



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: January 26, 2026

Agenda Section: Consent

Agenda Item Title: Memorandum of Understanding with TEACH - San Antonio

From/Presenters: Rita Uresti, Executive Director of Human Resources

Description: TEACH – San Antonio’s mission is to collaborate with local education agencies, educator preparation programs, and other stakeholder groups to develop scalable solutions to address the growing PK–12 teacher shortage nationwide. TEACH has partnered with South San Antonio ISD to support the District’s teacher recruitment efforts by providing guidance and assistance to prospective educators. Support services may include email communications, access to financial aid information, one-on-one advising, and other resources for prospective teachers who opt to receive communications from TEACH–San Antonio (“subscribers”). The organization provides free, step-by-step certification guides, advice from certification experts, test preparation resources, and information regarding financial assistance for educator preparation programs. This Memorandum of Understanding (MOU) allows TEACH – San Antonio to share access to its subscriber data to support recruitment and outreach efforts in collaboration with the District.

Historical Data: This is a new memorandum of understanding with TEACH - San Antonio.

Recommendation: Approval the Memorandum of understanding with TEACH - San Antonio.

Purchasing Director and Approval Date: N/A

Funding Budget Code and Amount: N/A

Goal: SSAISD will recruit, develop, support, and retain effective teachers, principals, and other instructional staff.

DATA SHARING AGREEMENT

THIS AGREEMENT is entered into on this the 10th day of December, 2025 by and between South San Independent School District, acting by and through South San Independent School District herein called “South San ISD,” and TEACH.org herein called “TEACH,” for the period December 10, 2025 through December 15, 2028. The parties hereto agree as follows:

1. TEACH is a 501(c)(3) non-profit organization whose mission is to collaborate with local education agencies, educator preparation programs, and other stakeholder groups to develop scalable solutions that address the widespread and worsening PK-12 teacher shortage across the United States. TEACH has partnered with South San ISD to support their own related efforts, and to provide guidance and assistance to prospective teachers in partnership with South San ISD. This guidance and assistance may include email messages, access to financial aid support, one-on-one advising services, and other resources to prospective teachers who opt to receive communications from TEACH (“subscribers”).
2. To effectively collaborate in this manner, and evaluate the impact of this collaboration, South San ISD requires access to TEACH’s subscriber data. The collection, submission, and sharing of any personally identifiable information of applicants, students or other participants will be performed in compliance with the requirements of the Family Educational Rights and Privacy Act (FERPA) to the extent applicable.
3. FERPA permits the disclosure of personally identifiable information of students to school officials with legitimate educational interests in students’ education records. The term “school official” includes contractors, consultants, volunteers, or other parties to whom an educational agency or institution has outsourced institutional services or provided that the outside party:
 - a. Performs a South San ISD service or function for which South San ISD service would otherwise use employees;
 - b. Is under the direct control of South San ISD service with respect to the use and maintenance of education records; and
 - c. Is subject to the requirements governing the use and redisclosure of personally identifiable information from education records. 20 U.S.C. 1232g(b)(1)(A).
4. **Confidentiality.** South San ISD has a legal obligation to maintain the confidentiality and privacy of TEACH records in accordance with applicable law and regulations. South San ISD and its authorized representatives may only receive sensitive data in compliance with the requirements and exceptions outlined in FERPA, to the extent applicable. [Partner Name] and its authorized representatives acknowledge that they must comply with said law and regulations, to the extent applicable, and safeguard student information. South San ISD and its authorized representatives may not re-disclose the information to a third party without prior written consent from TEACH or the eligible student. South San ISD and its authorized representatives must destroy any student information received from TEACH when no longer needed for the purposes listed in this Agreement. South San ISD and its authorized representatives must maintain the confidentiality of the student records according to commercially reasonable administrative, physical and technical standards that are no less rigorous than the standards by which TEACH protects its own confidential information. South San ISD must destroy all personally identifiable information from any TEACH data when the information is no longer needed.
5. Approval to use the personally identifiable information for one Agreement does not confer approval to use the data for another Agreement. The personally identifiable information from education records may only be used for the activities described in this Agreement.
6. The points of contact and data custodians (the individuals directly responsible for managing the data in question) are:
 - a. South San ISD Executive Director of Human Resources: Rita Uresti
 - b. TEACH Regional Program Manager: Ana Laura Falcon

7. This Agreement and all of the rights and obligations of the parties hereto and all of the terms and conditions hereof shall be construed, interpreted and applied in accordance with and governed by and enforced under the laws of the State of Texas.

By signing, I certify that I have read and agree with the terms of the Data Sharing Agreement and I am authorized to sign and execute on behalf of my institution.

TEACH

By: _____

Name: Veronica Wilson

Title: Co-Executive Director, TEACH

Date: _____

South San ISD

By: _____

Name: _____

Title: _____

Date: _____