



DENTON CENTRAL APPRAISAL DISTRICT
3911 MORSE STREET, P O BOX 2816
DENTON, TEXAS 76202-2816

MEMO

TO: All Taxing Jurisdictions
FROM: Joe Rogers
DATE: October 28, 2011
SUBJECT: Candidates to Board of Directors of Denton Central Appraisal District

Candidates to the Denton Central Appraisal District Board of Directors are listed below. The list is in alphabetical order by last name.

Each voting unit must cast its vote by **written resolution** and submit it to the Chief Appraiser before December 15th. The unit may cast all its votes for one candidate or may distribute the votes among any number of candidates. When a voting unit casts its votes, it must cast the votes for a person that was nominated and is named on the ballot. There is no provision for write-in candidates. The Tax Code does not permit the Chief Appraiser to count votes cast for someone not listed on the official ballot. The five candidates receiving the most votes will become the Board of Directors.

The candidates nominated by the taxing jurisdictions are:

<u>Candidate</u>	<u>Nominating Jurisdiction</u>
1. Mark D. Chambers, Jr.	City of Fort Worth
2. Jeff Connelly	City of The Colony
3. Lourdes Hassler	Town of Trophy Club
4. John Mahalik	Lewisville ISD, City of Lewisville, Carrollton-Farmers Branch ISD, Denton County, City of Carrollton
5. Carroll G. Maclin	Denton County, Frisco ISD, Town of Little Elm
6. Betty McCrary	City of Lewisville
7. Dr. Linda Monaco	Little Elm ISD
8. Steve Mossman	City of Lewisville
9. Charles Stafford	City of Denton, City of Lewisville, Denton ISD
10. Tom Washington	Lewisville ISD
11. Rick Woolfolk	City of Denton, City of Lewisville

Jeff Connelly called and asked to be withdrawn as a nominee.

Additional nominee information is attached.

Since some of you may not be familiar with the process of selecting the Board, please do not hesitate to contact Kathy Williams at (940) 349-3974 for clarification and/or information.

DENTON CENTRAL APPRAISAL DISTRICT
2011 DISTRIBUTION OF VOTES

<u>JURISDICTIONS</u>	<u>2010 LEVY</u>	<u>%OF TOTAL LEVIES</u>	<u>NUMBER OF VOTES</u>
SCHOOL DISTRICTS:			
S01 ARGYLE ISD	\$15,161,949.94	1.3406%	67
S02 AUBREY ISD	\$8,487,495.76	0.7505%	38
S03 CARROLLTON-FB ISD	\$37,461,694.37	3.3124%	165
S04 CELINA ISD	\$318,735.83	0.0282%	1
S05 DENTON ISD	\$145,566,244.65	12.8710%	643
S15 ERA ISD	\$2,620.51	0.0002%	1
S06 FRISCO ISD	\$60,515,182.85	5.3507%	268
S07 KRUM ISD	\$11,496,128.60	1.0165%	51
S08 LAKE DALLAS ISD	\$20,498,524.19	1.8125%	91
S09 LEWISVILLE ISD	\$324,234,963.27	28.6688%	1431
S10 LITTLE ELM ISD	\$25,899,556.82	2.2900%	114
S11 NORTHWEST ISD	\$64,667,713.56	5.7179%	285
S12 PILOT POINT ISD	\$5,653,375.12	0.4999%	25
S13 PONDER ISD	\$12,678,719.83	1.1211%	56
S17 PROSPER ISD	\$816,788.09	0.0722%	4
S14 SANGER ISD	\$9,707,417.01	0.8583%	43
S16 SLIDELL ISD	\$553,062.64	0.0489%	2
<hr/>			
SCHOOL DISTRICTS TOTALS	\$743,720,173.04	65.760%	3285
<hr/>			
G01 DENTON COUNTY	\$145,355,137.26	12.85%	641
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<u>JURISDICTIONS</u>	<u>2010 LEVY</u>	<u>%OF TOTAL LEVIES</u>	<u>NUMBER OF VOTES</u>
<u>CITIES:</u>			
C26 TOWN OF ARGYLE	\$1,612,430.17	0.1426%	7
C01 CITY OF AUBREY	\$767,047.79	0.0678%	3
C31 TOWN OF BARTONVILLE	\$454,925.33	0.0402%	2
C02 CITY OF CARROLLTON	\$27,488,423.90	2.4305%	122
C49 CITY OF CELINA	\$562.02	0.0000%	1
C03 CITY OF THE COLONY	\$14,578,731.96	1.2890%	64
C21 TOWN OF COPPELL	\$674,471.52	0.0596%	3
C27 TOWN OF COPPER CANYON	\$541,795.44	0.0479%	2
C04 CITY OF CORINTH	\$8,196,212.93	0.7247%	36
C47 CITY OF CORRAL CITY	\$13,156.02	0.0012%	1
C20 CITY OF DALLAS	\$7,363,017.49	0.6510%	33
C05 CITY OF DENTON	\$43,917,640.10	3.8832%	193
C42 CITY OF DISH	\$66,418.84	0.0059%	1
C30 TOWN OF DOUBLE OAK	\$746,401.52	0.0660%	3
C07 TOWN OF FLOWER MOUND	\$30,512,075.45	2.6979%	135
C36 CITY OF FORT WORTH	\$8,012,001.74	0.7084%	35
C32 CITY OF FRISCO	\$23,039,457.16	2.0371%	102
C39 CITY OF GRAPEVINE	\$168.26	0.0000%	1
C22 TOWN OF HACKBERRY	\$93,947.30	0.0083%	1
C38 CITY OF HASLET	\$2,523.99	0.0002%	1
C19 TOWN OF HICKORY CREEK	\$1,308,108.27	0.1157%	6
C08 CITY OF HIGHLAND VILLAGE	\$9,415,302.02	0.8325%	42
C09 CITY OF JUSTIN	\$1,309,294.75	0.1158%	6
C18 CITY OF KRUGERVILLE	\$339,575.82	0.0300%	2
C10 CITY OF KRUM	\$1,317,160.32	0.1165%	6
C11 CITY OF LAKE DALLAS	\$2,326,408.29	0.2057%	10
C25 CITY OF LAKEWOOD VILLAGE	\$188,209.25	0.0166%	1
C12 CITY OF LEWISVILLE	\$28,128,620.76	2.4871%	123
C13 TOWN OF LITTLE ELM	\$9,916,020.19	0.8768%	44
C33 TOWN OF NORTHLAKE	\$793,277.61	0.0701%	4
C24 CITY OF OAK POINT	\$1,455,706.19	0.1287%	6
C14 CITY OF PILOT POINT	\$1,324,558.43	0.1171%	6
C29 CITY OF PLANO	\$4,113,020.14	0.3637%	18
C15 TOWN OF PONDER	\$433,534.08	0.0383%	2
C48 CITY OF PROSPER	\$168,750.84	0.0149%	1
C17 CITY OF ROANOKE	\$3,663,679.92	0.3239%	16
C16 CITY OF SANGER	\$2,327,928.69	0.2058%	10
C34 TOWN OF SHADY SHORES	\$647,695.86	0.0573%	3
C37 CITY OF SOUTHLAKE	\$574,353.25	0.0508%	3
C28 CITY OF TROPHY CLUB	\$4,057,201.55	0.3587%	18
C44 CITY OF WESTLAKE	\$2,164.94	0.0002%	1
CITY TOTAL	\$241,891,980.10	21.39%	1074
<u>TOTAL ALL JURISDICTIONS</u>	<u>\$1,130,967,290.40</u>	<u>100.00%</u>	<u>5000</u>

