



Special School Board Meeting of the LJSD Board of Trustees

December 3, 2025 6:00 PM
Administrative Offices,
15506 N. Washington Street,
Rathdrum, ID 83858

A. Call Meeting to Order at 6:00 p.m.

The meeting was officially called to order at 6:12 p.m by Chair Thompson.

In Attendance:

Chair Thompson, Trustee Bain, Trustee Quimby.

Absent: Vice Chair Grissom, Trustee Jones

B. Welcome Visitors / Pledge of Allegiance

Chair Thompson welcomed attendees and led the Pledge of Allegiance.

C. Approval of Agenda (Action)

Motion: To approve the agenda by Trustee Bain.

Second: By Trustee Quimby.

Outcome: Motion carried unanimously.

D. Public Input

None

E. Action Items

1. Bus Route Revision Approval

Discussion regarding new route to reduce ride times and reinstate stops along Vantage and Diagonal Roads.

Motion: To approve by Trustee Bain.

Second: By Trustee Quimby.

Outcome: Motion carried unanimously.

2. Legal Services RFQ

Discussion on publication in Coeur d'Alene Press, Spokesman Review, and outreach to law firms statewide.

Motion: To approve RFQ Publication by Trustee Quimby.

Second: By Trustee Bain.

Outcome: Motion carried unanimously.

3. CMGC RFQ

Discussion on advantages of CMGC model (risk mitigation, guaranteed maximum price, ability to select most capable contractor).

Motion: To approve RFQ by Trustee Quimby.

Second: By Trustee Bain.

Outcome: Motion carried unanimously.

4. Key Club Overnight

Discussion about fiscal responsibility to be clarified. District funds not to be used.

Motion: To table until funding details are clarified by Trustee Bain.

Second: By Chair Thompson.

Outcome: Motion carried unanimously.

5. MVHS Graduation

Discussion about venue change from Real Life North to Post Falls campus due to increased attendance.

Motion: To approve change by Trustee Bain.

Second: By Trustee Quimby.

Outcome: Motion carried unanimously.

6. Policy

a. 4600 Volunteer Assistance

Discussion not held.

Motion: To approve by Trustee Bain.

Second: By Trustee Quimby.

Outcome: Motion carried unanimously.

b. 4600P Volunteer Assistance Procedures

Motion: To approve by Trustee Bain.

Second: By Trustee Quimby.

Outcome: Motion carried unanimously.

c. 4600A Volunteer Assistance Application

Motion: To approve by Trustee Bain.

Second: By Trustee Quimby.

Outcome: Motion carried unanimously.

7. Softball Field Trip

Discussion held regarding self transportation changes.

Motion: To approve by Trustee Bain.

Second: By Trustee Quimby.

Outcome: Motion carried unanimously.

F. Discussion Items

1. IBB

Discussion on board's role in reviewing and proposing language changes. Consensus to hold work sessions to refine agreement language before presenting to the IBB/PST team. The board agreed to keep IBB as a standing agenda item for ongoing updates. The next meeting is scheduled for December 12, 2025.

2. Policy Protocol

Discussion held regarding the previous administration's policy protocols. Limited use of the Skyalert system moving forward as a tool to encourage feedback, Email sign up sheets, and a tracking system agreed upon for policy feedback.

3. Route Comparisons

Discussion regarding reviewed bus route comparisons, noting reinstated stops and reduced ride times.

4. Policy

a. 1110 Elections

No discussion held.

b. 1120 Taking Office

No discussion held.

- c. 1120P Oath of Office
No discussion held.
 - d. 1130 Resignation
No discussion held.
 - e. 1140 Vacancies
No discussion held.
 - f. 5100 Hiring Process and Criteria
Discussion held. The board corrected minor wording in the opening paragraph and held an extended discussion on the “Coaching” section. Agreement to strike the paragraph giving preference to certificated employees.
 - g. 3330 Student Discipline
Recommended for return to Policy Committee.
 - h. 3330F1 Written Statement Form
Recommended for return to Policy Committee.
 - i. 3330F2 Behavioral Support Plan
Recommended for return to Policy Committee.
 - j. 3330F3 Notice of Temporary Suspension
Recommended for return to Policy Committee.
5. Nonprofit Facility Rental
Discussion regarding community concerns over high facility rental rates for nonprofits and youth sports, identifying inconsistencies in policy 4210 and 4210F1 and considering adjustments to thresholds, categories, and city agreements to improve fairness and access.
6. Board Leadership Team
Discussion regarding Trustee Quimby’s proposal for regular executive sessions with department heads and principals, reviewed existing leadership structures, noted confidentiality and chain-of-command concerns.

G. Possible Action Item From

None.

H. Dates to Remember

- December 8, 2025, 5:30 p.m. Policy Committee Meeting
- December 10, 2025 6:00 p.m. Executive Session
- December 11, 2025 5:45 p.m. P.S.T. Meeting
- December 15, 2025 5:30 p.m. Policy Committee Meeting

I. Executive Session

Not held.

Meeting adjourned at: 7:57 p.m.

Attests:

Respectfully Submitted:

Michelle Thompson, Board Chair

Sierra Schrader, Clerk of the Board

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