

Lyon County School District Board Memo

Date: October 28, 2025

To: Board of School Trustees

From: BillieJo Hogan, Executive Director of Human Resources

Re: Revisions to LCSD Board Policy GBB: Fair Employment Practices

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GBB: Fair Employment Practices as a second and final reading.

Background Information

This policy update incorporates minor changes recommended by POOL/PACT, including wording adjustments such as replacing “Recognition of” with “relevant factors such as,” along with other minor word substitutions. These changes are editorial in nature and do not alter the intent or application of the policy.

In addition, district leadership sought to ensure consistency with Policy GL by aligning the language to eliminate any potential confusion regarding the investigative process. The “Addressing and Reporting” section has been revised to align with Policy GL for investigative complaints, promoting clarity and consistency across policies.

Budget Considerations

None

Discussed at Previous Meeting

September 23, 2025 – First Reading

Attachment(s)

Board Policy GBB: Fair Employment Practices