

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: March 8, 2022



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report                      ☐ Old Business                      ☐ Superintendent's Report  
**Action:**   ☐ Resignations                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☐ Other:  
                    This action request pertains to ☐ Elementary (only)                      ☒ High School/District Wide

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**Date:**     March 2, 2022

**To:**        Corrina Guardipee-Hall  
              Superintendent of Schools

**From:**    John Salois  
**Title:**     Director of Human Resources

**Subject: Hiring: Maintenance Technician, Electrician**

**Description:** Reid Reagan is recommending the following for hire:

 Tony Flamond, Electrician

**Pending successful completion of pre-hiring process (UA and Tribal Background Check)**

**Financial Impact:** \$19.20 L4/S08 (L4/S5 \$21.64 after successful completion of a 90-day probationary period)

**Attachment(s):** Hiring Selection Report

**Superintendent Action:** ☐ Approved   ☐ Denied   ☐ Deferred     Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)    ☐ Approved    ☐ Denied    ☐ Tabled to:



## Browning Public Schools Hiring Selection Report

Position <b>Maintenance Technician-Electrician</b>		Applicant Recommended <b>Tony Flamond</b>	
Department/Location <b>Maintenance</b>		Supervisor <b>Reid Reagan</b>	
Type of Position <b>Classified</b>	Starting Date <b>TBD</b>	Term <b>260 Days</b>	

<b>Recruiting.</b>	Date Posted: 9/17/2021. Re-advertised: N/A	Closing Date: Until Filled
Comment		

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Tony Flamond	1/9/2022	Yes	2/1/2022
	Ronald Ingraham	9/7/2021	Yes	Yes

Interview Committee	Title		Name	Title
Reid Regan	Director of Maintenance			
Tony Wagner	Athletic Director			
Richard Sanchez	Maintenance Technician			

<b>Recommendation:</b>
Tony has electrician experience in hospitals, schools, and oil production sites. He will be working on his Montana Journeyman's License. He is currently a senior apprentice in North Dakota.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test		No	
State & Federal Criminal background check	2/15/2022	Yes	Negative
Tribal Background check	3/3/2022	No	

Salary: \$19.28/\$21.64	Placement: <u>L4/S5</u>	Contract Days: 260 Days
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Prepared by: John E. Salois      Date 3/2/2022      Approved by: \_\_\_\_\_ Date: \_\_\_\_\_