS Math
- West End Generalist/Interventionist (TBD)

DEVELOP

- 2025-2026 Brahmas Learn Book Study
- 2025-2026 Emerging Leaders Academy
- 2025-2026 Tech Ambassadors
- 2025-2026 New Teacher Academy
- Weekly WIG & ECT Workshops

RETAIN

- Exit Interviews underway
- Stay & Entry Interviews will be conducted in August
- Summative data from each of the above will be presented to the Board in August

RECENT TRANSITIONS:

- Coach Phillips has resigned from her role at Head Softball Coach
- Coach Caka has been hired as our new Head Softball Coach

CULTURE GOAL: 85% of all core teachers will respond that ECT's are a valuable use of their time: **80% Year End Result**

BELLVILLE BRAHMAS
LEARNERS TODAY. LEADERS TOMORROW.