

The minutes presented within this document are a summary of the discussion that took place at the Board of Education meeting. To view the meeting in its entirety and hear full reports please go to: [October 5, 2022 Meeting Recording](#) Passcode: Rq2=9yrG

BRISTOL BOARD OF EDUCATION
Bristol, Connecticut
Wednesday, October 5, 2022 – 7:00 p.m.
Regular Meeting Minutes

The Bristol Board of Education meeting was held on Wednesday, October 5, 2022, at 7:00 p.m. at the Bristol Board of Education auditorium and via the Zoom Meeting Platform.

PRESENT: Commissioners: Russell Anderson, Eric Carlson, Jennifer Dube, Kristen Giantonio, Shelby Pons (virtual), Todd Sturgeon, Dante Tagariello, Karen Vibert, and Christopher Wilson (virtual); **ALSO PRESENT:** Dr. Catherine Carbone, Superintendent, Dr. Michael Dietter, Deputy Superintendent and Jolene Lusitani, Council Liaison

I. CALL TO ORDER/ PLEDGE OF ALLEGIANCE/MEETING NORMS

Chair Dube called the meeting to order at 7:00 p.m. and asked the audience to stand for The Pledge of Allegiance.

II. VOTE TO CONVENE INTO EXECUTIVE SESSION

Chair Dube called for a motion to Convene Into Executive Session for the purpose of discussing documents related to negotiations with the Bristol Association of Principals And Supervisors (BAPS) and the Board of Education for contract years July 2023 to June 2026. Dr. Carbone and Dr. Galloway would join the Executive Session.

On a motion by Dante Tagariello and a second, by Karen Vibert, the Board of Education voted to Convene Into Executive Session for the purpose of discussing documents related to negotiations with the Bristol Association of Principals And Supervisors (BAPS) and the Board of Education for contract years 2023 – 2026.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion. (7:02 p.m.)

EXECUTIVE SESSION

PRESENT: Commissioners: Russell Anderson, Eric Carlson, Jennifer Dube, Kristen Giantonio, Shelby Pons (virtual), Todd Sturgeon, Dante Tagariello, Karen Vibert, and Christopher Wilson(virtual); **ALSO PRESENT:** Dr. Catherine Carbone, Superintendent and, Dr. Sam Galloway, Director of Talent Management.

Commissioners received a report regarding the negotiations between the Bristol Association of Principals and Supervisors (BAPS) negotiations and the Board of Education for contract years July 2023 to June 2026.

III. VOTE TO RECONVENE INTO PUBLIC SESSION *to vote on items discussed in Executive Session*

On a motion by Dante Tagariello and a second, by Kristen Giantonio, the Board of Education voted to Reconvene Into Public Session to vote on items discussed in Executive Session.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion. (7:17 p.m.)

IV. STAFF AND STUDENT RECOGNITION

The Board of Education recognized Kelly Longo and Melanie Vetrano from Bristol Eastern High School for being 2020-2021 FAFSA Challenge Award Winners and Sara Hale, Dean of Athletics and Wellness highlighted what teachers were doing with their students in recognition of Hispanic Heritage month.

V. APPROVAL OF MINUTES

September 14, 2022 – Special Meeting – Meet & Greet

On a motion by Dante Tagariello and a second, by Kristen Giantonio, the Board of Education approved the September 14, 2022, Special Meeting – Meet & Greet minutes as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with seven (7) Commissioners (Anderson, Giantonio, Pons, Tagariello, Vibert, Wilson, and Dube in favor of the motion. Commissioners Carlson and Sturgeon Abstained.

September 14, 2022 – Regular Meeting

On a motion by Dante Tagariello and a second, by Eric Carlson, the Board of Education approved the September 14, 2022 Regular Meeting minutes as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI. COMMITTEE REPORTS

The Board received the following monthly Committee Reports: Student Achievement, Policy, Communications, and Personnel.

VII. CHAIR REPORT

Chair Dube reported that she participated in the recent CT Teacher of the Year Interview process. Carolyn Kielma, Bristol's Teachers of the Year is one of four finalists in the CT Teacher of the Year.

