

**Italy Independent School District
Board of Trustees**

**November 17, 2025 @ 5:30 PM
Regular Meeting**

**District Conference Room
300 College Street
Italy, Texas 76651**

1. Call to Order/Establish Quorum Time: 5:29 PM

Establish Quorum: Board members in attendance at the meeting:

<input checked="" type="checkbox"/> Allen Richards	<input checked="" type="checkbox"/> Parker Reeves	<input checked="" type="checkbox"/> Nichole Galvan
<input checked="" type="checkbox"/> Dennis Perkins	<input checked="" type="checkbox"/> Lee Guidry	<input checked="" type="checkbox"/> Clay Major
ABSENT Ashton Russ		

The meeting was called to order by Allen Richards; President. An announcement of the meeting being recorded was provided. Board members in attendance individually acknowledged themselves for the recording.

2. Pledge of Allegiance/Texas Pledge Time: 5:30 PM

Led: Allen Richards; President

3. Invocation Time: 5:31 PM

Led by Dr. J. Lance Bray; Stafford Elementary Principal

4. Recognitions Time: 5:32 PM

- 4.A. Lone Star Cyclists Presentation

Michael Steinmetz; Executive Director of Technology was presented a plaque and a check from the organization for going above and beyond the call of duty in June 2025. He drove to Houston, without being asked, to pick up a part for the internet so the organization would have Wi-fi to register their riders the following day.

5. Open Forum Time: 5:36 PM

No one spoke in Open Forum

6. Italy ISD Parent Comment Report Time: 5:36 PM

As part of the parental engagement policy, mandated by Senate Bill 12 (TEC 26.0071) in the summer of 2025, districts are required to provide for an internet portal through which parents of students enrolled in the district may submit comments to campus and district administrators and the board. The board will then prioritize and present those comments at the beginning of each board meeting.

No comments were submitted for review

7. Action Items Time: 5:36 PM

- 7.A. Consent Agenda Time: 5:36 PM

No items were pulled to vote on separately.

- 7.A.1. Prior Month Meeting Minutes

- 7.A.2. Consider and take possible action regarding the FY 2025-2026 Annual Investment Report that includes the 2 attachments of the CDA(Legal) and CDA (Local).

- 7.A.3. Consider and take possible action to add, revise or delete local policies as offered by TASB Policy Services for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 126.

Allen Richards; President read each item in the consent agenda. No one had questions and no discussion was presented. Motion to accept the Consent Agenda was made.

1st: Clay Major 2nd: Dr. Lee Guidry Vote: 6-0 Approved

***Allen Richards: For
Dennis Perkins: For***

***Nichole Galvan: For
Clay Major: For***

Parker Reeves: For

Lee Guidry: For

- 7.B. Consider and take possible action on the updated Italy ISD Library Policy to comply with Senate Bill 12. Time: 5:37 PM

Allen Richards; President read the action item. Rachel Kistner; Superintendent explained how she met with the librarians to review SB 12 related to library changes and the previous library policy was updated to comply with the new laws. No one had questions and no discussion was presented. A motion to approve the Library Policy was made.

1st: Parker Reeves 2nd: Nichole Galvan Vote: 6-0 Approved

**Allen Richards: For
Dennis Perkins: For
Parker Reeves: For**

**Nichole Galvan: For
Clay Major: For
Lee Guidry: For**

- 7.C. Consider and take possible action on casting votes by resolution to elect directors for the Ellis County Appraisal District for the years 2026-2027. Italy ISD has 9 votes. Time: 5:39 PM

Allen Richards; President read the action item. Rachel Kistner; Superintendent explained the process of casting votes by resolution and how their votes were distributed last year. There was a brief discussion on one candidate that was known by a board member. No one had questions and no further discussion was presented. A motion was made to divide the votes equitably among the 4 candidates and the extra vote be given to Tim Cummings.

1st: Clay Major 2nd: Parker Reeves Vote: 6-0 Approved

**Allen Richards: For
Dennis Perkins: For
Parker Reeves: For**

**Nichole Galvan: For
Clay Major: For
Lee Guidry: For**

8. Reports Time: 5:41 PM

Allen Richards; President read off the list of reports. An opportunity for comments and questions was provided for the board. Rachel Kistner; Superintendent reported that the attendance percentages so far this year were all above 95% for the district and both campuses. Compliments were expressed by Mr. Richards on how much that helps our budget planning and recognizes the hard work going into achieving that percentage. Clay Major commented on the Athletic report and the UIL enrollment number turned in of 184. It was explained that we would not know where cut-off numbers will be until next semester. We will either be a small school in 2A Division 1 or a large school in 2A Division 2.

