

**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304
227 NORTH FOURTH STREET, GENEVA, ILLINOIS
RECORD OF PROCEEDINGS OF A REGULAR SESSION
OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, November 14, 2011, at 7:00 p.m. at Coultrap, 1113 Peyton, Geneva, Illinois.

1. CALL TO ORDER

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 7:00 p.m. by President Moran.

Board members present: President Tim Moran, Michael McCormick, Kelly Nowak, Mary Stith, Bill Wilson. Late: Matt Henry (7:05). Absent: Vice President Mark Grosso.

The President led everyone in the Pledge and reminded them to sign the attendance record.

District administrators present: Andy Barrett, Director Curriculum; Julie Dye, Principal Williamsburg Elementary School; Doug Drexler, Associate Principal Geneva High School; Tom Rogers, Principal Geneva High School; Craig Collins, Assistant Superintendent Personnel Services; Donna Oberg, Assistant Superintendent Business Services; Patty O'Neil, Assistant Superintendent Curriculum & Instruction; and Dr. Kent Mutchler, Superintendent.

Others present: Dave & Kassie Weede, Donna Potaczek, Rita Berendt, Jim Coskey, Tom Finnberg, Kim & Ron Lee, Nathan Balettie, Mario Balettie, Barb Moran, Al Endriukaitis, Peter Raak, Gale Gross, Dick Graff, Donn Dears, Russell Lefevre, Judith Wehrmeister, Brian Guenther, Mike Slattery, Abby Wittenburg, Marci & Markus Olesen, JoAnn O'Neil, Beth & Dave Montgomery, Brian Turo, Brian Bastin, Ed, Jennifer & Michael Bianchina, Ken Carlson, Kevin Carlson, Tim Caepe, Pam & Ken Loebel, Rich Grenda, Julie Williams, Sandy Livingston, Elsie Garbe, Jennifer Steel, Tom Crawshaw, Kim & Sam Valentine, Andy Honiotes, Gary Katich, Michael Zuptie, Mary Ellen Santacaterina, Kathleen, Cal & John Weede, Gina Minske, Dan Gout, Dave Carli, Pete Temple, Kasey & Paul Rizzo, Rick Nobregas, Brandon Gallager, Joe Rizzo, Austin Nobregas, Carol Rennolds, Abby Luchtenburg.

2. APPROVAL OF MINUTES

- 2.1 Regular Session October 24, 2011
- 2.2 Executive Session October 24, 2011
- 2.3 Board Retreat Session November 4, 2011
- 2.4 Board Retreat Session November 5, 2011
- 2.5 Executive Session November 5, 2011

Motion by Nowak, second by Wilson, to approve the above-listed minutes, as presented. On roll call, Ayes, five (5), McCormick, Nowak, Stith, Wilson, Moran. Nays, none (0). Absent, Henry. Motion carried unanimously.

3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

- 3.1 Say Thanks to Board Members Day, November 15, 2011

The Superintendent noted that Tuesday, November 15, 2011, is School Board Members Day. He thanked the Board members for their time, effort, and work on behalf of Geneva's students and community and presented a certificate of recognition to each of them. He added that Board members are unpaid volunteers who do so much more than just attend a couple of meetings a month.

- 3.2 Tradition of Excellence Awards: Geneva High School
Girls' Golf, Cross Country

The Board presented Tradition of Excellence Awards and congratulated the students on their

achievements.

The Geneva High School Principal thanked the Board for the opportunity to present students to the Board for recognition and also for the programs in which our students are able to participate, both in and out of the classroom.

The following students were recognized for their accomplishments:

Abby Luchtenburg, State Qualifier, IHSA Class AA Girls' Golf Finals

Michael Bianchina, State Qualifier, IHSA Class AAA Boys' Cross Country

3.3 School Improvement Plan Update: Williamsburg Elementary School

The Superintendent reported that over the course of this academic year, all of the principals will be providing an update on their school improvement plans and goals to the Board.

The Williamsburg Principal presented a summary of the school's goals, provided an update on the accomplishment of goals, and provided an overview of the Second Step Social/Emotional Learning (SEL) curriculum being implemented at Williamsburg. The school improvement goals continue to focus on reading, problem solving and success for all students.

