

SUBJECT: Minutes of Regular Meeting
PLACE: 2901 37th Street, Administration Building
DATE: April 10, 2025
TIME: 6:00 p.m.

Board Members Present:

Brad Hinton, President
Michael Rodriquez
Ralph Ramon
Jay Lewis
Haley Leatherwood
Doug Neff
Lauren Collier

Staff Members Present:

Bob Rauch, Superintendent
Morgan Preston, CFO
Jessica Gore
Jeff McGinnis
Valerie Morris
Kathy Scott
DeeAnna Blanton
Bobby Fryar
John Rush
Canita Rhodes
Aleida Juarez
Chris Jalamo

Guests:

Chad Arnwine
Vaness Arnwine
Lisa Jeffer
Melissa and Galen Sorrells
Ciara Harmon
Justin Freeman
Carolyn Torres
Priscilla Molinar
Jimmy Gonzales
Tom Gonzales

Call to Order: Brad Hinton, President, called the meeting to order at 6:00 p.m.

Invocation: Lauren Collier gave the Invocation

Pledge of Allegiance: Junior High Band students lead the US Pledge and the Texas Pledge

Recognize Employee of the Month: Lisa Jeffrey, Starla Gonzalez, Tom Gonzalez and Caroline Torres.

Campus Spotlight (Junior High): Snyder Junior High shared with the board at overview of the SJH band program.

No Open Forum

Consent Agenda:

- A. Minutes from Regular Meeting March 13, 2025
- B. Financial Reports
- C. Accounts Payable

Doug Neff made a motion to approve the consent agenda as presented and Lauren Collier seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Ralph Ramon, Jay Lewis and Michael Rodriquez

Nays: None

Abstained: None

Action Agenda:

Out of State Travel:

The DECA team made it to Nationals in Orlanda, Florida, and the board has to approve travel before students are allowed to travel out of state. The competition will be held on April 25, 2025 to April 30, 2025.

Haley Leatherwood made a motion to approve the travel for DECA and Lauren Collier seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Ralph Ramon, Jay Lewis and Michael Rodriquez.

Nays: None

Abstained: None

Sale of Travis Gym:

The disposition of this property was discussed at a previous board meeting. Bids were due on March 24, 2025. One bid was received in the amount of \$500.00. The Superintendent recommends approval of the sale of Travis Gym.

Lauren Collier made a motion to accept the bid and approve the sale of Travis Gym and Doug Neff seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Ralph Ramon, Jay Lewis and Michael Rodriquez.

Nays: None

Abstained: None

*2025-2026 Pay Scale
For Teachers,
Librarians, and Nurses:*

In previous meetings discussing teacher compensation, recruitment, and retention the Board has shared interest in increasing the Teacher Pay Scale. In efforts to improve recruitment and retention of high-quality staff, the attached pay scale will be presented as an option for consideration and approval.

Haley Leatherwood made a motion to approve the 2025-2026 Pay Scale for Teachers, Librarians, and Nurses and Doug Neff seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

*2025-2026 eRate
Contracts:*

The district applies for eRate funding for internet access and infrastructure each year. Approval of eRate contracts, qualifies us for 80% off of the cost.

Haley Leatherwood made a motion to approve the 2025-2026 eRate contracts and Michael Rodriquez seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

Chromebook Replacement: The technology replacement plan includes replacing 1/3 of the Chromebooks every year for three years, with the teacher computers replaced the next year, for a complete cycle of four years. This year, we have budgeted and plan on replacing 1/3 of the Chromebooks.

Doug Neff made a motion to approve the replacement of Chromebooks and Ralph Ramon seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

Interactive Panels: Snyder ISD would like to purchase interactive panels to improve classroom technology at several campuses.

Haley Leatherwood made a motion to approve the purchase of Interactive Panels and Lauren Collier seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

Budget Amendment For 2024-2025: Upon approval of the interactive panel purchase, the amendment for Function 11 - Instructional Supplies will be necessary. It is recommended that a \$500,000 amendment be approved to cover additional expenses related to instructional interactive panels.

Doug Neff made a motion to approve the budget amendment for 2024-2025 and Haley Leatherwood seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

*2024-2025 T-TESS
Appraiser List Revision:*

We are requesting approval to add Zack Lewis to the certified T-TESS appraiser list.

Local Policy requires the Board to annually approve all certified T-TESS appraisers. This is a revised list for 2024-25.

Doug Neff made a motion to approve the 2024-2025 T-TESS appraiser List revision and Haley Leatherwood seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

*Instructional Materials
And TEKS certification:*

In accordance with TEC 31.1011, local educational agencies are required to certify annually to the State Board of Education and the commissioner that students have access to instructional materials covering all Texas Essential Knowledge and Skills for all required subjects, except physical education.

Lauren Collier made a motion to approve the 2025-2026 Instructional Materials and TEKS certifications and Michael Rodriquez seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

*2025-2026 Professional
Contracts:*

Consider and take action to approve offering professional contracts for new employees to Snyder ISD recommended by the Superintendent in the list provided for the 2025-2026 school year.

Michael Rodriquez made a motion to approve the 2025-2026 Professional contracts and Doug Neff seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

Information:

*Board Continuing
Education for 2024-2025:*

Board of Trustees training progress was presented.

Assessment Cycle:

Spring Interim assessment data was presented.

*Strategic Programming,
Staffing and Compensation:*

Dr. Gore provided an update on current planning and priorities to district goals.

*Facilities Assessment
Committee update:*

Mrs. Morris presented an update on committee findings and upcoming steps related to district facilities assessment.

HVAC Maintenance projects: Replace three units at the JH - I know that this is the newest building, but those three units are units that we have had trouble with getting contractors out here to work on them. Getting these three units replaced streamlines service, equipment, and thermostat usage, plus we constantly have to get them looked at. I can contact vendors to see about replacements.

School Guardian Program: A school guardian program would permit trained school employees to carry firearms for student protection.

Superintendent's Report:

- A. April Enrollment Comparison
- B. Board Election- Administration Building
 - Early Voting- April 22- 29, 2025- 7:30 am- 4:30 pm
 - Election Day- May 3, 2025- 7:00 am- 7:00 pm
- C. Commissioner of Education Visit- May 6, 2025
- D. Regular Board Meeting- May 8, 2025-Discuss Location
- E. Summer Leadership Institute
 - San Antonio- June 11-14, 2025
 - Fort Worth- June 18-21, 2025

Adjourn:

Mr. Hinton adjourned the meeting at 8:21 P.M.

Secretary

President