

Minutes of Regular Board Meeting School District of Tomahawk

A Regular Board Meeting of the School District of Tomahawk was held Tuesday, August 12, 2014, beginning at 6:30 PM in the High School Library.

- I. Call to Order: President Schulz called the meeting to order.
- II. Pledge of Allegiance
- III. Roll Call: Dirks, Ernst, Hafeman, Krueger, Meyer, Powell, Schlegel, Kissinger Wolf, Schulz.
- IV. Declaration of a Quorum
- V. Additional Agenda Items: Mrs. Baker asked to amend the agenda to include Jeremy Zimmerman on the consent agenda.
- VI. Adoption of Agenda: Moved by Dirks seconded by Kissinger Wolf to adopt the agenda as amended. Motion carried. 9 ayes 0 nays
- VII. Public Comment: Jonathon Marin, Laurie Schmidt
- VIII. Consent Agenda Items
 - A. Approve Minutes from Board Meeting of July 8, 2014
 - B. Approve Invoices from July 9 to August 12, 2014
 - C. Employment/Contract Adjustments
 1. Approve Replacement Staff
 2. Approve Additional Staff
 3. Approve Above Pay Contracts
 4. Approve Volunteers
 5. Approve Resignations
 6. Approve Leaves of Absence
 7. Approve Layoffs / Recall from Layoff
 8. Approve Retirements
 - D. Youth Options Program
 - E. Gifts / Donations to the District: Moved by Dirks, seconded by Kissinger Wolf and carried to approve the consent agenda items, and Jeremy Zimmerman receiving a positive background check. Motion carried. 8 ayes 0 nays
- IX. Financial Report: given by Mrs. Baker.
- X. District Report: given by Mrs. Baker and Mike DeBels.
- XI. Approval of 2014-2015 Preliminary Budget: Moved by Ernst, seconded by Kissinger Wolf to approve the 2014-15 Preliminary Budget. Voting "yes" Ernst, Kissinger Wolf, Dirks, Hafeman, Krueger, Meyer, Schlegel, Schulz. Voting "no" Powell. Motion carried. 8 ayes 1 nay

XII. Approval of School Board Policies: 2260.01, 2260.02, 2261, 2261.01, 2510, 2521, 3122 and 4122: Moved by Powell, seconded by Dirks and carried to approve to suspend the School Board Powers and Duties-Board Policy Development #152. Motion carried. 9 ayes 0 nays

Moved by Powell, seconded by Ernst to table the adoption of school Board Policies 2260.01, 2260.02, 2261, 2261.01, 2510, 2521, 3122 and 4122 until August 20. Motion carried. 9 ayes 0 nays

XIII. School Board Compensation: No Action was taken. The Board discussed School Board Compensation.

XIV. Superintendent Evaluation Process: No Action was taken. The Board discussed utilizing an electronic tool "Survey Monkey" to evaluate the Superintendent. Mr. Powell requested a paper copy.

XV. Tomahawk Alternative Compensation Model Guide: Moved by Powell, seconded by Meyer and carried to approve to amend appendix II, Option 1. by deleting the following sentence "It goes without saying that many courses associated with a Master's or a Doctorate degree do not directly address or impact instructional practice in assigned positions. For this reason, much scrutiny will be place on the approval of these credits." Motion carried. 9 ayes 0 nays

Moved by Dirks, seconded by Kissinger Wolf to approve the Tomahawk Alternative Compensation Model Guide document as amended. Voting "yes" Dirks, Kissinger Wolf, Ernst, Krueger, Schlegel, Schulz. Voting "no" Hafeman, Meyer, Powell. Motion carried. 6 ayes 3 nays

XVI. CLOSED SESSION pursuant to Wisconsin Statute (1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."

(1)(f) "Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigations of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations."

Moved by Schlegel, seconded by Kissinger Wolf and voting "yes" Schlegel, Kissinger Wolf, Dirks, Ernst, Krueger, Hafeman, Meyer, Powell, Schulz. Motion carried. 9 ayes 0 nays

A. Seclusion & Restraint data update

B. Discussion of Salary Schedule for Alternative Compensation Model

C. Preliminary Discussion of Administrative Compensation for 2014-15

XVII. RECONVENE into open session and take action where applicable and necessary. Moved by Krueger, seconded by Ernst to reconvene into open session. Motion carried 9 ayes 0 nays

XVIII. Board Referrals: There was none.

XIX. Public Comment: There was none.

XX. Adjourn: Moved by Krueger, seconded by Schlegel to adjourn at approximately 9:00 p.m.