VIII. STUDENT REPRESENTATIVE REPORTS

Bristol Central

Senior Representative, Fatima Aamir shared happenings from Bristol Central. Highlights from her report included The start of the Fall Sports season, Seniors volunteering at the unified soccer tournament, the InterAct Club setting up a vendor table at the Mum Festival alongside the Rotary Club for a mini golf tournament scholarship fundraiser, the senior Rambassadors assisting incoming freshmen at orientation and on the first day of school from helping them with their schedule to giving them advice, NHS is planning many events along with their annual food drive, NHS is starting tutoring sessions back up, and kicking off their first service project, in honor of October being Breast Cancer Awareness Month the home games will be made "pink out" and members will be selling bracelets, throughout the games all the proceeds will go to the breast cancer research. The Student Council is also planning a fun Spirit Week for the week before homecoming to get the students and teachers back into Spirit. Students have been working hard to get a great start to the school year, and have been preparing for the PSAT in October, lastly, several field trips have taken place such as the field trip to the Connecticut Convention Center through the writing initiative and the AVID students visiting some college campuses in preparation for the upcoming College app season.

Bristol Eastern

Senior Representative Pushpita Hussain shared happenings from Bristol Eastern. Highlights from her report included Freshmen have received aid from Lancer nation mentors since orientation, there are several students taking classes at BAIMS, and Bristol Tech it is exciting to hear the kind of classes they are taking at the schools. Bristol Eastern football, girls' volleyball, and boys' and girls' soccer have all recently started and we also have indoor track and cross-country that many students have been very interested in participating in. Many clubs have hosted their first two meetings with eventful plans for the school year. The Amnesty International Club has started off by raising awareness about domestic violence and the Diversity Club is creating plans for a celebration of identities for staff and students. Other after-school activities have opened up, such as the Pink Project and the Yearbook Club, the Fall production is in the works for the presentation of "12 Angry Jurors". We have received many students' proposals for master credits for graduation. Congratulations to Mrs. Kielma for becoming a finalist for the State Teacher of the Year, we hope you will get the chance to be recognized at the national level, and congrats to Student Peyton Troth who won Miss Connecticut's Outstanding Teen, and Olivia Chapdelaine for being named Miss Mum. Bristol Eastern was well represented at the Mum parade this past month, by the cheerleaders, the football team, the band, and other

VII. STUDENT REPRESENTATIVE REPORTS – cont'd

groups they performed marched, and helped with the setup and breakdown of the event. Events that are coming up: PSATs on October 12th, parent/teacher conferences which teachers are preparing for, and the student council continuing to plan for homecoming on October 22nd and the blood drive on October 11th.

IX. SUPERINTENDENT REPORT

Dr. Carbone presented the monthly Superintendent Report. Highlights from her report included an update of the Alliance District Fall symposium held on September 29th, the CT TOY committee visited Bristol Eastern High School and interviewed parents, staff, and students as our very own Carolyn Kielma is a semi-finalist for the statewide recognition. We wish her continued success in this process. Dr. Carbone shared with Commissioners and parents the first BPS Annual report. The Annual Report is a summary of the accomplishment of our district during the 21-22 school year, highlights our progress toward our district indicators, and celebrates each school and department. Dr. Carbone shared the link and it has been sent through ParentSquare and it is posted on our website.

With regard to our reimagining plan and specifically our redistricting plan necessitated by the closure of Edgewood School. Over the past three weeks, the Admin team has met with Patrick Gallagher and Mike Zuba - Consultants from SLAM/SLR to review the proposed boundary maps and make adjustments based on current conditions and feedback we have received at the Operations Committee on 9.7.22 and BoE Meeting on 9.14.22. We now have an updated enrollment for all schools and accurate demographics and addresses related to our existing school populations. SLAM SLR has met with our transportation department to review route limitations and route timing parameters. The updated boundary areas and school catchment zones will be posted to our website on October 14th. Dr. Dietter and Dr. Carbone will be reviewing our next steps at PTO meetings held throughout Sept, Oct and November and we will review the updated maps and gather community feedback at our BoE workshops scheduled on October 19, 2022 - BEHS Auditorium at 6:30 p.m. and November 17, 2022 - BCHS Auditorium at 6:30 p.m.

