

Board Meeting Date: 10/13/25

Title: Language Access Plan

Type: Action

Presenter(s): Dr. Frannie Becquer, Director of Achievement Equity and Multilingual

Learner Programming

Description: The District Language Access Plan (LAP) is our commitment to ensuring effective, equitable communication for all students and families across the 70+ languages spoken in our schools. Legally mandated by Minnesota Statute § 123B.32 and Title VI of the Civil Rights Act, the LAP provides specific resources and tools to eliminate language barriers. These resources include professional in-person, telephone, and video interpretation, as well as professional translation for all vital documents (proactively in Spanish and Somali). A core operational protocol requires the exclusive use of qualified interpreters and translators for critical communications.

Recommendation: Read and approve the Language Access Plan.

Desired Outcome(s) from the Board: Approval of the Language Access Plan.

Attachments: Language Access Plan