

**Achievement & Integration Proposal**  
**Belle Plaine Public Schools**  
**2014-2017 School Years**

The purpose of the Achievement & Integration program is to pursue racial and economic integration, to increase academic achievement and reduce the achievement gap for all students.

For the 2014-2015, 2015-2016, and 2016-2017 school years, the Belle Plaine School District proposes to:

- 1) Reduce the achievement gap to zero in mathematics between our minority students and their white peers as well as between our free and reduced meal eligible (FRP) students and non-FRP students while increasing academic proficiency for all students in mathematics;
- 2) Reduce incidents of bullying related to racial or physical differences as reported on Minnesota Student Survey results; and
- 3) Increase awareness of cultural biases that are present in adults within our schools.

Action Plans For Achieving Goals as Stated Above;

- 1) Hire a .667 FTE (4 classes) math teacher to additional quality math instruction for students who are not meeting proficiency on state wide assessments. Cost for this additional staff person is estimated to be \$37,560.
- 2) Attend shared retreats on Kindness (4<sup>th</sup> grade), Courage (7<sup>th</sup> grade), Respect (9<sup>th</sup> grade) and Responsibility (11<sup>th</sup> grade) through Youth Frontiers. The retreats will be held in conjunction with Nicollet and Sibley East in an effort to blend students from all districts together for this training. Estimated costs for retreats and transportation is \$8,000.
- 3) Provide professional development for all district staff on the topic of "Cross-Cultural Differences in School Discipline for all Educators". Estimated cost of professional development for Belle Plaine is \$15,000.

Annual Budget for Achievement & Integration Program:

Revenue	
Aid	\$42,392
Levy	<u>\$18,168</u>
<b>Total</b>	<b>\$60,560</b>
Expense	
.667 Math Teacher	\$37,560
Youth Frontiers	\$ 8,000
Cultural Bias PD	<u>\$15,000</u>
<b>Total</b>	<b>\$60,560</b>