As part of the success for all students goal, Williamsburg has implemented the Second Step program. The most effective SEL programs are imbedded universally and systematically in the curriculum across all grade levels. The Second Step program was chosen because it covers all grade levels, is research supported, is based on the State's Social Emotional Learning Standards, is teacher friendly, and contains a parent "homelink" component. All Williamsburg teachers participate in the Second Step program. Examples of some of the Second Step program activities were provided through a video montage of students in kindergarten through fifth grade classrooms.

Board discussion, comments, questions: Second Step seems like a wonderful program, since it is a pilot will the Board received feedback on it from staff and from students (yes); great student behavior survey and thanks for piloting the PRIDE program.

4. SUPERINTENDENT'S REPORT

The Superintendent reported on the following: thanked Board members who were able to attend last weekend's retreat sessions - he will summarize the discussion for those unable to attend; thanked the middle schools' students and staff for last Friday's Veterans' Day programs; students don't attend school next week so teachers can conduct parent-teacher conferences; reminded Board members and administrators of this weekend's Triple I Conference in Chicago.

5. PUBLIC COMMENTS

The President read the following statement:

The meeting agenda includes an opportunity for comments from the audience. It is the prerogative of the Presiding Officer to recognize members of the audience who wish to address the Board during the time reserved for public comment. No discussion of individual students or personnel matters is permitted, as those items are appropriate for closed session pursuant to Section 2 (c) of the Open Meetings Act. If you have a concern regarding an individual student or a personnel issue, you are asked to bring it to the attention of the administration. In the interest of providing all visitors an equal opportunity to address the Board, comments will be limited to five (5) minutes. Those individuals needing more time should submit their thoughts in writing to the Board's recording secretary. Visitors addressing the Board need to come to the podium, use the microphone, and state their full name and address because the proceedings are video recorded for later broadcasting to the community. The Board reserves the right to edit the video recordings for the purpose of excluding any public comment regarding an individual student or a personnel issue. Per Board of Education Bylaw 0167.3, "No interviews should be conducted in the meeting room while the Board is in session." If members of the press/audience want to conduct an interview, they should wait until the conclusion of the meeting, or go out in the hallway or to another room.

Public comments included:

Thanks to the Board for all their work. While many don't attend board meetings regularly, these members were voted in because the community felt they would do the best for our children. Prior to moving to Geneva, asked others whether to moved to Geneva, Batavia, or St. Charles, all agreed Geneva was the best school district. Thanks for what you do for everyone.

Thank and congratulate the Board members for their service to the community. Understand the

problems we are facing. In a recent correspondence sent to the Board, I stated that the Board could do a better job of communicating to and with the community. Part of making communication better would be to use consistent terms when providing information in documents and reports and making sure figures reported are accurate and consistent. Believe there is another \$6 million that the Board could use to help reduce property taxes. Also, communications shouldn't mislead or confuse the public. If people believe you are misleading them, they won't trust you.

Great to see a crowd here tonight. Attended the middle school Veterans' programs last Friday and the high school fall play on Sunday. Great job by all. Salute the Sports Boosters on their fund raising efforts and want to say that Tax Facts group was never against that effort.

Thanks for everything that the Board does for the community. It was great to see the students in the video about Williamsburg's bullying program. Our family fell in love with Geneva when they moved here. Geneva has a top program and there are so many life lessons that are learned when students participate in athletics. Relative to the tax levy, there are so many opportunities to partner with businesses and corporations that may benefit our students and community and it would be great to advance those opportunities to a higher level. Am thrilled that Geneva may have the opportunity to have FieldTurf at Burgess field.

6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATIONS

6.1 Resolution in Support of American Education Week

The Superintendent reported that for the eighth year, the American Education Week Leadership Breakfast is being sponsored by American Bank & Trust Company. This partnership provides an opportunity for student leaders and community leaders to come together to celebrate public education.

The Board President read the resolution in support of American Education Week. Motion by Wilson, second by Nowak, to adopt the resolution as presented. On roll call, Ayes, six (6) Nowak, Stith, Wilson, Henry, McCormick, Moran. Nays, none (0). Motion carried unanimously.

6.2 Tax Levy 2011

The Superintendent thanked Nowak and Wilson for their service and work on the Financial Task Force and noted that the Task Force and administration considers opportunities for both short-term and long-term financial planning.

