

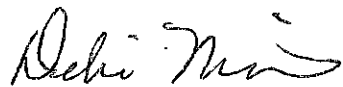
4/11/25

To Whom it May Concern,

As of May 30, 2025, I will officially be retiring.

Thank you for the opportunity to work for and with such wonderful people, and a truly amazing team.

Debi Nimmo

A handwritten signature in black ink, appearing to read "Debi Nimmo". The signature is written in a cursive, flowing style with a large initial "D" and a long, sweeping underline.