MARK D. CHAMBERS, JR.
Attorney and Counselor at Law / Municipal Court Judge
2206 Aberdeen Drive
Trophy Club, Texas 76262
(817) 215-8553 (work) • (817) 430-5120 (home)
mchambers@texasmotorspeedway.com

Mr. Chambers, A-V rated by Martindale-Hubbell, received his Juris Doctor degree in 1982 from Southern Methodist University. He has both Fortune 100 in-house experience and large firm experience, with an extensive corporate and business transaction background. He has had primary client responsibility for contract negotiation and drafting of a broad range of commercial matters, including mergers and acquisitions, real estate conveyance and financing, and public and private placement of securities and securities regulation. Mr. Chambers was published as a finalist in D CEO Magazine for the 2010 Corporate Counsel Awards as Outstanding General Counsel. He has been a resident of Trophy Club since 1989 and Trophy Club's Presiding Municipal Court Judge for the past 12 years.

Recent Employment Summary

General Counsel and Assistant Secretary, TEXAS MOTOR SPEEDWAY, INC., 2006-Present

TEXAS MOTOR SPEEDWAY is the second largest sports and entertainment facility in the U.S. and the third largest in the world. On each major race weekend, TMS becomes the 7th largest city in Texas (Fort Worth is the 5th largest) with over 200,000 people on premises for NASCAR races. Both NASCAR races bring the economic equivalent of two Super Bowls to the region, every year. TMS is a wholly-owned subsidiary of Speedway Motorsports, Inc., NYSE symbol TRK.

- General corporate practice, including review and/or preparation of agreements with national sanctioning bodies (such as NASCAR and the Indy Racing League), sponsorship agreements (such as Samsung, AAA, and Coca-Cola), and a host of marketing, promotion, facility license, suite license, and track rental agreements.
- Representation of condominium and office facilities at Lone Star Tower, including its homeowner's association.
- Risk management including overseeing medical and security incidents and insurance matters.
- General litigation matters such as handling initial personal injury and property claims, supervising and coordinating outside litigation counsel.
- Representation of the Texas chapter of Speedway Children's Charities, a non-profit organization.
- Representation of The Speedway Club facilities, including restaurant, banquet facilities, and spa.
- Participated in governmental affairs, negotiating critical agreements with state, county, and local governments.

Partner, VIAL, HAMILTON, KOCH & KNOX, L.L.P., 2002-2006

VIAL, HAMILTON, KOCH & KNOX, L.L.P. was a regional law firm located in downtown Dallas, whose clients included Fortune 500 companies, insurance companies and smaller businesses, both publicly traded and family-owned. Representative clients handled by Mr. Chambers included Bank One, Bank of America, Wells Fargo, State Farm Insurance, CNA, Frito-Lay, Pep Boys, and the Dallas Independent School District. Prior to its winding up, Vial Hamilton had a rich 50-year heritage of providing legal services.