The Assistant Superintendent for Business Services presented preliminary tax levy information and reviewed the following: components of the tax levy; ten-year EAV history (growth until 2008, negative amount in 2009, negative again in 2010); new property growth (\$10 million in 2010, \$12 million in 2011); the Property Tax Extension Limitation Law - PTELL (enacted in 1991; designed to limit the increases in property tax extensions - total taxes billed - for taxing districts; PTELL is commonly referred to as the "Tax Cap" but PTELL does not cap an individual's property tax bill or property assessment; PTELL allows taxing districts to receive a limited, inflationary increase in tax extensions on property - Consumer Price Index (CPI) or 5%, whichever is less; the limitation does not apply to new property (construction), which allows taxing bodies to recoup their fair share of tax revenue for that property; there has not been a CPI of 5% since PTELL was enacted; originally PTELL applied to only collar counties but currently 37, or about 1/3, of all Illinois school districts are impacted by PTELL; current CPI is 3.9% and will probably taper off at about 2%; debt service is levied by the County and not the school district; the Limiting Rate Calculation, which is PTELL - when EAV goes down, tax rate goes up, when EAV goes up, tax rate goes down, and all is based on the PTELL formula [prior year extension x (1 + Lessor of 5% or CPI-U)]; limiting rate decreased from 2002 through 2009, and increased in 2010 and 2011.

Data, Assumptions, and Calculations for Levy: CPI-U = 1.5% in December 2010; estimated EAV % change from 2010 EAV = negative 3%; new property is estimated at \$12,597,282 but will levy for \$15 million in order to capture all new growth; the needs of each fund are estimated; will balloon levy in order to protect district from estimated differences; the District won't know the actual levy amounts until March or April of 2012 but is mandated to file a tax levy by the last Tuesday of December; if the levy increases by more than 5%, school districts must hold a Truth in Taxation hearing to explain the increases and must notify the public of the hearing not less than 20 days prior to the adoption of the

aggregate levy as to the estimated levy request; there will be no public hearing for the 2011 levy because the levy will increase by less than 5%.

Four options were presented for the Board's consideration relative to the levy request.

Option 1: Levy with no refunding or abatements and full CPI-U. Increase over prior year (5.31) - .42 per \$100 EAV. Average increase per \$288,000 = \$403.

Option 2: Levy with 2011 refunding, 2012 refunding and abatement, Education Fund Levy abatement, and full CPI-U. Increase over prior year (5.31) = .23 per \$100 EAV. Average increase per \$288,000 = \$307. November 2011 refunding completed at a savings of \$742,000. January 2011 refunding will complete the 2004A refunding at a projected combined total savings of \$1,033,000. November 2012 refunding and abatement moves debt out one additional year at a cost of approximately \$7 million dollars additional but gives a decrease in rate for the immediate levy years. Resolution by Board of Education required each year to abate the Education Levy increase.

This option moves debt out one year at a cost of \$7 million dollars; gives some relief to tax payers but adds cost.

Option 3: Levy with 2011 refunding, 2012 refunding and abatement, and no CPI-U. Increase over prior year (5.31) = .35 per \$100 EAV. Average increase per \$288,000 = \$336. November 2011 refunding completed at a savings of \$742,000. January 2011 refunding will complete the 2004A refunding at a projected combined total savings of \$1,033,000. November 2012 refunding and abatement moves debt out one additional year at a cost of approximately \$7 million dollars additional but gives a decrease in rate for the immediate levy years. No CPI-U levied means a permanent loss of levy extension.

This option, with no CPI-U, impacts all future levies.

Option 4: Levy with 2011 refunding, 2012 refunding and abatement, Education Levy Increase Abatement, \$10 million fund balance abatement, and full CPI-U. Increase over prior year (5.31) = .32 per \$100 EAV. Average increase per \$288,000 = \$307. Resolution by Board of Education each year to abate the Education Levy increase. Resolution to abate \$10 million dollars in fund balance reserve from the Education Fund. This would mean approximately \$20 million dollars reduction in the Education Fund over the next 6 years. Would reduce the Fund Balance limit in policy below 30% (17%). Bond rating would be lowered.

Regardless of which option the Board chooses, property taxes will go up. We have a mortgage and we must pay it. So far this year, the District has received no funding from the State other than General State Aid.