- 8.A. Stafford Elementary Report
- 8.B. Junior High/High School Report
- 8.C. Maintenance/Operations/Transportation Report
 - 8.C.1. Utility Report
 - 8.C.2. Transportation Report
- 8.D. Technology Report
- 8.E. Athletics Report
- 8.F. Food Service Report
- 8.G. Enrollment
- 8.H. Finance Reports
 - 8.H.1. Financial Statement
 - 8.H.2. Tax Collections
 - 8.H.3. Monthly Investment and Cash Position Report
 - 8.H.4. Check Payments
 - 8.H.5. Quarterly Financial Investments Report
- 8.I. Director of ECSSA Report

9. Information Items Time 5:43

Allen Richards; President highlighted some dates. The Senior Citizen luncheon is this Wednesday and

community members are excited to attend. The banquet is being hosted by our 7th grade class with centerpieces by floral design, placemats by graphic design, a mini-concert from the band and an FCA member providing the prayer.

9.A. Dates to Remember

Check the district website for all athletic schedules

- Nov. 19: Senior Citizen Luncheon
- Nov. 24-28: Thanksgiving Break
- Dec. 2-4: EOC Retesting
- Dec. 11: Stafford Christmas Show @ Stafford 5:30-7:00 PM
- Dec. 11-13: Italy Boy's Basketball Tournament
- Dec. 14: Italy Bands Christmas Concert 2:00 PM
- Dec. 22 - Jan. 2: Christmas/New Years Break
- Jan. 5: Staff Professional Development Day
- Jan. 12-15: 2nd Semester Safety Week
- Jan. 19: No School/MLK Day
- Jan. 23: School on Friday for students & staff

9.B. Upcoming Board Meetings

All meetings begin at 5:30 PM unless otherwise noted.

- December 15, 2025 - TBD if needed
- January 26, 2026 (Regular meeting date Jan. 19th is MLK Holiday)
- February 16, 2026
- March 23, 2026 (Regular meeting date March 16th is first day back after Spring Break)
- April 20, 2026
- May 18, 2026
- June 15, 2026

10. Adjourn to Closed Session Time: 5:45 PM

10.A. Adjourn to Closed Session pursuant to:

- Texas Government Code Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee
To discuss and collect information related to the Superintendent's evaluation.
- Texas Government Code 551.087 - For the purpose of considering economic development negotiations. Deliberate regarding possible amendment to the Tax Limitation Agreement No. 1896 with Oystercatcher Solar, LLC.

11. Reconvene into Open Session for Action Relative to Closed Session 6:28 PM

12. Action Items:

12.A. Consider and take possible action on the Superintendent's Evaluation Instrument for 2025-2026.

Allen Richards; President read the action item. A motion to approve the Superintendent Evaluation as presented was made.

1st:	Dr. Lee Guidry	2nd:	Nichole Galvan	Vote:	6-0	Approved
Allen Richards:	For	Nichole Galvan:	For			
Dennis Perkins:	For	Clay Major:	For			
Parker Reeves:	For	Lee Guidry:	For			

12.B. Consider and take possible action on the purchase of an activity bus from Rush Bus Center, Dallas at a cost \$159,815.

Allen Richards; President read the action item as well as the 3/5/7 year terms for payments. A motion to approve the purchase of an activity bus from Rush Bus Center, Dallas at a cost \$159,815 with terms to be determined at a later time.

1st:	Clay Major	2nd:	Parker Reeves	Vote:	6-0	Approved
Allen Richards:	For	Nichole Galvan:	For			

Dennis Perkins: *For*
Parker Reeves: *For*

Clay Major: *For*
Lee Guidry: *For*

13. Adjourn Time 6:31 PM

Motion was made to adjourn the meeting.

1st: Dennis Perkins 2nd: Parker Reeves Vote: 6-0 *Approved*

<i>Allen Richards:</i>	<i>For</i>	<i>Nichole Galvan:</i>	<i>For</i>
<i>Dennis Perkins:</i>	<i>For</i>	<i>Clay Major:</i>	<i>For</i>
<i>Parker Reeves:</i>	<i>For</i>	<i>Lee Guidry:</i>	<i>For</i>

If during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such a closed session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act.