

BP 4216 PROBATIONARY/PERMANENT STATUS

Employees newly hired in regular positions shall be considered probationary employees until having satisfactorily completed the designated probationary period of 90 days. Continuing employees who have already completed a probationary period and transfer to a position of significantly different responsibilities shall be required to complete a new performance only probationary period of 90 days. The employee will maintain accrual and use of benefits during this period. Days on leave-without-pay status in excess of 10 days during the probationary period will result in an extension of the probationary period.

Regular classified employees who have satisfactorily completed the designated probationary period shall become permanent classified employees of the district.

Legal Reference:

ALASKA STATUTES

[23.40.070](#) Declaration of policy (PERA)

Revised 11/13/07

Adopted: June 10, 2003

Nome Public Schools