



Governing Board Agenda Item

Meeting Date: September 12, 2024 Agenda Item No: H.1
From: Dr. Daniel Streeter, Superintendent
Subject: Board Meeting Minutes
Strategic Priority: To support informed, engaged, and empowered stakeholders
Consent Action Discussion

Background:

The following Governing Board meeting minutes are presented for approval:

- August 8, 2024 – Regular
- August 17, 2024 – Retreat
- August 22, 2024 – Special

Recommended Motion:

I move that the Governing Board approve the Governing Board Meeting Minutes as presented.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Dr. Daniel Streeter, Superintendent
Phone: (520) 682-4774*

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 8, 2024**

Audio marker listed next to agenda item

LOCATION

Marana Municipal Complex, Council Chambers
11555 W. Civic Center Drive, Marana, AZ

A. CALL TO ORDER – 00:00:03

Dr. Lopez, President, called the meeting to order at 6:01 p.m.

B. ROLL CALL – 00:00:06

Dr. Maribel Lopez	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Tom Carlson	Governing Board Member	Present
Hunter Holt	Governing Board Member	Absent
David Willard	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Dan Contorno	Chief Financial Officer	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Alli Benjamin	Director, Public Relations and Community Engagement	Present
Zach Singer	Principal, Gladden K8 School	Present
Gloria Harris	Board Recorder	Present

Others Present: 9 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:13

Ms. Mikronis moved, and Mr. Willard seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously by Members Present

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE - 00:00:20

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
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D. RECOGNITIONS/PRESENTATIONS – 00:00:56

Certificate of Excellence in Financial Reporting

Dr. Streeter and Governing Board Members left the dais to personally recognize Dan Contorno, Chief Financial Officer, and the Financial Services Department for receiving the Certificate of Excellence in Financial Reporting from the Association of School Business Officials International.

The Financial Services department is responsible for the critical oversight and includes Dan Contorno and Thomas Bogart, Chief Financial Officers, Kim Bellew, Business Manager, and numerous committed staff members.

Association of School Business Officials (ASBO) International’s Certificate of Excellence in Financial Reporting has been the gold standard in promoting and recognizing excellence in financial reporting. According to ASBO International Executive Director, Jim Rowan, “Communicating the financial and economic state of a district is so important when engaging with the school community and building their trust. Districts that receive the award have demonstrated their ability to do that at the highest level.”

By participating in the program, school districts demonstrate their commitment to financial transparency. Applicants submit their Annual Comprehensive Financial Report for review by a team of financial professionals who provide feedback to improve future documents. If the report meets the requirements of the program, it may receive the Certificate of Excellence. A district’s participation in the program can facilitate bond rating and continuing bond disclosure processes.

The District has participated in the program for 17 years and received the Certificate of Excellence for its Annual Comprehensive Financial Report for the fiscal year ending in 2023.

The Financial Services staff are to be commended for their efforts.

Dr. Streeter and Governing Board members returned to the dais.

E. BOARD COMMUNICATIONS – 00:04:24

F. REMARKS FROM THE PUBLIC

G. SUPERINTENDENT’S COMMENTS – 00:05:32

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H. CONSENT AGENDA– 00:07:42

1. Approval of Minutes from Previous Meetings

- a. June 13, 2024, Special and Regular
- b. July 15, 2024, Special

2. Approval of Voucher Reports

Fiscal Year 2023-2024

Voucher Range: 1527-1577 \$ 8,409,039.65

Fiscal Year 2024-2025

Voucher Range: 1100-1113 \$ 1,763,747.91

3. Initial Personnel Report Of August 8, 2024

Certified Personnel Hires

DeCastro, James, MMS, Science Teacher, 1.0 FTE year-end position, 207 day, Contract no. 14, B.A. Level A, effective 07/31/24 (Replaces James DeCastro)

Chavez, Camille, GFE, 6th Grade Teacher, 1.0 year-end position, 214 day, Contract no. 14, B.A. Level A, EOD pending certification (Replaces Paige Shemon)

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

None

Title Changes

None

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Support Personnel Hires

Aldana, Emily, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD07/30/24 (Replaces Joan Mayne)

Allen, David, TRAN, Bus Driver - Relief, 9 month regular position, hours may vary, effective07/30/24 (Replaces Savannah Hyatt)

Brakey, Christina, ESS/PAL, Special Education Aide - PAL, 9 month regular position, 30 hours per week, EOD 08/05/24 (Replaces Lyndie Chambers)

Chavez-Diaz, Frances, ESS/PAL, Special Education Aide - PAL, 9 month regular position, 30 hours per week, EOD 08/05/24 (Replaces Mallory Hickey)

Franco, Dimas, CTE, Crossing Guard, 9 month regular position, 15 hours per week, EOD08/05/24 (Replaces Bernard Bortz)

Hubble, Cali, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/30/24 (New Staffing, Pending Board Approval)

Jones, Alexa, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 07/29/24 (Replaces Tammy Roop)

MacArthur, Susanna, ESS/PAL, Special Education Aide - PAL, 9 month regular position, 30 hours per week, EOD 08/05/24 (Replaces Megan Neisius)

McIlrath, Michelle, MMS, Library Media Technician, 10 month regular position, 40 hours per week, EOD 07/22/24 (Replaces Liliana Mondragon Morales)

Mendell, Kimberly, GFE, Crossing Guard, 9 month regular position, 15 hours per week, EOD 08/05/24 (Replaces Jennifer Piepgrass)

Moseley, Amy, TPK8, Special Education Aide - SLD, 9 month regular position, 32.5 hours per week, effective 08/05/24 (Replaces Alezeah Parish)

Perez, Edgar, DMK8, Building Maintenance Worker II, 12 month regular position, 40 hours per week, EOD 07/29/24 (Replaces Christopher Salcido)

