



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2014

TITLE: Approval of the Amphitheater Librarian Evaluation System

BACKGROUND:

The Amphitheater Librarian Evaluation System was revised this summer for Governing Board consideration and approval. The proposed new version of the instrument reflects best practices for evaluation of librarians from the American Association of School Librarians (AASL), and, addresses the requirement under Arizona State Law to include student progress data as a portion of the overall evaluation. The inclusion of school level student progress data and other indicators of school effectiveness are included in this revision to meet legal requirements. The student progress measures are the same as those used in evaluations of “Group B” teachers under the Amphitheater Performance Evaluation System (ATPES).

Another goal of the revision was to better align the evaluation system with the duties of a certified librarian. This instrument addresses the specific responsibilities of a librarian in four “domains”:

Domain 1: Planning and Preparation

Domain 2: The Library Environment

Domain 3: Instruction

Domain 4: Professional and Administrative Responsibilities

Domains 1-4 (excluding 4j and 4k) will be 67% of the total evaluation

Domain 4, indicators 4j and 4k will include school level student progress data (20% of the overall evaluation) and other indicators of effectiveness (13% of the overall evaluation)

The complete Amphitheater Librarian Performance Evaluation System manual is included as an attachment to this item for review. The revision of the evaluation instrument was completed by a design team of certified school librarians and administrators in a meeting held this summer. The following librarians served on this team:

Suzan Brown, Coronado K-8 School Librarian

Pamela Gautier, La Cima Middle School Librarian

Tami Gordon, Ironwood Ridge High School Librarian

Margie Mora, Amphitheater High School Librarian

Mike Bejarano, Chief Academic Officer Secondary Education

Dr. Roseanne Lopez, Chief Academic Officer Elementary Education, Facilitator

RECOMMENDATION:

It is the recommendation of the administration that the revised Amphitheater Librarian Performance Evaluation System be approved.

INITIATED BY:

Roseanne Lopez, Ed.D., Chief Academic Officer Elementary Education K-5 Date: August 5, 2014, 2014

Monica Nelson, Associate Superintendent

Patrick Nelson, Superintendent

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