- General corporate and securities practice, including '34 Act filings, Williams Act filings, and private placements. Counsel clients on implementation of Sarbanes-Oxley Act.
- Asset acquisitions and dispositions; contracts; real estate transactions; trademark and intellectual property representation; and corporate governance matters.

- Banking and finance transactions, including notes, deeds of trust, guaranties, and loan modification agreements.
- General litigation matters such as preparing petitions, discovery, motions, orders and judgments. Attend depositions, mediations and arbitrations.

Of Counsel, ARTER & HADDEN, LLP, 2000-2002

ARTER & HADDEN, LLP was a national law firm with a number of U.S. offices and one European affiliate. Arter & Hadden dissolved in 2003.

- General corporate and securities practice. Primary representation of several publicly-traded companies as outside counsel with respect to securities law aspects of business.

Attorney, SOUTHWEST AIRLINES CO., 1998-2000

Primary, direct responsibility for the following matters:

- All in-house securities regulation issues, including preparation of proxy statement and coordination of annual meeting of shareholders, and all periodic reports to the Securities and Exchange Commission.
- Contracts for Southwest's Computer and Information Systems, including software agreements, systems development contracts, hardware agreements, and other issues requiring technical computer knowledge.
- Corporate governance matters including organizing the annual meeting of shareholders, responding to shareholder proposals, preparing corporate minutes, and other related corporate governance matters.

Federal Employment and Court Admissions

Branch Chief, Initial Public Offerings, U.S. SECURITIES AND EXCHANGE COMMISSION, Ft. Worth, Texas, 1986

Enforcement Staff Attorney, U.S. SECURITIES AND EXCHANGE COMMISSION, Ft. Worth, Texas, 1984-86

Admitted: All Texas state and Federal Courts; U.S. Tax Court, 5th Circuit Court of Appeals, and U.S. Supreme Court

Teaching Positions

Adjunct professor, Graduate Business School, UNIVERSITY OF TEXAS AT ARLINGTON, 1985-87.
Instructor of corporation law as a required MBA course.

Elected Or Appointed Positions; Community Involvement

- * Presiding Judge, Municipal Court of Record, Town of Trophy Club, Texas, 1997 to present
- * Presiding Judge, Municipal Court, Town of Westlake, Texas, 1997 to 2001
- * Associate Judge, Municipal Court, City of Haslet, 2006 to present
- * Alternate Judge, Municipal Court, City of Roanoke, 2011 to present
- * Elected Director, Trophy Club Municipal Utility District II, 1992 to 1997
- * Elected General Counsel, Northwest Communities Partnership, a non-profit consortium of local city mayors and community leaders in North Central Texas, 2007 to present
- * Elected Director, 35W Coalition, a non-profit transportation coalition of business leaders, 2010 to present

Town of Trophy Club
BOARD APPLICATION

Please check the appropriate County and Board(s)

Denton Central Appraisal District

- Board of Directors
 Appraisal Review Board

Tarrant Appraisal District

- Board of Directors
 Appraisal Review Board

We strongly encourage that a brief resume be submitted along with the application.

Name: Louades Hassler E-mail: Louades.Hassler@gmail.com

Address: 2212 Edinburgh Ave
Trophy Club TX 76262

How Long? 2.5 yrs Phone (Home): 817-807-2885 (Work): _____

Registered Voter? Yes No Certificate Number: _____

Occupation, Experience/Degrees Held? Hold an MBA from TCU, have led various organization as CEO. Also serve on a number of Boards

Why do you want to serve on this group? I've been active in the town. Plan to get involved in City Council in the future, and feel this is a good start to continue in my servant leadership

Do you have any potential conflicts of interest? none

Do you have any related experience? have managed & do today properties in the Burelson area ~~to~~ Johnson County.

What do you feel you have to offer this group? over 27 years of managerial experience, and the desire to serve my city, the Town of Trophy Club.


Official Signature

Official Name (Please Print)

9/27/11
Date Submitted

Received by: _____

Lourdes M. Hassler, MBA

P.O. Box 1836 • Trophy Club, Texas 76262 • Mobile: (817) 807-2885
Email: lourdes@lourdeshassler.com • Website: www.lourdeshassler.com

SALES & MARKETING / BUSINESS DEVELOPMENT / OPERATIONS

EXECUTIVE SUMMARY

Passionate senior executive with a strong background leading large-scale global operations in diverse cultural environments of Fortune 100 and nonprofit organizations. Visionary leader with the definitive ability to inspire teams to accomplish strategic goals and objectives in fast-paced, high-energy settings. Self-starter with a proven track record of success championing global initiatives, leading change, growing EBITDA, and successfully managing P&L. Able to bring multidisciplinary stakeholders together, listen to their needs, and generate buy-in for innovative ideas. Multiculturally sensitive professional who is bilingual in English and Spanish. Champion for minority and women owned businesses, frequent speaker at M/WBE and SBA conferences nationwide.