Support Personnel Location Changes

None

Support Personnel Transfers

Mankel, Becky, ELO, ELO Aide, 9 month regular position, hours may vary, effective 08/05/24

Support Personnel District Reassignment

None

Leaves Of Absence

Hussein, Ragad, ESS/PAL, Special Education Aide - PAL, for family medical reasons, effective 08/05/24 through 05/23/25

Reduction In Force

None

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Separations

Cates, Robert, TRAN, Bus Driver, for personal reasons, effective 05/23/24

Encinas, Suesan, ELO, ELO Aide, for personal reasons, effective 05/24/24

Laumann, Sebastian, TMS, Groundskeeper, for personal reasons, effective 07/01/24

McDaniels, Christopher, IE, Special Education Aide - ID, for other employment, effective 05/24/24

Neisius, Megan, ESS/PAL, Special Education Aide - PAL, for personal reasons, effective 05/24/24

Osuna, Claudia, ESS, Intervention Specialist - SpEd, for personal reasons, effective 05/24/24

Shemon, Paige, GFE, 6th Grade Teacher, for personal reasons, effective 05/24/24

Simo, Mary, DE, Special Education Aide - ED, for medical reasons, effective 05/24/24

Thomas, Sarah, MVHS, Special Education Aide - ID, for other employment, effective 05/24/24

Toia, Madison, RRE, Special Education Aide - ID, .23 FTE only, effective 08/05/24

Ziegler, Scott, TRAN, Bus Driver, for relocation, effective 05/23/24

Retirement

Davis, Alfred, TRAN, Bus Driver, effective 01/11/25

Revisions To The Addendum Personnel Report Of June 13, 2024

Separations

Valmoja, Rodan, IT, Computer Technician, ~~termination~~ for personal reasons, effective 06/13/24

Reclassifications

None

Extracurricular Assignments

2023-2024 Specialist Summer Work - Extra Hours - Per Diem - Ed. Services - AS

Dennison, Sarah

Edmonds, Janelle

Wright-Hendrickson, Jennifer

Jondall, Kelsea

Leyva, Krisha

Tenney, Christena

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2024-2025 Specialist Summer Work - Extra Hours - Per Diem - Ed. Services -
AS

**Dennison, Sarah
Edmonds, Janelle
Wright-Hendrickson, Jennifer
Jondall, Kelsea
Leyva, Krisha
Sjursen, Kari
Tenney, Christena**

2024-2025 Teacher Evaluation Committee, \$30/hr - AS

**Bartley, Judith
DeMartini, Danielle
Faulk, Sandra
Foster, Tabatha
Kelley, Beth
Koellisch, Gabrielle
Leal, Karlena
Quenelle, Kristen
Royston, Joan
York, Lorraine**

2024-2025 Literacy Leads Summer Collaborative Team, \$30/hr - AS

**Amaro, Lisa
Bailey, Kerri
Bishop, Martha
Carmichael, Shannon
Castillo, Michelle
Felix, Dana
Geyer, Erin
Gonzales, Amy
Hessling, Jodie
Jondall, Kelsea
Perry, DeAnna
Riddle, Tony**

2024-2025 Literacy Leads Summer Coaching Academy - AS

**Amaro, Lisa
Bailey, Kerri
Bishop, Martha
Carmichael, Shannon
Castillo, Michelle
Felix, Dana
Geyer, Erin**

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**Gonzales, Amy
Hessling, Jodie
Jondall, Kelsea
Perry, DeAnna
Riddle, Tony**

2024-2025 Coach Training - MOWR - AS

**Bailey, Kerri
Hochuli, Melissa**

2024-2025 PD Planning - MOWR - AS

**Forrester, Savannah
Jondall, Kelsea**

2024 Summer Work - ELO

**Altamirano, Felicia
Mendoza Plaza, Alexa
Petermann, Jaqueline**

2024-2025 Bus Driver Training - TRAN

**Ayala, Gabriella
Gallo, Thomas**

2024-2025 Project Momentum - BE

All Certified Staff

2024-2025 Project Momentum - EE

All Certified Staff

2024-2025 Project Momentum - PRE

All Certified Staff

2024-2025 Kinder JumpStart - PRE - Title I

**Baker, Carolyn
Gonzales, Cecilia
Wagner, Laura**

2024-2025 Project Momentum - QRE

All Certified Staff

2024-2025 Project Momentum - RE

All Certified Staff

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2024-2025 Project Momentum - MMS
All Certified Staff

2024-2025 Project Momentum - TMS
All Certified Staff

2024-2025 Building Maintenance Coverage - MHS
Krietemeyer, Richard, additional \$3.58/hr

2024-2025 High School Fall Supplemental Coaching Stipends - MHS
Bustamante, Ava, Dance

Addendum To The Initial Personnel Report Of August 8, 2024

Certified Personnel Hires

Hamstra, Anna, MHS, Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD pending certification (Replaces Francen Elisha)

Hunt, Arielle, MVHS, Math Teacher, 1.0 FTE year-end position, 207 day, Contract no. 14, M.A. Level C, EOD 07/31/24 (Replaces Logan Johnson)

Karlzen, Anna, CTE, Special Ed. Teacher - Resource, 1.0 FTE year-end position, 214 day, M.A. Level C, EOD pending certification (New Staffing approved 6/13/24)

Laird, William, DMK8, Science Teacher, 1.0 FTE year-end position, 214 day, Contract no. 14, M.A. Level C, EOD 07/22/24 (Replaces Kelly McGarity)

Lynch, Jacqueline, MMS, Counselor, 1.0 FTE year-end position, 214 day, Contract no. 14, M.A. Level C, EOD 07/22/24 (Replaces Misty Davis)

