



J. STERLING MORTON HIGH SCHOOL DISTRICT 201
5801 W. CERMAK ROAD • CICERO, ILLINOIS 60804
PHONE: 708-780-2800 • FAX: 708-222-3089
DR. MICHAEL KUZNIEWSKI, SUPERINTENDENT

MEMO TO: Board of Education

FROM: Randall Borgardt
Executive Director of Human Resources

DATE: October 8, 2025

SUBJECT: Personnel Report

I present the following personnel recommendations for your approval. Supporting documents are available upon request.

ADMINISTRATION		
Jason Hlavacs	Career and Work Based Learning Coordinator	East
	Replacement for: Loukia Mastrodimos	
	Effective: 09/29/2025	
CERTIFIED STAFF		
William Bloom	Special Education Teacher (Rehire)	FC
	Replacement for: Patrick Morris	
	Effective: 09/15/2025	
Coaching/Clubs/Activities for the 2025-2026 School Year		
Christina Cartwright	Student Council	East
Substitute Teachers		
Doris Rodriguez	Permanent Substitute	FC
NON-CERTIFIED		
Non-Bargaining		
Luis Rodriguez	Truancy Officer (transfer from Teaching Assistant at West)	District
	New Position Approved August 2025	
	Effective: 10/20/2025	
Zachary Snyder	Data and Assessment Coordinator (transfer from Dean at East)	District

	Replacement for: Matsa Felder	
	Effective: 09/30/2025	
Clerical		
Giselle Castaneda	Assistant Payroll Clerk	District
	Replacement for: Nereida Echeverria	
	Effective: <i>pending background check</i>	
Blanca Lopez	Night School Secretary	West
Kenia Rebolledo	Clerical Substitute	District
Food Service		
Leticia Hernandez Pinto	2 nd Cook (transfer from Food Service at East)	West
	Replacement for: Kevin Quintana (transfer)	
	Effective: 10/20/2025	
Oscar Lemus	Part Time Server	FC
	Replacement for: Silvia Zazueta Garcia	
	Effective: <i>pending background check</i>	
Nancy Medrano	Part Time Server	West
	Replacement for: Aracely Saldivar	
	Effective: <i>pending background check</i>	
Matthew Orozco	Part Time Dishwasher	FC
	Replacement for: Saul Portillo (transfer)	
	Effective: 10/06/2025	
Miguel Payan	Full Time Utility Worker (transfer from West)	FC
	Effective: 10/03/2025	
Security		
Theodore Meza	10 Month Full Time Security (transfer from Part Time)	West
	Replacement for: Theodore Meza (transfer)	
	Effective: 10/14/2025	
Frank Soto	10 Month Full Time Security	FC
	Replacement for: Arturo Estrada	
	Effective: 10/08/2025	
Maintenance		

Yarinette Guevara	Substitute Custodian	
Teaching Assistants		
Melinda Contreras	Teaching Assistant	West
	Replacement for: Agency TA	
	Effective: <i>pending background check</i>	
Jacqueline Dixon	Teaching Assistant	West
	Replacement for: Agency TA	
	Effective: <i>pending background check</i>	
Ariadna Galindo Rodriguez	Bilingual Teaching Assistant	West
	Replacement for: Juan Hernandez-Flores	
	Effective: <i>pending background check</i>	
Olena Haiduk	Teaching Assistant	West
	Replacement for: Agency TA	
	Effective: 10/06/2025	
Kevin Quintana	Teaching Assistant (transfer from Food Service)	West
	Replacement for: Agency TA	
	Effective: 10/20/25	
JOB ABANDONMENT		
Wendy Godinez	10 Month Full Time Security	FC
	Effective: 09/26/2025	
RESIGNATIONS		
Phillip Chiappetta	Industrial Technology Teacher (0.8 FTE)	West
	Effective: 10/17/2025	
Matsa Felder	Data and Assessment Coordinator	District
	Effective: 10/03/2025	
Silvia Zazueta Garcia	Part Time Food Service	FC
	Effective: 09/15/2025	
INFORMATIONAL ONLY		
Sandra Cruz	Clerical Substitute	
	Offer Declined	
Maria Tiscareno	Bilingual Teaching Assistant	West

	<i>Offer Declined</i>	