AREAS OF EXPERTISE

- Global operations management
 - Strategic planning / leadership
 - Human resource development
 - Diversity and inclusion
 - Equal employment opportunity
 - Leadership development
 - Supplier Diversity Programs
 - Change management
 - Consultation / negotiation
 - Supply chain management
 - Best practices / key business drivers
 - Data analysis and reporting
 - Marketing / sales / product launch
 - Advertising / public relations
 - Project / event management
-

EDUCATION

MASTER OF BUSINESS ADMINISTRATION (MBA) (2006)
Texas Christian University, M.J. Neeley School of Business, Fort Worth, Texas

BACHELOR OF SCIENCE, BUSINESS ADMINISTRATION - MARKETING (1990)
California State University, Northridge, California

OTHER CREDENTIALS

- Nonprofit Leadership Certification, Center for Nonprofit Management (2011)
 - Board of Directors Certification, National Association of Corporate Directors (2007)
 - Level IV Communication Certification, Texas Christian University (2006)
-

PROFESSIONAL EXPERIENCE

LOURDES HASSLER, INC., Fort Worth, Texas (June 2009 – present)
Principal Partner ... Built a successful consulting and professional development firm, applying innovative solutions and best practices to the unique challenges faced by each client. Specialized in providing process improvement, strategic planning, and business development expertise. Utilized extensive operations management experience and human resources knowledge to become a strategic business partner for all clients.

- Developed and trained all levels of management in human resources practices, including civil treatment, performance management, policies and procedures, selecting for success, and manpower planning.
- Adopted best practices and leveraged the individual talents of client team members.
- Leverage experience in establishing and administering M/WBE programs with F100 companies to help clients that have been challenged in meeting goals.
- Developed and implemented new processes and procedures to maximize each company's people resources and to protect company assets.
- Took over management of 12 Mirabal townhomes, increasing occupancy rates from 50% to 100% within six months. Created trust and pride of ownership among the group.

NATIONAL SOCIETY OF HISPANIC MBAs (NSHMBA), Irving, Texas (January 2006 – June 2009)

Director ... Recruited to turn around this 501(c) nonprofit organization serving 8,600 members in 32 chapters throughout the U.S. and Puerto Rico. Led the daily operations of the organization with 30 staff members and 370 team leaders. Prepared Hispanics for leadership positions throughout the U.S. so they could provide the cultural awareness and sensitivity that is vital to the successful management of the nation's diverse workforce. Branded NSHMBA as the premier organization for Hispanic business professionals and the central gathering point for networking, professional development, and job placement. Developed and delivered world-class professional development programs to members through partnerships and co-branding ...

PROFESSIONAL EXPERIENCE

NSHMBA, Executive Director (continued)

... programs with top-tier corporate, entrepreneurial, nonprofit, government organizations, and business schools/universities nationwide. Built a human resource infrastructure where none had existed, including hiring/screening guidelines, employee handbook, contracts, letters of engagements, job descriptions, matrix performance evaluations, goal setting, succession planning, and diversity training.

- Inspired and influenced change as a charismatic, transformational leader. Earned back the confidence of the organization's members, volunteers, staff, and leaders. Created a culture that focused on improved internal and external stakeholder relations, team building, and high-quality service delivery.
- Grew membership to 8,600 after a four-year decline, and improved volunteerism 20% (to 3,500+ volunteers). Mitigated risks and ensured sustainability of the organization.
- Diversified the funding sources of NSHMBA. Improved the organization's cash position by 44% (\$4.6 to \$6.7 million) in the first year, reaching \$10 million within two years by identifying opportunities and influencing change.
- Conceived and launched the University Partnership Program with a roster of 37 AACSB-accredited universities with a financial impact of more than \$1.5 million in annual fellowships and scholarships.
- Increased ROI more than 40% by implementing new processes and management methods, and by optimizing the workflow infrastructure.
- Restructured the bylaws, board, and national office. Developed a matrix measurement infrastructure.
- Launched an annual membership assessment survey to ensure that value was sustained year after year.
- Piloted regional conferences and grew the annual conference to a four-day event with 9,000 attendees generating \$13 million—40% increase in attendance, 60% increase in revenue.
- Created a clearinghouse for Hispanic executive talent, which enhanced career management opportunities for Hispanic MBAs through job placement.
- Significantly increased the endowment and funding of scholarships for Hispanic MBA students, which resulted in more Hispanics graduating from MBA schools. Awarded \$1 million in scholarships in the first year, a record for NSHMBA.
- Launched the *Business Journal of Hispanic Research*, which brought notoriety to NSHMBA from both the academic and corporate sectors, and provided a curriculum for executive-level professional development.
- Positioned and promoted chapters as the lifeblood of NSHMBA, developing a culture of mutual accountability and a clear understanding of the service model among the board, national staff, and chapter leaders.
- Named by *Hispanic Business Magazine* as one of the 2006 Ten Influentials to Watch.

AMERICAN AIRLINES, INC., Los Angeles, California, and Fort Worth, Texas (June 1982 – January 2006)
Director, Latin American Sales ... Led the Latin American sales team of this Fortune 100 corporation, generating \$500 million of annual revenue from U.S./Canadian points of sale to Latin America. Spearheaded the "Latinization" of American Airlines. Conducted market research. Developed the strategic direction, pricing, agency/corporate sales strategies, and routes/destinations for Latin America. Created and launched specialty sales and recognition programs for influential travel agencies. Communicated with Latin colleagues to ensure a clear understanding of each other's needs. Brought together political dignitaries, industry representatives, VIPs, and business customers to represent the North Texas region in Latin America.