McQuown, Gayle, DMK8, Social Studies Teacher, 1.0 FTE year-end position, 214 day, Contract no. 14, B.A. Level A, EOD 07/22/24 (Replaces Sheila Callahan)

Miller, Jonathan, MMS, Science Teacher, 1.0 FTE year-end position, 214 day, Contract no. 14, M.A. Level A, EOD 07/22/24 (Replaces Brandon Christian)

Porter, Amber, DMK8, 6th Grade Teacher, 1.0 FTE year-end position, 214 day, Contract no. 14, B.A. Level A, EOD pending certification (Replaces Amber Velasquez)

Rangel, Amanda, RRE, 1st Grade Teacher, 1.0 FTE year-end position, 207 day, Contract no. 14, B.A. Level A, EOD pending certification (Replaces Lauren Lundeberg)

Stauffer, Thomas, GFE, Special Ed. Teacher - Resource, 1.0 FTE year-end position, 214 day, Contract no. 14, B.A. Level A, EOD 07/22/24 (Replaces Shilah Lenz)

Walsh, Nicole, QRE, Counselor, 1.0 FTE year-end position, 214 day, Contract no. 14, M.A. Level C, EOD 07/22/24 (Replaces Anna Urias)

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York, Rita, TPK8, Counselor, .40 FTE year-end position, 207 day, Contract no. 7.1, M.A. Level B, EOD 07/31/24 (Replaces Jazmine Quintana)

Certified Substitutes

Adams, Hayley
Alexander, Sharon
Bear, Christopher
Bowman, Galen
Fallon, Maria
Galloway, Victora
Gloy, Patricia
Holman, Patricia
Johnson, Lindsay
Long, Robert
Longville, Suzanne
Meeks, Kenneth
Meyerowitz, Jared
Norzagaray, Armando
Esquer Parada, Ana
Parsons, Alyson
Sartor, Terrence
Schmidt, Tanner
Shemon, Paige
Stratman, Mellodie
Stratz, Terri
Walker, Daniel
Woodward, Stacey

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

Lundeborg, Lauren, RRE, Kindergarten Teacher, 1.0 FTE position, 207 day, Contract no. 10, effective 7/31/24 (Replaces Kylee Laurita)

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

Fowler, Kelly, SFSS, Social Worker, .69 FTE while funding continues position, 203 Days, Contract no. 7, EOD 08/05/24 (Replaces Corinna Pargas-Anderson)

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Contract Revisions

Title Changes

None

Support Personnel Hires

Adams, Kayley, ELO, ELO Aide, 9 month regular position, hours may vary, EOD 08/05/24

Back, Barbara, MMS, Instructional Aide - Literacy, 9 month year-end position, 35 hours per week, EOD 08/05/24 (New Position)

Benson, Elliot, MVHS, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 08/05/24 (Replaces Mackenzie Powers)

Bravo, Jaden, ESS, Intervention Specialist -SpEd, 9 month regular position, 37.5 hours per week, EOD 08/05/24 (Replaces Claudia Osuna)

Carrillo, Alma, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 07/29/24 (Replaces Esmeralda Graves)

Castro, Veronica, TPK8, Teacher's Assistant, 9 month regular position, 17.5 hours per week, EOD 08/05/24 (Replaces Thomas Hernandez)

Cecena, Maria, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/30/24 (Replaces Susan Patterson)

DeStefano, Isabella, MMS, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/05/24 (Replaces Crystal Dougherty)

Espinoza, Armando, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/30/24 (New Position pending board approval)

Gardea Evilsizor, Anna, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/30/24 (Replaces Grace Foster)

Govostis, Nicholas, FS, Food Service Worker, 9 month regular position, hours may vary, EOD 07/29/24 (Replaces Michael Roy)

Gutter, Aquanetta, ESS/PAL, Special Education Aide - PAL, 9 month regular position, 30 hours per week, EOD 08/05/24 (New Position)

Jones, Brenda, DE, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 08/05/24 (Position Moved from TPK8)

Kacin, Robin, FS, Food Service Worker Substitute, 9 month regular position, hours may vary, EOD 07/29/24 (New Position)

Knight, Caitlin, TMS, Teacher's Assistant, 9 month regular position, 35 hours per week, EOD 08/05/24 (Replaces Michael Wilhite)

Kornman, Fredericka, TMS, Special Education Aide - SLD, 9 month regular position, 17.5 hours per week, EOD 08/05/24 (Replaces Catherine Bounds)

La Corte, Charlotte, PRE, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 08/05/24 (Replaces Cristiana Hunnicut)

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Lee, Melissa, MMS, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/05/24 (Position Moved from RRE)

Loignon, Hali, MMS, Instructional Aide - Literacy, 9 month year-end position, 35 hours per week, EOD 08/05/24 (New Position)

Martinez, Miranda, EE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/05/24 (Replaces Laura Strickler)

McVay, Lindsay, MCAT, Health Assistant, 10 month regular position, 35 hours per week, EOD 07/22/24 (Replaces Sharlene Steele)

Morales, Marcus, MVHS, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 08/05/24 (Replaces Nathan Suba)

Palacios, Aleksandria, TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 07/30/24 (Replaces Adela Lantz)

Phillips, Taylor, ESS/PAL, Special Education Aide - PAL, 9 month year-end position, 30 hours per week, EOD 08/05/24 (Replaces Ragad Hussein LOA)

Rainwater, Anne, RRE, Teacher's Assistant, 9 month year-end position, 17.5 hours per week, EOD 08/05/24 (Replaces Jessica Salterberg)

Reynoso, JoAnna, RRE, Special Education Aide - ID, 9 month regular position, 8 hours per week, effective 08/05/24 (Replaces Madison Toia)

