



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT 304**  
**FROM THE COMMUNICATIONS OFFICE**

**TO:** Kent Mutchler, Superintendent  
**CC:** Board of Education, Pam Burgeson  
**FROM:** Kelley Munch, Communications Coordinator  
**DATE:** May 20, 2014  
**RE:** Freedom of Information Act Request(s) and Response(s)

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The following is a summary of Freedom of Information Act requests that have been received and responded to by District staff members.

- 1) Justin Hegy of the Illinois Policy Institute in Chicago, requested the following records: “**1.** Any and all correspondence with current teachers regarding Hudson and/or Beck rights, or otherwise involving a reduction in the amount of union dues or agency fees paid by the teacher to reflect actual costs of representation. In lieu of said correspondence, we will accept documentation showing the total number of current teachers who have invoked Hudson and/or Beck rights, or otherwise indicated their intention to have union dues reduced to an amount reflecting actual costs of representation. **2.** Any and all documents referring to Hudson and/or Beck rights, or otherwise referring to legal means by which employees may limit their dues or agency fees to reflect actual costs of representation. **3.** Any and all documents that state the total number of dues paying members (both reduced and full) currently working for your district.”

This FOIA was received May 2, 2014, and responded to on May 9, 2014. It took three District employees a total of 1 hour, 55 minutes (\$63.64) to respond to this FOIA. Total attorney time equaled 2 hours (\$380).

- 2) Tovar Snow Professionals, East Dundee, requested the following records: “Bid results for Snow Plowing & Removal and/or a bid tabulations sheet for Snow Plowing & Removal.”

This FOIA was received May 13, 2014, and responded to on May 14, 2014. It took two District employees a total of 25 minutes (\$11.80) to respond to this FOIA.