

4080428 PROBATIONARY TEACHER EVALUATION

All teachers in the School District, during the first three years of consecutive employment, shall be deemed to be in a probationary period of employment during which period any annual contract may or may not be renewed by the School Board. Probationary teachers shall be comprehensively evaluated a minimum of three times a year. These evaluations should take place each year by ~~November~~ **December** 1, February 1, and May 1. Any deficiency in teaching shall be clearly identified in writing and a reasonable time given to the teacher to remedy the deficiency.

Copies of the written appraisals will be provided to the probationary teacher and placed on file in the Human ~~and Community~~ Resources ~~and Relations~~ Department.

Reference: MSA 125.17

Adopted: 06-09-1970 ISD 709

Revised: 08-09-1983

10-09-1984

06-20-1995 ISD 709