Recommendation for Levy

Levy full CPI-U

Refund and Abate in 2011 and 2012

Abatement of Education Levy Increase

Will lower the increase over the next six years

Resolution each year by the Board of Education to Abate funds

Monitor Fund Balance for partial abatement (so we don't go below the 30% reserve level required in Board policy)

Financial Task Force members recommended going for the full CPI-U in order to get all funding the District is entitled to each year, then determine best options as future economy is known. Have the same message that was shared at the last meeting - the Board is aware of our debt and would welcome feedback and questions from the community submitted to the Board. Prudent planning is to pay down our debt but not add costs at the end. Please get your feedback to the Board over the next few weeks so we can review it and run numbers. If we abate, we will need to tap our reserves and determine how to keep a healthy balance. The Financial Task Force will bring recommendations back to the Board for consideration.

Per Illinois statute, the District is required to file a tax levy by the last Tuesday in December. The levy sets forth the maximum receipts that can be received from property taxation in a give year. The actual levy rate is determined in the spring in the assessment process. While the levy is filed by fund, it is limited in aggregate by the Property Tax Extension Limitation Act (PTELL). New property (construction) must be levied higher than anticipated in order to capture all new growth as it comes on the tax books because once lost, it can never be recaptured.

The District's levy request for the 2011 tax year will be adopted at the December 12, 2011, Board of Education meeting. The total levy request for 2011 is \$77,844,981.00, representing a 4.17% increase over the 2010 actual levy extension. Actual levy dollar amounts won't be known until March or April of 2012. Since the Tax Cap Formula limits the actual amount extended, the District will not receive the full levied amount requested for operating funds. Illinois statute does not require a truth in Taxation Hearing to be held if the levy increase is less than 5%.

Board discussion, comments, questions: with \$11 million, would using reserves be possible (yes); Would this option possibly use \$11 million in reserves (yes); the State of Illinois still owes the Geneva School District \$20 million in Capital Development Grants (correct and no Capital Development grants have been funded/paid by the state since 2003); want the community to understand that we structured our debt based on the promise of these state funds, which we are entitled to - so please write your state senators and representatives and ask them to help us get this money; thanks to the Assistant Superintendent Business Services for the presentation, there are no perfect solutions but the Board made a commitment to try to hold taxes down for six years; believe Option 4 will increase more than \$20 million (correct, and all districts under the tax cap [PTELL] are being impacted by this formula - with this formula the taxes just keep going up); the Illinois bill just defeated would have hurt all of Geneva's taxpayers; defeasance would lock us in and tie the hands of future Boards and the community.

The Assistant Superintendent Business Services noted that House Bill 3793 was defeated. If it had passed, it would have cost us \$16 million in four years, so we want to protect our levy and provide options to pay off our debt. Any of these options could be reworked and we need to make a decision by March 1st. We are going forward with a balanced budget and that may impact program; i.e. less staff and increased class size.

Board discussion continued: have heard feedback about not wanting to increase debt on the back end, which is what would occur in Option #2; if we were to receive the construction grant funds from the State, where/how would those funds be used (to pay down our debt and bonds); in the past, has the District ever received what was asked for in the levy (no, typically, we only get about 80-90%).

6.3 Resolution Regarding Estimated Amounts Necessary to be Levied for Tax Year 2011

The Assistant Superintendent Business Service reported that for this resolution, the Board only needed to decide whether to levy for CPI or no CPI because that decision determines the dollar amount in the request.

Motion by Wilson, Second by Henry, to adopt the Resolution Regarding the Estimated Amounts Necessary to be Levied for the Tax Year 2011, in the amount of \$77,844,981.00 (levy with CPI). On roll call, Ayes, six (6), Stith, Wilson, Henry, McCormick, Nowak, Moran. Nays, none (0). Motion carried unanimously.

6.4 Acceptance of Gifts, Grants & Bequests

The Superintendent reported that at a previous meeting the. The Board of Education felt it would be possible to support the addition of artificial turf to the project to rebuild the football field at Burgess Field if the money for it came from community contributions. The Superintendent was notified by Whitt Law, LLC, that an anonymous donor would like to make a contribution in the amount of \$500,000, to be used for the acquisition and installation of FieldTurf brand artificial grass for Geneva High School's Burgess Field. Pursuant to Board of Education Policy 7230, all gifts, grants and bequests having a value of more that \$500 must be accepted by the Board of Education. The Superintendent added that artificial turf at Burgess Field would benefit all of the students who participate in physical education, marching band, and athletics. Since the Board has already accepted the \$50,000 gift from the All Sports Boosters, and the best time to bid this project is in

January, the Superintendent recommended that the Board accept this generous \$500,000 donation.

