



TO: Alpena County Grants & Contracts Committee

FROM: Jesse Osmer, County Administrator

DATE: April 23, 2026

RE: Contracted Attorney Salary Recommendation FY 2027-2028

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I present the following recommendations regarding salary adjustments for contracted attorneys working in FY 2027-28, on behalf of the County of Alpena and its courts:

Justin Wilson - Current pay is \$3,800 monthly. Recommended pay is \$4,000.  
His duties normally pertain to representing the father in cases involving juveniles.

Katy Conklin – Current pay is \$3,800 monthly. Recommended pay is \$4,000.  
Her duties normally pertain to representing the mother in cases involving juveniles.

Matthew Wjoda – Current pay is \$3,800 monthly. Recommended pay is \$4,100.  
His duties normally pertain to representing the elderly in cases involving conservatorship.

Cristie VanMassenhove – Current pay is \$3,800 monthly. Recommended pay is \$4,200.  
Her duties normally pertain to representing children in cases of abuse/neglect/etc.

Emilee Manning – Current pay is \$1,700 monthly. Recommended pay is \$2,100.  
Her duties normally pertain to representing juveniles.