- Recognized as an influential spokesperson for American Airlines within the U.S. Hispanic market.
- Established a level of trust and loyalty from constituents that resulted in a 10% increase in sales growth (year over year) during the challenging travel times after 9/11.
- Hand picked to serve on the Steering Committee of the Board of Directors, which was charged with developing and implementing corporate-wide diversity initiatives.
- Established and monitor Supplier Diversity Programs to meet corporate goals. Frequent speaker at M/WBE and SBA conferences. Helping supplier build a winning bid.
- Achieved 60% market share in the U.S. Hispanic market, and established American Airlines as the "carrier of choice" for all employee business travel from corporate accounts.
- Reorganized the sales team in the last year to improve productivity, which resulted in a year-over-year increase of 19%. Exceeded revenue goals 7% while keeping promotional expenses under budget by 33%.
- Developed strong alliances with every national Hispanic organization in the U.S. and Canada, resulting in increased constituent support.
- Preserved employee morale and dignity during a corporate restructuring that resulted in layoffs.

PROFESSIONAL EXPERIENCE

AMERICAN AIRLINES, INC. (continued)

Human Resource Generalist & Division Liaison ... Managed HR operational needs for division or airports. Administrated HR policies, procedures and programs. Responsible for delivering all facets of recruiting success throughout the organization. Carried out responsibilities in the following functional areas: departmental development, HR Information System (HRIS), employee relations, training and development, benefits, compensation, organizational development, employment and Diversity and Inclusion. Ensured employment an compliance to regulatory.

- Worked with division head to develop and execute recruiting and staffing plan and implementation.
- Related HR strategy to business results. Developed long-term recruiting strategy and space planning.
- Networked through industry contacts, association memberships, trade groups and employee to achieve recruiting goals
- Administered performance management and improvement systems. Developed succession plan.
- Assessed and deployed succession plan

Advertising Manager ... Directed advertising for Latin America (including Mexico and the Caribbean) and U.S. domestic Hispanic markets. Managed global marketing and ensured optimal integration, synergy, and cost-effectiveness of advertising. Directed and approved copy, graphics, print, and radio spots.

- Effectively promoted American Airline's business goals and objectives, ensuring that everyone reflected a consistent message.
- Developed and implemented strategic operating plans, systems, and procedures.
- Built a permanent entrance into *Ciudad de los Niños* (in an upscale mall in Mexico City) constructed around a real AA plane that generated millions of impressions per year.

Advertising Administrative Manager / Comptroller ... Supervised a highly effective financial team focused on accurate financial reporting. Ensured the consistency and strategic alignment of advertising with corporate goals. Developed and oversaw a \$250 million advertising budget. Coordinated all advertising agency relationships worldwide for American Airlines. Managed supply chain and procurement for all advertising, sales, and promotion. Monitored accounts payable in 40+ countries, gaining expertise in the art of foreign currency exchange hedging that saved 20-30% per year.

Airport Operations Analyst / Comptroller ... Served on an operational team of comptrollers responsible for coordinating a corporate restructuring of airport operations in the U.S., Canada, and Caribbean. Planned and monitored capital and operational resources for five airports on the West Coast. Articulated human capital needs based on flight schedules, union contracts, methods, and standards. Analyzed spending and cost-control initiatives. Participated in forecasting and preparation of the annual budget. Evaluated manning impacts, reductions, and savings associated with mergers.

International Sales Program Analyst / Auditor ... Analyzed the performance of markets, routes, and global corporate accounts. Conducted internal audits of city ticket offices. Developed programs to stimulate sales. Ensured achievement of corporate sales goals during a complete restructuring of the organization. Served as corporate contract administrator for the division. Measured the performance of sales representatives and presented findings to senior management.

PERSONAL STRENGTHS

- Adaptable professional who can easily transfer skills and bring a fresh perspective to any industry.
- Detail-oriented organizer with the proven ability to prioritize tasks in a rapidly changing environment with competing demands.
- Conceptual thinker who can see the whole picture without getting lost in the details.
- Effective communicator with exceptional interpersonal, presentation, written, and oral communication skills.
- Definitive analytical, problem solving, statistical, conceptual, decision-making, and consulting skills.

PROFESSIONAL AFFILIATIONS

- Society for Human Resource Management (SHRM)
- National Association of Professional Women (NAPW)
- National Society of Hispanic MBAs (NSHMBA), Lifetime Executive Member
- Member, C-Suite and CEO Netweaver
- Board Director, The Concilio
- Chairman, Turnberry Women's Association

COMPUTERS

- Proficient in Windows, MS Word, Excel, PowerPoint, Access, Goldmine, HRIS and Lotus.

Nominee Information
Denton Central Appraisal District Board of Directors

Your name has been submitted as a candidate for the DCAD Board of Directors. The term is for two years beginning January 1, 2012, and ending December 31, 2013. Please complete the following information and feel free to attach any additional information. Please return this form by October 26, 2011, so that a copy can be sent to the jurisdictions with their voting ballot.

JOHN ARTHUR MAHALIK
Name

2648 NEWCASTLE DR.
Address

CARROLLTON 75007
City Zip

214-445-2815
Daytime Phone

214-773-1149
Evening Phone

1. Are you a resident of Denton County and have you resided in Denton County for at least two years immediately preceding the beginning of this term? Yes/~~No~~
2. Are you an employee of a taxing unit that participates in the Denton Appraisal District? Yes/No

Please provide work or personal experiences that would be applicable to serve on the DCAD Board of Directors.