Reynoso, JoAnna, RRE, Teacher's Assistant, 9 month year-end position, 17.5 hours per week, EOD 08/05/24 (Replaces Lisa Henderson)

Saguiguit, Marllie, CTE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/05/24 (Replaces Sophia Tidwell)

Samples, John, TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 07/30/24 (Replaces John Samples)

Show, Katherine, PRE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 08/05/24 (Replaces Teresa Wright)

Skalsky, Leann, ELO, LEAP Asst. Supervisor, 12 month regular position, 40 hours per week, EOD 08/05/24 (Replaces Becky Mankel)

Todorovich, Lucia, ELO, ELO Aide, 9 month regular position, hours may vary, EOD 08/05/24

Van Scyoc Hernandez, Valerie, MMS, Clerk, 9 month regular position, 37.5 hours per week, EOD 08/05/24 (Replaces Juanalyn Case)

Verdugo, Ramon, GFE, Crossing Guard, 9 month regular position, 15 hours per week, EOD 08/05/24 (Replaces Clara Felix)

Villescaz, Alexis, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/30/24 (Replaces Acacia Kimball)

Whittaker, Emily, EE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/05/24 (Replaces Jared Meyerowitz)

Support Substitutes

Clem, Amy
Hunnicut, Cristiana
Johnston, Rochelle

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**Rivas, Marina
Showalter, Jordan
Sosa, Hailey**

Support Personnel Location Changes

None

Support Personnel Transfers

Bencivengo, Lisa, FS, Food Service Lead, 9 month regular position, 32.5 hours per week, effective 07/29/24 (Replaces Amber Brown)

Dusek, Kyle, TRAN, Bus Driver - SpEd, 9 month regular position, hours may vary, effective 07/30/24 (Replaces Maria Gonzalez)

Edwards, Ashley, PRE, Special Education Aide - ED, 9 month regular position, 35 hours per week, effective 08/05/24 (Replaces Emma Weatherbie)

Galvan, Norma, TRAN, Bus Driver - Relief, 9 month regular position, hours may vary, effective 07/30/24 (Replaces Amanda Keenum)

Henderson, Lisa, RRE, Instructional Aide - Literacy, 9 month regular position, 35 hours per week, effective 08/05/24 (Replaces Amanda Rangel)

Lambert, Kimberly, MHS, Secretary I, 11 month regular position, 40 hours per week, effective 08/02/24 (Replaces Ann Greene)

Lantz, Adela, TRAN, Bus Driver - SpEd, 9 month regular position, hours may vary, effective 07/30/24 (New Position pending board approval)

Yanez-Maina, Kathryn, FS, Food Services Lead, 9 month position, 32.5 hours per week, effective 07/29/24 (New Position)

Support Personnel District Reassignment

None

Leaves Of Absence

Crandall, Bess, RRE, 1st Grade Teacher, for job sharing 0.50 FTE only, effective 07/31/24 through 05/23/25, Mr. Uden's recommendation is to approve

Laurita, Kylee, RRE, 1st Grade Teacher, for job sharing 0.50 FTE only, effective 07/31/24 through 05/23/25, Mr. Uden's recommendation is to approve

Reduction In Force

None

Separations

Bilow, Taylor, ELO, ELO Aide, for personal reasons, effective 07/30/24

Dickson, Esther, FS, Food Service Worker, due to relocation, effective 05/23/24

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Dougherty, Crystal, MMS, Special Education Aide - ID, for personal reasons, effective 05/24/24

Elisha, Francen, MHS, Science Teacher, due to relocation, effective 05/24/24

Gilbert, Kenra, PRE, 2nd Grade Teacher, for other employment, effective 05/24/24

Hunnicut, Cristiana, PRE, Special Education Aide - ED, for other employment, effective 05/24/24

Opsahl, Heather, ELO, ECE Asst. Supervisor, for other employment, effective 07/10/24

Pearson, Rebecca, ESS, Speech Language Pathologist, for personal reasons, effective 05/24/24

Rojas, Michelle, MVHS, Special Education Aide - ID, for personal reasons, effective 05/24/24

Rukstela, Brittani, IE, Special Education Aide - ID, for other employment, effective 05/24/24

Shortz, Mark, TRAN, Bus Driver, for other employment, effective 05/23/24

Singh, Om, TRAN, Bus Driver, job abandonment, effective 08/6/24

Soto Canales, Janet, MCAT, E-Learning Intervention Specialist, for other employment, effective 05/31/24

Sullivan, Jennifer, DMK8, Special Education Aide - SLD, for personal reasons, effective 05/24/24

Thompson, Kami, FS, Food Services Worker, for other employment, effective 05/23/24

Vickers, Gregory, TRAN, Bus Driver, for medical reasons, effective 05/23/24

Williams, Maria, ESS, Intervention Specialist - SpEd, for personal reasons, effective 05/24/24

Zormeier, Mary, TRAN, Bus Driver, for personal reasons, effective 08/01/24

Retirement

None

Revisions To The Personnel Report Of...