X. CONSENT AGENDA

Chair Dube called for a motion to approve the Consent Agenda, which included Items XA.1. through XA.7

On a motion by Dante Tagariello and a second, by Kristen Giantonio, the Board of Education voted to approve the Consent Agenda as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

X.A. PERSONNEL

X.A.1. Teacher Resignations

Garcia, Jesse – STAF – Kindergarten Teacher effective September 26, 2022

Landro, Laura – BCHS – Chemistry Teacher effective October 1, 2022

On a motion by Dante Tagariello and a second, by Kristen Giantonio, the Board of Education voted to accept the Teacher Resignations as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

X.A.2. New Teacher Hires

Bernadel, Melissa - GH - Extended Resource Teacher effective October 17, 2022

Mancini, Ryan - WB - Vocal Music Teacher effective TBD

Mercier, Matthew - WB - Grade 8 Special Education Teacher effective October 3, 2022

Montineri, Traci - BAIMS - .5 Math Intervention effective September 26, 2022

O'Connell, Justin - NEMS - Special Education GOAL Teacher effective October 11, 2022

Robair, Sandra - BCHS - Biology Teacher effective October 17, 2022

Saucier, AnneMarie - EPH - K-5 Special Education Teacher effective TBD

X.A.2. New Teacher Hires – cont'd

On a motion by Dante Tagariello and a second by Kristen Giantonio the Board of Education voted to approve the New Teacher Hires as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

X.A.3. A-1 Resignations - Effective August 23, 2022

Cantin, Michelle - BAIMS - Grade 6 Team Leader
Plourde, Gerald - BCHS - Technology Department Head
Silva, Alyson - CHMS - Yellow Team Leader

On a motion by Dante Tagariello and a second by Kristen Giantonio the Board of Education voted to accept the A-1 Resignations as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

X.A.4. A-1 Hires - Effective August 23, 2022

Cote, Michelle - BCHS - Technology Department Head
Sisson, Suzanne - CHMS - Yellow Team Leader

On a motion by Dante Tagariello and a second by Kristen Giantonio the Board of Education voted to approve the A-1 Hires as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

X.A.5. A-2 Hires - Effective August 23, 2022

Archibald, Kathleen - BCHS - Freshman Co-Advisor
Martino, Rocco - BEHS - Technology Student Association Advisor
Rochester, Anya - BCHS - Freshman Co-Advisor

On a motion by Dante Tagariello and a second by Kristen Giantonio the Board of Education voted to approve the A-2 Hires as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

X.A.6. A-3 Resignation - Effective August 23, 2022

Dauphinee, John - CHMS - Math Curriculum Coordinator

On a motion by Dante Tagariello and a second by Kristen Giantonio the Board of Education voted to accept the A-3 Resignation as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

X.A.7. A-3 Hire - Effective August 23, 2022

Carroll, Lisa - BAIMS - Webmaster

On a motion by Dante Tagariello and a second by Kristen Giantonio the Board of Education voted to approve the A-3 Hires as written.

X.A.7. A-3 Hire - Effective August 23, 2022 – cont'd

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

XI. PUBLIC COMMENT

Chair Dube read the virtual Public Comment rules into the record.

Chris Rutsch – 78 Vernon Street – submitted public comment regarding Hockey.

Emily Bailey – 21 Tiffany Lane – submitted public comment regarding AP UCONN Chemistry.

Chair Dube read the in-person Public Comment rules into the record.

Jason Harmon – 583 East Road – addressed the board regarding Hockey.

Chris Kuczenski – 601 Pine Street 2nd Floor - addressed the board regarding Hockey.

Peyton Hasler – 20 Beechwood Lane – addressed the board regarding Hockey.

Erin Ash – 19 Winston Court – addressed the board regarding redistricting.

