

September 6, 2024

Dear Alpena Administration,

With your approval, we would like to ask for a **contractual increase in investigator per case fee** take effect with the 2025 calendar year. Thank you for your commitment for continued retention of the valuable contractors we have serving the citizens of the county. Please let me know if I may provide any further documentation needed for your consideration.

| Field Investigation Per Case | Current | Proposed for | Reflect add'l | Add'l Impact on (?) |
|---------------------------------------|---------|--------------|---------------|---------------------|
| (Contractors are responsible for | | 2025 | per case of | Annual Budget |
| their Self Employment Taxes, etc.) | | | | projection |
| Natural - Level 1 Investigator | \$ 135 | \$140 | \$5 | @ 0=\$0 |
| Non-Natural- Level 1 Investigator | \$ 155 | \$160 | \$5 | @ 0=\$0 |
| Natural- Level 2 Investigator | \$ 170 | \$179 | \$9 | @ 48 = \$432 |
| Non-Natural-Level 2 Investigator | \$ 195 | \$205 | \$10 | @ 37 = \$370 |
| Natural-ABMDI Level 3Investigator | \$ 215 | \$226 | \$10 | @ 0 = \$0 |
| Non-Natural-ABMDI Level 3Investigator | \$235 | \$246 | \$11 | @ 0 = \$0 |
| Holiday Incentive 2x pay above | | | aprox | 2@\$205 =\$410 |
| Facility Cases | \$0 | \$0 | \$20 | @ 32 = \$640 |

*The above is compiled based on 2025 anticipated (85) scene investigations and 32 required jurisdictional cases negating a scene investigation.

Additional Annual Total \$ 1,852

Justification for Additional Investigator Funding

• 2x - Higher Pay for Holiday Responses

It's common practice to pay employees extra when they have to work on holidays. Responding to cases on federal holidays takes away personal time, so offering higher pay on these days is necessary to ensure our investigators are available when we need them most.

• **\$20** - **vs Case Scene Investigation** - **Savings from Remote Case Reviews** In situations where an investigator doesn't need to go to the scene, there's a cost savings because we avoid travel and other expenses. However, even in these cases, the medical examiner still has a duty to carefully review records and sign off on the death certificate. While it's more cost-effective than sending someone to the scene, it still requires fair compensation for the time and effort involved.

| Examples of Investigator | PER CASE | Drive time to and from the scene, on-scene investigation, drawing specimens |
|--------------------------|-----------|--|
| Responsibilities as | INCLUDES: | from decedents, external body exam, decedent secure bagging, notifying the |
| according to Nation | | next of kin about and that the death has occurred, contacting the primary care |
| Standards of | | physician for more med history, counting and cataloging each |
| Investigation | | medication/pill, use of own computer to securely input case into database. |
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As always, I'm available to discuss any pros and cons of our system as we continually strive to move forward in the service and support we provide.

Sincerely,

Lisa Kaspriak Medical Examiner Administrator