- RESIDED IN CARROLLTON / DENTON COUNTY FOR 11 YEARS
- SERVED 2 TERMS (6 YRS) AS COUNCILMEMBER AND
WAS MAYOR PRO TEM IN 2011 IN CARROLLTON
- BACHELOR'S DEGREE IN FINANCE AND M.B.A.
- GRADUATE DEGREE FROM S.M.U IN MEDIATION (MAY 2011)
- HAVE WORKED IN ACCOUNTING / FINANCE / BUDGETING FIELD
OVER THE PAST 12 YEARS
- CURRENTLY ON DCAD'S BOARD OF DIRECTORS

Return to:
Kathy Williams
Denton Central Appraisal District
P.O. Box 2816
Denton, TX 76202

Nominee Information

Denton Central Appraisal District Board of Directors

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Name C. G. Maclin

Address 8862 Beartooth Dr.

City Frisco

Daytime Phone 972-941-4400

Evening Phone 927-335-3149

Zip 75034

1. Are you a resident of Denton County and have you resided in Denton County for at least two years immediately preceding the beginning of this term? Yes/No
2. Are you an employee of a taxing unit that participates in the Denton Appraisal District? Yes/No

Please provide work or personal experiences that would be applicable to serve on the DCAD.

I have served in administration in municipal government for 30 years, including 20 years as a City Manager. My last 13 years of service was the City Manager of Lufkin, Texas from 1991 - 2004. I was also appointed to the Texas Commission on Human Rights by Governor Bush and served as a commissioner for four years. During my tenure in Lufkin, I served as the Chairman of the Lufkin/Angelina County Economic Development Partnership and as a Vice President of the Lufkin/Angelina County Chamber of Commerce.

For the past 7 years I have served as the Sr. Vice President of Field Operations for Marketplace Chaplains overseeing operations in 43 states and over 900 cities for this 501 (C) 3 non-profit ministry.

Board of Directors.
Return to:
Kathy Williams
Denton Central Appraisal District
P.O. Box 2816
Denton, TX 76202

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Denton Central Appraisal District Board of Directors

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Betty McCreary
Name

1474 College Pkwy
Address

Lewisville TX 75077
City Zip

214-535-3556
Daytime Phone

972-221-1965
Evening Phone

1. Are you a resident of Denton County and have you resided in Denton County for at least two years immediately preceding the beginning of this term? Yes No
2. Are you an employee of a taxing unit that participates in the Denton Appraisal District? Yes No

Please provide work or personal experiences that would be applicable to serve on the DCAD Board of Directors.

21 years Lewisville T.S.D Board of Trustees
6 years Denton Appraisal Review Board
1 year Chairperson ARB.

Return to:
Kathy Williams
Denton Central Appraisal District
P.O. Box 2816
Denton, TX 76202

Nominee Information
Denton Central Appraisal District Board of Directors

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Dr. Linda Monaco

3500 Remington Street

Denton, TX 76210

940-566-1144 Day/Night Phone

214-587-0905 Mobile Phone

1. Are you a resident of Denton County and have you resided in Denton County for at least two years immediately preceding the beginning of this term? **Yes/No**

I have lived in Denton County since 1976.

2. Are you an employee of a taxing unit that participates in the Denton Appraisal District? **Yes/No**

Currently self-employed.

Please provide work or personal experiences that would be applicable to serve on the DCAD Board of Directors.

I have had a lengthy career as a school administrator, including seven years as Deputy Superintendent and three years as Superintendent of the Little Elm ISD. During these years I worked closely with the campus and district budgets. I am familiar with the budgeting process and the role of taxation. I have a doctorate in Education Research, i.e. statistics and have served on many community and non-profit boards in Denton, Little Elm and Dallas. At this time I am semi-retired and would have the time and energy to serve on the DCAD Board of Directors.

Return to:
Kathy Williams
Denton Central Appraisal District
P.O. Box 2816
Denton, TX 76202

Nominee Information
Denton Central Appraisal District Board of Directors

Your name has been submitted as a candidate for the DCAD Board of Directors. The term is for two years beginning January 1, 2012, and ending December 31, 2013. Please complete the following information and feel free to attach any additional information. Please return this form by October 28, 2011, so that a copy can be sent to the jurisdictions with their voting ballot.

Name: *Steve Mossman*

Address: *2200 Starlight Trail*

City and Zip Code: *Flower Mound, 75022*

Daytime Phone: *817-797-8055* (cell phone)

Evening Phone: *469-293-6010*

1. Are you a resident of Denton County and have you resided in Denton County for at least two years immediately preceding the beginning of this term? **Yes**

2. Are you an employee of a taxing unit that participates in the Denton Appraisal District? **Yes, As Tax Assessor-Collector I am eligible to serve on the Board of Directors as provided in the Texas Property Tax Code.**

Please provide work or personal experiences that would be applicable to serve on the DCAD Board of Directors.

I am currently serving on the Board of Directors as an 'ex officio' (non-voting) member and have for over 9 years. Due to my involvement on a daily with Denton County taxpayers, taxing entities, and the Appraisal District product (the appraisal/tax roll) I believe that I have a perspective that will be valuable in Board decisions.

I believe that I am uniquely prepared to serve as a voting member of the Denton Central Appraisal District Board of Directors.