XII. DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

XII.A. Presentation of Bristol Student Performance on 2022 Smarter Balanced Assessment

Carly Fortin, Director of the Office of Teaching and Learning presented a detailed report regarding Bristol Student Performance on the 2022 Smarter Balanced Assessment to the Board. The results shared were the best that Bristol has seen since the inception of the 2022 Smarter Balanced Assessment.

XII.B. Discussion and a possible vote of the tentative agreement between the Bristol Association of Principals and Supervisors (BAPS) and the Board of Education for the 2023 - 2026 contract.

On a motion by Dante Tagariello and a second by Karen Vibert the Board of Education voted to approve the tentative agreement between the Bristol Association of Principals and Supervisors (BAPS) and the Board of Education for a 2023 - 2026 contract.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

XII.C. Participation In Cooperative Hockey Program

Carly Fortin presented Participation In Cooperative Hockey Program. Mrs. Fortin provided background information before the board voted. Following a lengthy discussion and

On a motion by Todd Sturgeon and a second by Eric Carlson the Board of Education voted to pursue participation in Cooperative Hockey for the 22-23 school year.

Following a roll call vote, Chair Dube declared the motion **PASSED** with seven (7) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, and Dube) in favor of the motion and two (2) Commissioner (Vibert, and Wilson) **OPPOSED**.

XIII. POLICY REVISION

XIII.A. Policy 2100 – Administrative Staff Organization

Dr. Dietter presented Policy 2100 – Administrative Staff Organization. This is a revision to the existing policy this is the administrative staff organization the primary revisions include descriptors of the hiring selection committee members and rolls, timelines for action on the Superintendent candidates that are moved to the full board; as well as notwithstanding language to apply when the aforementioned committee cannot meet in a timely fashion.

XIII. POLICY REVISION – cont'd

On a motion by Kristen Giantonio and a second by Todd Sturgeon, the Board of Education voted to approve Policy 2100 – Administrative Staff Organization.

Following a roll call vote, Chair Dube declared the motion **PASSED** with six (6) Commissioners (Anderson, Carlson, Giantonio, Sturgeon, Tagariello, and Dube) in favor of the motion and three (3) Commissioners (Pons, Vibert, and Wilson, **OPPOSED**).

XIV. NEW BUSINESS

There was no New Business to come before the Board.

XVI. BUILDING REPORTS

Dr. Dietter shared building reports for the following building projects.

1. MBIAMS Committee Update
2. High School Culinary Project Update
3. ESSER/ARP Building Committee Update

XVI. INFORMATION/LIAISON REPORTS

Commissioner shared a report and photo from South Side School.

Commissioner Dube shared a report from BECC and Mountain View School.

XVII. VOTE TO CONVENE INTO EXECUTIVE SESSION

Chair Dube called for a motion to Convene Into Executive Session for the purpose of discussing of Superintendent 2022-2023 Evaluation Goals.

On a motion by Eric Carlson and a second, by Dante Tagariello, the Board of Education voted to Convene Into Executive Session for the purpose of discussing documents related to negotiations with the Bristol Association of Principals And Supervisors (BAPS) and the Board of Education for contract years July 2023 to June 2026.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion. (9:01 p.m.)

EXECUTIVE SESSION

PRESENT: Commissioners: Russell Anderson, Eric Carlson, Jennifer Dube, Kristen Giantonio, Shelby Pons (virtual), Todd Sturgeon, Dante Tagariello, Karen Vibert, and Christopher Wilson (virtual); **ALSO PRESENT:** Dr. Catherine Carbone, Superintendent

Superintendent presented goals to commissioners. Questions followed from Commissioner Sturgeon, Giantonio, and Tagariello.

XVIII. VOTE TO RECONVENE INTO PUBLIC SESSION *to vote on items discussed in Executive Session.*
(9:46 p.m.)

XIX. ADJOURNMENT

There being no other business to come before the Board, the meeting should adjourn. (9:46 p.m.)

Respectfully Submitted,



Susan Everett, Recording Secretary
Bristol Board of Education

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