

2023-24 PAY FOR SUBSTITUTES

DAILY SUBSTITUTE TEACHER RATE	\$140.00 OR \$20.00 PER HOUR
HOURLY SUBSTITUTE CLASSIFIED RATE	\$16.00

DRIVER	0-3 YEARS EXPERIENCE	4-6 YEARS EXPERIENCE	7-11 YEARS EXPERIENCE	12 + YEARS EXPERIENCE
	Per Hr. Pay	Per Hr. Pay	Per Hr. Pay	Per Hr. Pay
TYPE III DRIVER	\$17.00	\$17.50	\$18.00	\$18.50
FULLY LICENSED BUS DRIVER	\$19.00	\$19.50	\$20.00	\$20.50

**Cap of 12 hours pay on trips, except to destinations requiring traveling over 300 miles round trip.*

FOR UP TO A 2 HR ROUTE	\$50.00 FOR AM ROUTE	\$40.00 FOR PM ROUTE
FOR A 2 ½ HR ROUTE	\$60.00 FOR AM ROUTE	\$50.00 FOR PM ROUTE
FOR A 3 HR ROUTE	\$70.00 FOR AM ROUTE	\$60.00 FOR PM ROUTE

Additional

- Requests for verifiable prior experience will be considered, up to five years.
- District will pay for drivers to obtain and retain licenses for physicals, background checks and mandated training by ISO 363 or the State of Minnesota.