None

Reclassifications

None

Extracurricular Assignments

2024 Summer Per Diem Pre-Service Training - As

Beck, Tiffany

Blau, Joshua

Copeland, Khyree

Denogean, Aaron

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**Dickson, Leron
Evans, Paula
Lamoreaux, Emma
Marrano, Jason
Parker, Chelsea
Shearer, Tiffany
Stine, Laura
Tidaback, Cheyenne
Tidaback, Shea
Shult, Jonathan
Vandermark, Grace**

2024-2025 Collaborative Team Time, \$30/hr - AS

**Allen, Emily
Boudrieau, Nicole
Brown, Lindsay
Dennison, Sarah
Jefferson, Kari
Joliat, Melissa
Leal, Karlana
Mayo, Kaila
Morrison, Savannah
Sammond, Mikaela
Willcoxson, Denise**

2024-2025 Elementary Music Collaborative Team Lead, \$400.00 Stipend - ES

Brown, Lindsay

2024-2025 Acadience Review & Testing, \$70/half day; \$140/full day - ES

**Banzhaf, Nicholas
Bessent, Melissa
Blayden-Hingstrum, Christie
Brandstaetter, Kristin
Duffy, Valerie
Fawer, Leslie
Franklin, Marcie
Gibson, Jean
Hagedorn, Mary
Hernandez Lewis, Julieta
Hochuli, Susan
Madrid, Cheryl
Martin, Sharon
Mundell, Shirley
Newell, Andrea**

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**Parsons, Alyson
Peterson, Debra
Sakorafis, Lori
Scott, Susan
Sels, Sarah
Stefferson, Leslie
Stratz, Terri
Teacher, Phyllis
Thomas, Deborah
Thompson, Pamela
Walker, Rachel
Widugiris, Brenda
Yothment, Karen**

2024-2025 ELO On Call Aide - ELO
Swan, Stephanie

2024-2025 IEP Writing \$200/per IEP - ESS
Owens, Genny

2024-2025 Hard to Fill Stipends - HR
Hall, Susin, MMS, Hard to Fill Stipend - HS Math, \$6,000.00
Policroniades, Marelia, DMK8, Hard to Fill Stipend - HS Math, \$2,000.00
Scafede, Adam, DMK8, Hard to Fill Stipend - HS Math, \$2,000.00
Wolfe, Amanda, TPK8, Hard to Fill Stipend - HS Math, \$4,000.00

2024-2025 Stipends - HR
Callahan, Sheila, Teacher Leader Stipend, \$2,000.00
Callahan, Sheila, 7-day extension, \$2,396.73
Karcher, Madison, MHS, Hard to Fill Stipend, \$6,000.00
Milan, Christine, TMS, Hard to Fill Stipend, \$3,500.00
Olivares, Viridiana, MVHS, Hard to Fill Stipend, \$3,500.00
Stauffer, Thomas, GFE, Hard to Fill Stipend, \$3,500.00
Urias, Anna, MVHS, 10-day extension, \$3,223.04

2024-2025 NCSP Stipend - HR
Sridoza, Vanessa, National Certification for School Psychologists, \$2,000.00

2024-2025 National Board PD Presenters - HR
Cozad, Nicole
Sjursen, Kari

2024-2025 ELL Family Night, \$60.00/per event - S& FP - Title III
Ackerman, Lisa

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**Barney, Lindsey
Franz, Lori
Havnes, Stacie
Johnson, Christopher
Layton, Lori
Mann, Christina
Minninger, Stacie
Mirlocca, Carrie
Moreno, Monica
Robledo, Daisy
Schrader, LeAnne
Walker, MaryLou**

2024-2025 AZELLA Training, \$30/hr - S&FP

**Ackerman, Lisa
Barney, Lindsey
Havnes, Stacie
Layton, Lori
Minninger, Stacie
Moreno, Monica
Robledo, Daisy
Schrader, LeAnne**

2024-2025 AZELLA Training, \$16.14/hr - S&FP

Crooks, Colleen

2024-2025 Bus Driver Training - TRAN

**Garcia, Marisela
Mitchell, Julian
Patterson Vega, Krystal
Wagner, Marissa**

2024-2025 Van Driver, as needed - TRAN

Kimball, Penny

2024-2025 Hourly Bus Driver - Relief, as needed - TRAN

Morrow, Joshua

2024-2025 Hourly Bus Driver - TRAN

Stewart, Thomas

2024-2025 Collaborative Team Lead Stipend, \$1,200.00 - DE

Kennemer, Alyssah

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2024 Summer Kinder Jumpstart, Aides, \$16.14/hr - EE - Title I

**James, Eva
Martinez, Aida**

2024 Summer Kinder Jumpstart, Teachers - EE - Title I

**Aguilar, Rosangelica
Lozano, Araceli
Taoka, Ashley
Zoellner, Kathleen**

2024 Summer Kinder Jumpstart, Teachers - PRE - Title I

**Brinsley, Allison
Gonzalez, Shawn Marie
Johnson, Lindsay**

2024 Summer Kinder Jumpstart, Teachers - QRE - Title I

**Burwell, Pamela
Layugan, Crystal
Lee, Kimberly**

2024-2025 21st CCLC Teacher - QRE

Abbott, Tana

2024-2025 K-8 School 1st Quarter Coaching Stipends - TPK8

**Engelhard, Michael, Head Boys Cross Country, F1
Johnson, Abigail, Head Girls Cross Country, F4
McCarthy, Christine, Head Football, F3**

2024 Summer Football Camp Coach - MMS

Brown, Mitchell

2024-2025 Middle School 1st Quarter Coaching Stipends - TMS

**Bowden, Gary, Asst. Football, G1
Hawkes, Megan, Head Cross Country, F4
Maes, Michael, Asst. Football, G15
Myers, Robert, Head Boys Volleyball, F15
Richards, David, Head Softball, F15
Sandifer, Todd, Head Football, E15
Taylor, Brandon, Asst. Football, G5**

2024-2025 Quality First Staff Recognition TAPP Stipends, \$575.00 - MHS

**Alamilla, Brooke
Camacho, Elisabeth
Carrig, Cheyenne**

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**Davis-Tate, Jayden
Dominguez-Cota, Cristina
Vincent, Jennifer**