Board discussion, comments, questions: thanks to the donor, this is just one more indication of what a great community Geneva is; also thank the anonymous donor, Burgess Field was used almost exclusively for football and, occasionally, for a home soccer game, this gift and the installation of artificial turf will allow greater use of the field and will also be a benefit to our Physical Education program; echo the other Board members' comments and want to thank this donor and everyone who worked so hard to raise the money in this difficult economy.

Motion by Henry, second by Stith, to accept the \$500,000 gift from the anonymous donor for the acquisition and installation of FieldTurf brand artificial grass for Geneva High School's Burgess Field. On roll call, Ayes, six (6), Wilson, Henry, McCormick, Nowak, Stith, Moran. Nays, none (0). Motion carried unanimously.

6.5 Authorization to Add 0.50 FTE Position - English Language Learner/Preschool

The Superintendent and Assistant Superintendent for Personnel Services reported that due to an increase in enrollment of students requiring English Language Learner (ELL) and preschool services, the administration is recommending an additional .50 FTE to cover the ELL services at Fabyan and Mill Creek Elementary schools and provide additional programming in our preschool program, eliminating the need to split the self-contained preschool classroom. While the enrollment increase for these services was not anticipated, we are mandated to provide services for these students. The additional .50 position would be for the 2011/2012 school year only. The cost to add the position would be approximately \$17,500 and would be charged to the Staff Contingency line item in the 2011/2012 Education Fund budget.

Board discussion, comments, questions: funding for these types of staff increases is built into the budget through the Staff contingency (correct); are the remaining Staff Contingency funds adequate to get us through the remainder of this academic year (yes, even though we have had to add staff due to increased enrollment needs); is class size for these programs set by the school district or the State (by the State and we are trying to stay ahead of the mandated class size limits); does the District receive any money for having to meet these mandated class sizes (no, none).

Motion by Nowak, second by Henry, to approve the addition of a .50 FTE part-time position in response to the increased enrollment of ELL and Preschool students. On roll call, Ayes, six (6), Henry, McCormick, Nowak, Stith, Wilson, Moran. Nays, none (0). Motion carried unanimously.

7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATIONS

7.1 2012-2013 School Calendar Draft

The Superintendent presented a draft of the 2012-2013 school calendar. The calendar is similar to the current year's calendar and has been reviewed by the administration and provided to the Geneva Education Association for feedback. The administration has also sought input from the districts in our special education and career cooperatives and has attempted to coordinate calendars with those districts. Since not all of the cooperative districts have begun the development of their 2012-2013 calendar, it is possible that some changes to the calendar may be necessary. The calendar will be brought back to the Board for consideration at the November 28, 2011 meeting.

Board discussion, comments, questions: when the Board decided to give the week off in November, it was to provide time for teachers to schedule and conduct parent conferences and not so families have an extra week of vacation - is this living up to the Board's expectations (yes, and the feedback has been very positive); the first day of student attendance is not a half-day on next year's calendar (correct, the first and last day of school are both full days).

Board members were requested to direct any additional comments or questions to the administration before this item is brought back to the Board for approval.

7.2 Bylaw 0144.2, Board Member Ethics, Revised, First Reading

The Policy Committee Chair reported that this Bylaw was reviewed by the Policy Committee and revised to ensure conformity with the Illinois Association of School Boards' ethics. The recommended revisions reflect that. This Bylaw will be brought back for a second reading and adoption at the next

Board meeting.

8. INFORMATION

- 8.1 FOIA Requests / Responses
 - 8.2 Joint Reduction in Force Committee
- No discussion.

9. CONSENT AGENDA

- 9.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires
Long-term Substitutes Certified
Eberhardt, Dawn, FES, Grade 4, 1.0 FTE, from 10/18/11 to 11/11/11
Evans, Maggie, HSS, Grade 5, 1.0 FTE from 11/29/11 to 1/30/12
- 9.2 Geneva High School Program of Study 2012-2013 Revised
- 9.3 Technology Purchase, Voice Mail System Infrastructure, \$81,156.20, Technology Solutions Group, Inc.
- 9.4 Technology Purchase, GHS Network Switches, \$42,320.00, IL State Contract Pricing, Pentegra Systems

Motion by Wilson, second by Henry, to approve Consent Agenda Items 9.1 through 9.4, as presented. On roll call, Ayes, six (6), McCormick, Nowak, Stith, Wilson, Henry, Moran. Nays, none (0). Motion carried unanimously.