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Nominee Information
Denton Central Appraisal District Board of Directors

Your name has been submitted as a candidate for the DCAD Board of Directors. The term is for two years beginning January 1, 2012, and ending December 31, 2013. Please complete the following information and feel free to attach any additional information. Please return this form by October 26, 2011, so that a copy can be sent to the jurisdictions with their voting ballot.

Charles R. Stafford
 Name

1903 Williamsburg
 Address

Denton 76209
 City Zip

940 595 7253
 Daytime Phone

"
 Evening Phone

1. Are you a resident of Denton County and have you resided in Denton County for at least two years immediately preceding the beginning of this term? Yes No
2. Are you an employee of a taxing unit that participates in the Denton Appraisal District? Yes No

Please provide work or personal experiences that would be applicable to serve on the DCAD Board of Directors.

Prior service DCAD Board - 9+ yrs.

Prior service DENTON ISO Trustee - 14+ yrs.

Professional Realtor - 27 yrs.

Previous employment as developer and legislative staff

Service on numerous non-profit boards:

Children's Advocacy Center - Advisory Council + Board

Committees in Schools of N.T.

Denton Animal Shelter Foundation

College of Public Admin. and Community Service - Advisory Bd.

Texas Assn. of School Boards - Director

Return to:
 Kathy Williams
 Denton Central Appraisal District
 P.O. Box 2816
 Denton, TX 76202

Nominee Information Denton Central Appraisal District Board of Directors

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Tom Washington
Name

1805 Countryside
Address

Carrollton 75007
City Zip

972-849-6947
Daytime Phone

972-394-8938
Evening Phone

1. Are you a resident of Denton County and have you resided in Denton County for at least two years immediately preceding the beginning of this term? Yes No
2. Are you an employee of a taxing unit that participates in the Denton Appraisal District? Yes No

Please provide work or personal experiences that would be applicable to serve on the DCAD Board of Directors.

see Resume attached.

Return to:
Kathy Williams
Denton Central Appraisal District
P.O. Box 2816
Denton, TX 76202

THOMAS R. WASHINGTON
1805 Countryside
Carrollton, Texas 75007
(972) 849-6947
trw56@earthlink.net

I have a unique combination of business and political experience.

BUSINESS EXPERIENCE

Feb 1998
To Present

Texas Engineering Systems, L.P.
Carrollton, Texas

MEMBER / INVESTOR / CHIEF FINANCIAL OFFICER

Manage the finance, business development, administration and real estate activities of this \$7 Million (2009 annual sales) mechanical engineering software reseller with over 30 employees. Joined the firm as an investor providing an important and significant capital infusion to sustain growth shortly after the company was founded in April 1997. The company has expanded its sales territory to include all of Texas, Oklahoma, Louisiana, Missouri, Kansas and Arkansas with branch offices in seven cities. Company won a Dallas Business Journal FastTech 50 award for fast growth companies in 2000. Texas Engineering Systems, LP is a licensed Engineering firm in the State of Texas.

Feb 1994
to Jan 1998

Com2000+, L.L.P.
Carrollton, Texas

PARTNER / INVESTOR / CHIEF FINANCIAL OFFICER

Managed the finance, real estate, administration and business development activities of this \$5 Million (worldwide 1997 annual sales) telecommunications services firm. Joined the firm as an investor providing an important and significant capital infusion to sustain growth shortly after the company was founded in Aug. 1993. Managed the internal growth and acquisition strategies growing the company into eight integrated lines of business within seven different companies. Company supported almost 100 employees working across the United States, Asia, South America and Pacific Rim areas of the world. In 1997, the company won three prestigious business awards recognizing it's phenomenal growth history; the 1997 Dallas 100 Award, the Arthur Andersen Fast Tech 50 Award and the Pacesetters 1997 Award. Company reported profits for every year of operations with net operating income margins before taxes of approximately 20% of gross sales.

Nov 1989
to Nov 1993

Coopers & Lybrand Financial Advisory Services Group
Dallas, Texas

SENIOR CONSULTANT

Managed key portions of numerous large consulting engagements for key Firm clients in both the private and public sectors. These engagements included some of Coopers & Lybrand's largest and most important client contracts in the banking industry.

Each consulting engagement generally occurred over a three to six month period and my duties varied from project to project but generally included preparation of a project plan, creating procedures to accomplish the consulting work, preparation of a staffing plan and identifying appropriate project staff, managing the project work, managing and meeting client expectations, preparation of project reports to the client, preparation of client billings and final delivery of all project objectives.

Project size varied and was usually measured in terms of client billings, which ranged from an average of \$50,000 per month to as much as \$2 million per month. Total project staffing varied from three professional staff members to as much as fifty professional staff members. For projects involving asset portfolios of either commercial real estate loans or real estate owned (REO) assets, portfolio size varied in value from \$35 million to over \$1.5 billion in total portfolio assets sold or managed.

Key clients served include American Airlines; Salomon Brothers; Kidder, Peabody & Company; Federal Deposit Insurance Corporation, Resolution Trust Corporation; Texas Teachers Retirement System; Government National Mortgage Association (GNMA); Bank One Corporation and Fulbright & Jaworski.

Nov 1986
to Nov 1989

Thomas R. Washington, CPA
Dallas, Texas

CONSULTANT

Provided real estate and banking consulting services in a sole proprietorship consulting firm. Assisted several major clients in their acquisition of financial institutions previously in FDIC or FSLIC receivership. The size of the financial institutions ranged from \$2 billion to \$10 billion in total assets. Served as a Southwest Plan Oversight Agent on behalf of FSLIC and FADA for a \$2 billion financial institution in Houston, Texas.

