

**Budget Request Form  
2025-2026**

**Description:** Request to create an hourly pay differential for special education paraprofessionals working in the alternative program.

**School/Department:** Special Education

**Requested by:** Tiffany Loken  
Director of Special Education

**Type of Request:** Budget Request

**Nature of Request:** Pay Differential for Special Education Paraprofessionals

**Full Time Equivalency:** Special Education Paraprofessional working in the Alternative Special Education Program would receive an additional \$2.50 per hour.

**Grades Affected:** 5-6

**Population Served:** Students with Disabilities grades 5-6

**Salary/Benefits Cost:** Estimate: \$7,200 (2 paraprofessionals)

**Rationale:** I am respectfully requesting the addition of an hourly pay differential for Special Education Paraprofessionals who work in our new Alternative Education Program. Working with very high need students can be challenging and our program is designed to serve only our highest need students. It is critical that we are providing additional pay for those individuals that are willing to serve in this role.

Thank you for your consideration.

**Attachment?** No

**Submitted:** 08/07/2025

**For Business Office Use**

☐ Approved

- ☐ Denied
- ☐ Budget/Acct # \_\_\_\_\_
- ☐ Budgeted amount \$ \_\_\_\_\_
- ☐ Notified Requestor \_\_\_\_\_
- ☐ Notified Dept: \_\_\_\_\_