10. COMMENTS FROM THE PUBLIC ON BOARD OF EDUCATION ACTION

Comments included:

Thanks for listening and please use terms that are consistent and that residents can understand. Also, if we have \$48 million in surplus, want to know how much would be used to give relief to tax payers.

Thanks to the anonymous donor for the very generous \$500,000 gift for artificial turf at Burgess Field. Also thanks to everyone who worked hard to raise funds to make improvements at Burgess Field, including Ron & Kim Lee, Dave Weede, Taylor Williams, the McNeil Family, and WBIG Radio. So many worked very hard and thanks to all of them.

Thanks to Assistant Superintendent Oberg for the levy presentation. Do not believe that we can count on increased revenue from the new senior center in Mill Creek - the developer will fight their assessment like they have in DuPage County. The current bond rate interest is at 9%. Understand CPI and levying for what we are entitled to but the District has reserves of 30% while the State only requires us to have 25%. The Board has said they want to use some reserves to pay down the debt and we are owed \$20 million in Construction Grants, encourage everyone to write to our State senators and representatives and tell them they need to pay us that money - \$20 million would solve a lot of our problems.

Would like to suggest that instead of using the mythical \$288,000 home value would like to see actual impact. In five years we are looking at 30% increase in taxes and we need to see the total, representative picture to know what the taxpayers will be faced with.

Appreciate what the School Board members do. Appreciate that vote they took tonight to accept the \$500,000 anonymous gift. Appreciate the anonymous donor who made the gift and the improvements to Burgess Field possible. And, appreciate all the work Tom Finnberg did to raise funds to help the District move the Burgess Field improvement project forward.

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Financial Task Force, Facilities Task Force, Joint PTO, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, Academic Foundation, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, REMS Grant

Board members previously received a copy of the IASB Report to Membership - please complete the survey and return it to Member Nowak by Friday, November 18th. The middle schools' Veterans' Day program was wonderful, really liked this year's format and hope they continue to use the new format. Thanks to the Geneva All Sports Boosters for their \$50,000 gift for Burgess Field improvements; to

the Geneva Coalition for Youth for the Red Ribbon Week programs and activities; and thanks to all the groups and organizations that provide support to Geneva's students, programs, and schools. Board members recently attended the Mill Creek PTO meeting (great turnout), spoke to students in Geneva High School Business and Business Accounting classes (impressed with the students and the teachers), accompanied Geneva Middle School South eighth-grade classes to the Dick Young Forest Preserve where students participated in cross-curricular programs and activities led by Kane County Forest Preserve staff on prairie preservation, migratory birds, wetlands preservation, collection of prairie seeds to be used to reestablish or reinforce existing prairies, and learned about ecosystems and invasive species that are threatening them - this trip was another opportunity to partner with community agencies and organizations; and last week's Intergovernmental Council (Park District is planning to have community gardens up and running soon, and repairs are being made to the Island Bridge - the Library's book sale is scheduled for December 1st). Improved communication is also a priority for the Board of Education and the Board is in the process of updating its web site Q&A. Thanks to everyone who worked on the campaign to raise funds for improvements to Burgess Field.

12. NOTICES / ANNOUNCEMENTS

No discussion.

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/2(c)(2)]

At 9:16 p.m., motion by Wilson, second by Henry, to go into executive session to consider matters pertaining to collective negotiating matters between the public body and its employees or their representatives. On roll call, Ayes, six (6), Nowak, Stith, Wilson, Henry, McCormick, Moran. Nays, none (0). Motion carried unanimously.

The President noted that action was not anticipated following executive session.

At 9:17 p.m., Henry left the meeting.

At 9:24 p.m., following a break for the room to clear, the Board moved into executive session.

At 9:40 p.m., motion by Wilson, second by McCormick, and with unanimous consent, the Board returned to open session.

14. ACTION POSSIBLE FOLLOWING EXECUTIVE SESSION

None taken.

15. ADJOURNMENT

At 9:41 p.m., motion by Wilson, second by Stith, and with unanimous consent, the meeting was adjourned.

APPROVED _____

PRESIDENT

SECRETARY _____

RECORDING
SECRETARY