

EXECUTIVE DIRECTOR REPORT

Crosslake Community School | January 26, 2026 | Regular Board Meeting

Executive Summary

CCS enters the second half of the school year with strong momentum. Enrollment has reached 588 students — our highest point yet — and both programs have successfully launched Semester 2. We've navigated a challenging January with steadiness, supporting staff and students through difficult current events while maintaining focus on our mission.

Enrollment & Growth

Current Enrollment (as of 1/23/26):

- **Total: 588 students** (up from 576 in December)
- **In-Person: 144** (K-5 at 114% capacity; Principal Klang managing accordingly)
- **Online: 450** (6-8 at 99% capacity)

We processed over 38 new enrollments in the first weeks of January. Growth well exceeds our budgeted 450 ADM. Intent to Enroll forms for 2026-27 now available; lottery deadline March 27, 2026.

Supporting Our Community Through Current Events

In response to recent events, we've taken a unified, proactive approach:

- Developed **Common Language Guidance** for staff navigating difficult student conversations
- Hosted a "**Stronger Together**" **webinar** with ReGroup, giving staff space to process and learn
- Shared trauma-informed resources from MDE and state agencies
- Reminded staff that ReGroup counseling is available to them personally

Our approach: listen, validate, protect privacy, connect to support. We're stronger together.

Staff & Operations

- **Authorizer Visit:** Osprey Wilds conducted their in-person school visit on January 13th; visit went well. Superintendent debrief scheduled for Wednesday, January 29th.
- **READ Act:** Abi Swenson led our largest-ever regional training team at Sourcewell; grades 4-12 fluency screening underway
- **Paraprofessional Recognition Week** (Jan 19-25) celebrated district-wide
- **PFML:** Minnesota's Paid Family Medical Leave took effect Jan 1; CCS covers 100% of employee contributions
- **Staffing:** Normal transitions underway with coverage plans in place

Program Highlights

In-Person School

- E-Learning Day implemented 1/23 (extreme cold)
- Trout in the Classroom program launched
- "Bright Spots" initiative started
- Upcoming: Wolf Ridge (1/30), Cabin Fever (2/6), Spaghetti Dinner (2/20)

Online School

- Semester 2 launched 1/20 after J-Term
- Osprey Wilds field trip registration open (April 8-10)
- Parent-Teacher Conferences Feb 3-6
- New clubs: Kindness, Introvert, Music, Coding

Looking Ahead

Note: Superintendent and at least one board member attending Charter School Day at the Capitol (2/24). Principal Klang and Superintendent attending I Love You Guys Train the Trainer at Sourcewell (2/25).

Date	Event	Program
Feb 2	Staff PD Day	District-wide
Feb 3-6	Parent-Teacher Conferences	Online
Feb 6	Cabin Fever Event	In-Person
Feb 16	Presidents' Day (No School)	District-wide
Feb 20	Spaghetti Dinner	In-Person
Feb 23	Board Meeting	District-wide
Feb 24	Charter School Day at the Capitol	District-wide
Feb 24	Blood Drive	Community
Feb 25	I Love You Guys Train the Trainer	In-Person

New Initiatives

- **Cabinet Evaluation Rubrics:** All district-wide positions now have rubrics aligned with job descriptions and Strategic Roadmap. Mid-year evals (Jan) set baselines/SMART goals; annual evals (Apr/May) assess growth.
- **AIPAC:** Forming first American Indian Parent Advisory Committee; family outreach underway
- **AI Advisory Committee:** Guiding responsible AI use; ramping up Nov 2026
- **CPR/First Aid Training:** Exploring district-wide training for all staff yet this school year
- **Summer Child Care:** In-person school planning self-pay summer child care program

Grant Deadlines

- **Service Learning:** Feb 6
- **Ethnic Studies:** Mar 6

We're halfway through the year, and I'm proud of how this team continues to show up — with grit and grace — for each other and for our students. Thank you to our staff, families, and board for making CCS a place where people feel valued, supported, and inspired.

— Dr. Jenna Leadbetter, Superintendent