

MEETING DATE: September 17, 2012

AGENDA ITEM: Class Size Waiver

**PRESENTER:** Lynn McKinney

## **ALIGNS TO BOARD GOAL(S):**

District Priority #1 Learning – The District will provide an aligned, rigorous curriculum, with instructional / technology programs preparing students to meet / exceed all educational standards.

District Priority #4 Human Resources – The District shall recruit, hire, train and retain a highly qualified staff.

District Priority #5 Financial/Facility – The District shall exhibit excellence in financial, facility planning, management and stewardship.

## **Background Information:**

- Per Texas law Grades Kindergarten through Grade 4 are required to have a 22:1 student/teacher ratio.
- In the 2011-2012 school year the district received a Class Size Waiver for all four elementary campuses in Grades K, 1, 3 and 4 for a total of 14 sections that exceeded the 22:1 student/teacher ratio.
- For the 2012-2013 school year we are requesting a waiver for two elementary campuses based on these ratios:

Coder Elementary – Grade 2, three teachers, class sizes are 23, 22, 22 Stuard Elementary – Grade 4, four teachers, class sizes are 24, 24, 24, 24

## **Administrative Considerations:**

 In response to required class size ratios four additional elementary teachers that were planned for in the approved budget have been hired for the 2012-2013 school year:

Fourth Grade at Coder Kindergarten at McCall Kindergarten at Vandagriff Fifth Grade at Vandagriff

## **FISCAL NOTE:**

With the average teacher salary at \$50,000 these four additional positions represent an increase in personnel costs of \$200,000 a year.

Due to the uncertainty of future state funding a conservative approach to hiring additional staff is being taken.

<b>Administrative</b>	Recommen	dation:
Aummonauve	Vecommen	iualiuii.

Administrative Recommendation:
This is a report item. We will make a recommendation for approval during Action Items.