2024-2025 High School Fall Coaching Stipends – MHS

Altamirano, Alexa, Head Girls Volleyball, B3
Bourguignon, Stephanie, Head Girls Swimming, C1
Corona, George, Head Girls Golf, C15
Dewitt, Adriana, Asst. Girls Volleyball, D1
Graff, Sini, Head Boys Swimming, C1
Greene, Ann, Head Cheerleading, B2
Head, Robin, Head Boys Golf, C15
Joplin, Lee, Asst. Football, C6
Labor, Maile, Head Cross Country, C4
Lara, Shaun, Head Girls Flag Football, C7
Lolhea, Tuulauena, Asst. Football, C1
Miller, Rachele, Asst. Cheerleading, D2
Montero, Nicole, Asst. Girls Volleyball, D1
Perez, Andrew, Asst. Football, C3
Persson, Eric, Asst. Football (.50 FTE), C3
Rodriguez, Sophia, Asst. Cross Country (Girls), D3
Roebuck, Sean, Asst. Girls Flag Football, D3
Schaff, Joseph, Head Cross Country, C2
Sharp, Brian, Asst. Football (.50 FTE), C15
Sharp, Jay, Asst. Football, C3
Steward, Phillip, Head Football, A8
Steward, Phillip, Intramurals (Aug-Dec), \$500.00
Steward, Phillip, Weight Room (School Year), G4
Thomas, Matthew, Asst. Football, C6
Wilhite, Michael, Asst. Football, C3
Wine, Marie, Asst. Swimming, D1
Yencarelli, James, Asst. Football, C15

2024-2025 High School Fall Supplemental Coaching Stipends – MHS

Dillard, Camryn, Dance
Linen, Dermain, Football
Montero, Jaci, Volleyball

2024-2025 Test For Success, \$30/hr - MCAT

Binnion, Shayna
Russell, Amber
Rynearson, Britnee
Scafede, Adam
Todd, Thomas

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4. Approve Student Activities Report

In accordance with the Uniform System of Financial Records requirements, a Student Activities Report must be submitted to the Governing Board monthly. The report shows the cash receipts, disbursements, transfers, and cash balances for each account. Kim Bellew, Business Manager, requested approval of the Student Activities Report as presented.

5. Approve Student Activities Treasurer and Site Designees

This agenda item is necessary for Governing Board's approval each fiscal year. Appendix H, Legal Requirements for Student Activities Fund, states that School District Governing Boards are required to appoint a Student Activities Treasurer and Site Designees (Assistant Student Activities Treasurers) for districts which have multiple schools.

6. Accept Gifts and Donations

Picture Rocks Elementary School

Six metal picnic tables for student and staff to use outside in the courtyard, Kratt Construction, Inc. **\$ 6,000.00**

Student and Family Support Services

The funds will be used to purchase backpacks and school supplies for the Back-to-School Resource Fair, Patricia Buntin **\$ 500.00**

Student and Family Support Services

The funds will be used to purchase backpacks and school supplies for the Back-to-School Resource Fair, Ed Cheramy **\$ 2,000.00**

Student and Family Support Services

The funds will be used to purchase backpacks and school supplies for the Back-to-School Resource Fair, Connie Corbett **\$ 500.00**

Student and Family Support Services

The funds will be used to purchase backpacks and school supplies for the Back-to-School Resource Fair, Dove Mountain Highlands **\$ 1,000.00**

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Student and Family Support Services

The funds will be used to purchase backpacks and school supplies for the Back-to-School Resource Fair, Larkin Hohnke \$ 500.00

Student and Family Support Services

The funds will be used to purchase backpacks and school supplies for the Back-to-School Resource Fair, Hughes Credit Union \$ 500.00

Student and Family Support Services

The funds will be used to purchase backpacks and school supplies for the Back-to-School Resource Fair, Susan Hullin \$ 1,000.00

Student and Family Support Services

The funds will be used to purchase backpacks and school supplies for the Back-to-School Resource Fair, Scott Martley \$ 500.00

Student and Family Support Services

The funds will be used to purchase backpacks and school supplies for the Back-to-School Resource Fair, Pat Wastal \$ 500.00

Student and Family Support Services

The bicycles will be used as incentives for school sites, Marana Police Department \$ 1,500.00

Student and Family Support Services

Food items were distributed to families in need at Picture Rocks Elementary and Roadrunner Elementary Schools, Sanctuary United Methodist Church \$ 2,000.00

Student and Family Support Services

A washer and dryer that will be used in the Family Resource Center Clothing Bank, Tucson Appliance Company \$ 1,228.00

7. Approve Grants

State and Federal Programs

A new five-year grant funding cycle for the \$ 960,000.00

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Nita M. Lowey 21st Century Community Learning Centers Grant for the following sites: Roadrunner Elementary School and Marana Middle School. The Arizona Department of Education continuing funding awards 21st Century Community Learning Centers are also in place for DeGrazia, Quail Run, Picture Rocks, Estes, and Butterfield.

These grants support lower income/high need school sites and provide students' academic and enrichment opportunities that extend beyond the school day and throughout the summer. Awarded sites are eligible to receive funds for five years contingent upon grant compliance. Through this grant, school sites have been able to offer a wide range of classes such as: tutoring, 3D printing, chess, martial arts, STEM, pottery, cooking, guitar, and archery. Parent engagement is provided through a variety of family programs such as: English Language Learner classes, yoga, literacy classes, school movie nights, and take home family activities. These programs complement the regular school day by allowing continued social emotional learning, targeted academics, and enrichment opportunities for both parents and students, U.S. Department of Education and administered by the Arizona Department of Education.