Major clients served included Nations Bank (NCNB-Texas); American Federal Bank, F.S.B.; Federal Savings and Loan Insurance Corporation; Federal Asset Disposition Association; and Trammell Crow Companies.

Jan 1984
to Nov 1986

Combined America Properties (5/86 to 11/86)
Dallas, Texas
CHIEF FINANCIAL OFFICER

Great Southwest Companies (1/84 to 5/86)
Dallas, Texas
VICE PRESIDENT, FINANCE

\$150 million plus nationwide real estate developers of shopping centers, mixed use land development, office buildings, multifamily residential units, and single family homes and condominiums. Responsible for all accounting, treasury, administrative and finance functions for each company. Developed and designed company accounting and financial reporting systems. Negotiated over \$100 million of construction and permanent financing for company real estate transactions with banks, savings & loans, and other major credit sources. Served as part of the senior management team that made all major company decisions on sales, development and acquisitions of company real estate.

Jan 1982
to Dec 1983

American Airlines
Fort Worth, Texas
CORPORATE AUDITOR

Responsibilities for this \$10 billion airline included planning and completing operational and financial audits of corporate departments, and domestic and international Company subsidiaries.

Jan 1979
to Jan 1982

Arthur Andersen & Company
Milwaukee, Wisconsin
EXPERIENCED STAFF AUDITOR

Responsibilities included planning and performing financial audits, and review and evaluation of accounting and EDP systems for clients in the insurance, health care, manufacturing and non-profit industries.

Major clients included: J.I. Case Tractor, Outboard Marine Corp., ITT Life Insurance, Milwaukee County, Paper Converting Machinery Corp., St. Mary's Hospital, Aid Association for Lutherans and Walker Muffler.

POLITICAL EXPERIENCE

- June 2010
To Present Republican Party of Texas
Austin, Texas
ASSISTANT TREASURER (from Sept. 2010)
STATE REPUBLICAN EXECUTIVE COMMITTEEMAN (Elected)
- Elected to represent the interests of Republican voters living within Senate District 9 (covering portions of Dallas, Tarrant and Denton counties). Manage the Republican Party of Texas as a member of the RPT Officials Committee and the State Republican Executive Committee. Work directly with Republican Party elected officials at all levels to pass beneficial legislation in the Texas Legislature and US Congress.
- June 2010 **CAUCUS CHAIR FOR SENATE DISTRICT 9**
- Elected Leader of a major caucus of Republican Party State Delegates at the RPT State Convention.
- June 2006, 2008 **MEMBER OF THE RPT RULES COMMITTEE**
- Elected Member of the Republican Party of Texas bi-annual Rules Committee. This committee determined recommended rules to guide the Republican Party of Texas for the next two years. The recommended rules were adopted by the delegates to the RPT State Convention.
- June 1998
To June 2010 Denton County Texas Republican Party
Denton, Texas
VICE CHAIRMAN
- Recruit and train Republican Party precinct chairs. Manage the political affairs of this 48,000 member county political party. Assist candidates with voter turnout and straight party ticket advocacy during bi-annual elections.

CERTIFICATIONS

- 1982 Certified Public Accountant, State of Texas
1987 Licensed Real Estate Broker, State of Texas

EDUCATION

- 1979 University of Wisconsin
B.B.A., Comprehensive Public Accounting
Mathematics Minor
Cum Laude Honors
- 1986 University of Texas at Arlington
Completed 24 hours of graduate study in Finance
- 1995 Commercial Investment Real Estate Institute
Completed CI 100, CI 101, CI 201, CI 301, CI 407 Courses
Resume of Professional Experience Approved for CCIM designation

PROFESSIONAL/COMMUNITY AFFILIATIONS

American Society of Certified Public Accountants
Texas Society of Certified Public Accountants
United States Chamber of Commerce
Texas Association of Business
Texans for Lawsuit Reform
The CEO Institute
National Association of Realtors
North Texas Commercial Realtors Association
Dallas Chapter of Certified Commercial Investment Realtors
Republican Party of Texas

Nominee Information
Denton Central Appraisal District Board of Directors

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Rick Woolfok
Name

115 West College
Address

Denton 76201
City Zip

940-382-5500
Daytime Phone

940-391-3728
Evening Phone

1. Are you a resident of Denton County and have you resided in Denton County for at least two years immediately preceding the beginning of this term? Yes No
2. Are you an employee of a taxing unit that participates in the Denton Appraisal District? Yes No

Please provide work or personal experiences that would be applicable to serve on the DCAD Board of Directors.

Former member Denton Independent School District Board of
33 years experience Raymond James Financial Services - Education Planning,
Estate Planning, Financial Advice & Retirement planning.

Chair member Denton Airport Advisory Board most of the past 25 years
currently not on that board

Alternate member Denton County Transportation Authority Board of Directors
Board member SPAN of Denton County

Director of Emergency Services, Texas Wing Civil Air Patrol - Lieutenant Colonel
All of these activities give me a well rounded background to serve on the
Denton Central Appraisal District Board of Directors and look out for the interest
of the taxing entities and the taxpayers.

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Denton, TX 76202