

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE : DECEMBER 21, 2015
TO : BOARD OF EDUCATION
FROM : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES
SUBJECT : TEACHER SENIORITY LIST

COMMENTS:

Article XII, Section 5, Subd. 1, SBR 200-10-1, dated September 16, 2013, requires, in part, that each year prior to December 30 the District shall cause a Seniority List of teachers to be posted in each school building of the district. On November 24, 2015, the list was sent to each building principal or director with instructions to post it as directed. All teachers were notified of the posting and informed that, in accordance with Subd. 2 of the aforementioned regulation, those in disagreement with the order of the list had twenty (20) days to request a change. As a result of the posting, revisions have been made. It is recommended that the Seniority List now be officially adopted, which will have the effect of freezing the list until a new one is adopted in December of 2016.