Amount: Total 2024-2025 Awards: \$960,000

Newly awarded 21st Century Grants:

- Roadrunner Elementary- in year 1 of the grant cycle-\$130,000
- Marana Middle School- in year 1 of the grant cycle-\$130,000

Continuing 21st Century Grants:

- DeGrazia Elementary-in year 2 of the grant cycle-\$150,000
- Quail Run Elementary-in year 3 of the grant cycle-\$150,000
- Picture Rocks Elementary-in year 4 of the grant-\$120,000
- Estes Elementary- in year 5 of the grant-\$120,000

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- Butterfield Elementary- in year 5 of the grant- \$160,000

8. Approve Out-of-State Travel

Caitlyn Kauffman, Marana High School (MHS) Principal, requested permission for one certified coach, the Marana High School Cross Country students, Christopher Citro and David Williams, Marana High School Skills USA Auto Club sponsors, Stephanie Lippert, Career and Technical Education Director, and the MHS Skills USA Auto Club students to travel to Las Vegas, Nevada to attend the Specialty Equipment Market Association (SEMA) Education Days and the National Hot Rod Association Youth Educational Services program on November 3 – 8, 2024.

Students will attend daily seminars hosted by the automotive industry leaders from business to television personalities. They will have roundtable discussions with top industry leaders on how to network and market themselves. Students will attend a nationwide career day with over 50 companies which are actively hiring. Mr. Citro, Mr. Williams, and Ms. Lippert will attend meetings with instructors nationwide. They will discuss trends in career and technical education, classroom strategies, and the latest tool technology with relevance to the classroom. They will also be introduced to new business owners actively competing to launch their product or service at the SEMA show and see the latest automotive trends, tools, businesses, and possibilities in the automotive world.

Caitlyn Kauffman, Marana High School Principal, requested permission for Maile Labor, Marana High School Girls' Cross Country Coach, Sophia Rodriguez, Marana High School Assistant Coach, and Marana High School Cross Country student-athletes to travel to San Diego, California to attend the Mt. Carmel Cross Country Invitational on September 20 – 22, 2024.

This is a unique opportunity for the Marana High School Cross Country team to participate in high-level competition with other student-athletes from other states. Student-athletes will run a three-mile course. Each race, (Freshman, Sophomore, Junior, and Senior), will award 50 places. The meet will host over 90 schools with more than 2,800 runners competing in sixteen races. Our student-athletes often achieve their best times of the season when participating in this invitational. They get an opportunity to perform against others who compete at a high level and prepare for other quality competitions later in the season.

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Delia McCraley, Mountain View High School Principal, requested permission for Robert Kennerly and the Mountain View High School Cross Country Team to travel to San Diego, California to attend the Mt. Carmel Cross Country Invitational on September 20-22, 2024.

This is a unique opportunity for the Mountain View High School Cross Country team to participate in high-level competition with other student-athletes from other states. Student-athletes will run a three-mile course. Each race, (Freshman, Sophomore, Junior, and Senior), will award 50 places. The meet will host over 90 schools with more than 2,800 runners competing in sixteen races. Our student-athletes often achieve their best times of the season when participating in this invitational. They get an opportunity to perform against others who compete at a high level and prepare for other quality competitions later in the season.

Kristin Reidy, Assistant Superintendent, requested permission to travel to Salt Lake City, Utah from September 24-27, 2024 to attend the annual Strive Together Cradle to Career network convening. The Cradle to Career Partnership of the United Way of Southern Arizona will be covering all costs related to this out-of-state travel request.

Across the country, the Cradle to Career Network brings together thousands of partners and countless community leaders, all pursuing one North Star: a future where every child has every opportunity to succeed. Every year, Strive Together brings the power of our national movement to one city for three days of connecting, learning, and creating change. The Cradle to Career Network Convening is the only event of its kind for local and national leaders breaking down barriers and changing systems for 14 million youth.

Currently, Ms. Reidy serves on the Southern Arizona Cradle to Career Leadership Council. The United Way, the council's parent organization, is sending a delegation to the national convening and has invited Ms. Reidy to represent our local Cradle to Career network. The estimated costs related to attending the Strive Together Cradle to Career network convening is \$2,785.00.

Kathryn Mikronis, Governing Board Vice President, requested permission for herself and Hunter Holt, Governing Board member, to travel to Las Vegas, Nevada, to attend the National School Boards Association (NSBA) CUBE 2024 Annual Conference on October 27-30, 2024.

CUBE has convened school board members from across the nation for the past 56 years to network and share the continually evolving strategies they are using to address the unique educational challenges that exist in our nation's

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urban centers. Content is curated specifically to provide the tools and support needed to effect change as an empowered, impactful, urban school board member. The estimated costs related to attending the NSBA CUBE 2024 Annual Conference is \$5,236.08.

9. Approve Educational Services, Inc. Contracts

Monica Harper, Human Resources Director, requested approval of contracts from Educational Services Inc. for Judith Bartley, Tawnya Caldwell, Kevin Dix, Kimberly George, Roger Hill, Crystal Hinz, Christi Pettigrew, and Sandie Pfund. The contracts are for the 2024-2025 fiscal year.

10. Approve Award of Bid for Apparel Items and Services

Susan Rose, Director of Procurement, requested approval of Award of Invitation for Bid 25-10-29, Apparel Items and Services. On May 22, 2024, Marana Unified School District (MUSD) issued an Invitation for Bid (IFB) 25-10-29 for Apparel Items and Services. This solicitation requested bids for the District to obtain the best pricing for Apparel Items and Services District-wide in accordance with School District Procurement Rules in the Arizona Administrative Code (A.A.C.) Title7, Article 10.

Strategic Alliance of Volume Expenditures (SAVE) Cooperative language was included to benefit other cooperative members in Arizona. MUSD will contract with an awarded vendor. SAVE members may use the awarded vendors based on their needs.

Invitations were sent to 38 registered vendors and 15 responded with an offer. Formal advertisement in the Daily Territorial was completed on May 22, 2024. Award is recommended to the following lowest priced responsible and responsive vendors, to support the needs of the District and SAVE members for Apparel Items and Services with an effective date of August 8, 2024. The estimated annual usage for Marana Unified School District is approximately \$130,000.00.

