

# Beaverton School District 48J

Code: **BG**  
Adopted: 5/04/09  
Orig. Code(s): BG

## Board-Staff Communications

### Individual Board Members

~~Individual Board members will be informed about the District's educational programs and operations, may visit schools or other facilities to gain information and may request information from the superintendent. Board members will not intervene in the administration of the District or its schools.~~

The Board desires to maintain open channels of communication between itself and the district staff. The basic line of communication will, however, be through the superintendent.

### Staff Communications to the Board

All formal communications or reports to the Board or any Board committee from staff members will be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the district. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of staff concern ~~district operations~~.

### Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will provide appropriate communication to keep staff fully informed of the Board's policies, priorities, concerns and actions.

### Visits to Schools

~~Visits by Board members will be carried out only under authorization and with full knowledge of staff, including the superintendent, principals and other supervisors.~~

School visits by Board members will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes.

~~Board members authorized by the Board to carry out official business involving a district site shall do so with full knowledge of the superintendent and appropriate administrators.~~

**END OF POLICY**

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**Legal Reference(s):**

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).