- Buddy's All-Stars
- Concept Uniform Co
- Creative Concepts International
- Game One
- Mr. Tee's Silkscreen
- Victory Gear LLC

This is a multi-term contract with renewal options for four additional one-year periods through June 30, 2029.

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11. Approve Marana High School Link Crew Student Club

Caitlyn Kaufman, Marana High School Principal, requested approval of the Marana High School Link Crew Student Club. The purpose of the club, as written by the members and Ali Pierce and Valerie Brown, sponsors, is to connect upperclassmen and freshmen to transition students to high school while building leadership skills in upperclassmen.

12. Approve Arizona State University Addendum to Student Placement Agreement

Denise Linsalata, Assistant Superintendent, requested approval of the addendum to the Student Placement Agreement between Arizona State University and Marana Unified School District to include all of the Arizona State University. The District has been contacted by Arizona State University's School of Social Work with a request to have a student placement which requires an addendum to the Student Placement Agreement to include all of the Arizona State University rather than just the Mary Lou Fulton Teachers College. Since we view accepting field placement students as a recruiting strategy, we are asking that the Governing Board approve the addendum to this agreement to continue allowing the placement of social worker and nursing students from Arizona State University.

This addendum has been approved by the District's legal counsel.

APPROVAL OF CONSENT AGENDA- 00:07:43

Ms. Mikronis moved, and Mr. Willard seconded the motion that the Governing Board approve the Consent Agenda as presented.

Mr. Carlson pulled the Governing Board travel only from item H.8 of the Consent Agenda and offered an alternate motion.

Mr. Carlson moved, and Mr. Willard seconded the motion that the Governing Board approve the Consent Agenda minus the Governing Board travel.

Motion Carried Unanimously by Members Present

Mr. Carlson moved, and Ms. Mikronis seconded the motion that the Governing Board table the Governing Board travel until the upcoming Study Session.

Motion Carried Unanimously by Members Present

I. UNFINISHED BUSINESS

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J. NEW BUSINESS

1. Discussion/Approval to Adopt Resolution Approving Argument in Support of the November 5, 2024 Special Maintenance and Operation Budget Override - 00:11:15

Statute provides the opportunity for the Governing Board to submit a Statement in favor of the Maintenance & Operations budget override to be included in the Voter Pamphlet. The statement is limited to 200 words and must be submitted to Pima County Superintendent of Schools by August 9, 2024.

This agreement has been reviewed and approved by District's legal counsel.

Ms. Mikronis moved, and Mr. Carlson seconded the motion that the Governing Board adopt a resolution approving the Governing Board's Argument in Support of the November 5, 2024 Special Maintenance and Operation Budget Override Election.

Motion Carried Unanimously by Members Present

2. Discussion/Approval of Policy Considerations - 00:12:55

- a. Policy GDC, Support Staff Leaves and Absences**
- b. Policy GCF, Professional Staff Hiring**
- c. Policy GDF, Support Staff Hiring**
- d. Policy JH, Student Absences and Excuses**
- e. Policy JHD, Exclusions and Exemptions from School Attendance**

The following policies are being revised as a result of Arizona School Boards Association Policy Advisory and Arizona Revised Statutes:

Policy GDC, Support Staff Leaves and Absences

ASBA has removed this reference only policy.

Policy GCF, Professional Staff Hiring

Policy GDF, Support Staff Hiring

There are minor changes to Policies GCF and GDF. SB1558 added A.R.S. § 15-509 which requires any individual who applies for employment by a K-12 school to disclose if said individual has pled guilty, no contest, been convicted, or is awaiting trial for various offenses including dangerous crimes against children, sexual conduct with a minor, any crime requiring sex offender registration, and/or crimes in other states in similar categories.

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Policy JH, Student Absences and Excuses

There are minor changes to Policy JH that include mental or behavioral health as an excused absence.

Policy JHD, Exclusions and Exemptions from School Attendance Regulation, JHD-R, Exhibit JHD-EA, and Exhibit JHD-EB

There are minor changes to Policy JHD, Regulation JHD-R, and Exhibits JHD-EA and JHD-EB that include changing certified professionals to licensed professionals and adding “medical, mental, or behavioral” professionals to the examples of health professionals. These changes now align to Arizona Revised Statute 15-807(D) and 15-346.

Ms. Mikronis moved, and Mr. Carlson seconded the motion that the Governing Board the revisions to Policy GDC, Support Staff Leaves and Absences, Policy GCF, Professional Staff Hiring, Policy GDF, Support Staff Hiring, Policy JH, Student Absences and Excuses, and Policy JHD, Exclusions and Exemptions from School Attendance, as presented.

Motion Passed Unanimously by Members Present

3. Discussion/Approval of 2025-2026 and 2026-2027 Academic School Calendar 00:21:19

Denise Linsalata, Assistant Superintendent, requested approval of 2025-2026 and 2026-2027 school calendar. The calendar committee consists of two teachers, three parents, one student, three support staff, and three administrators. The calendar is very similar to the current calendar. The only minor change is moving the dates for Staff Professional Learning. The first semester Professional Learning Day would move from the Friday before Labor Day to the Monday after Fall Break, and the second semester Professional Learning Day would move from the Friday before Civil Rights Day to the Monday after Winter Break. This change makes first and second quarters both 44 days and allows teachers to use these days to reflect on the previous quarter and plan for the new quarter.

Ms. Mikronis moved, and Mr. Carlson seconded the motion that the Governing Board approve the 2025-2026 and 2026-2027 school calendars.

Motion Carried Unanimously by Members Present

4. Discussion/Approval of Additional Section for Tortolita Middle School Geometry - 00:22:36

Denise Linsalata, Assistant Superintendent, requested approval of the addition of one extra section of a high school math at Tortolita Middle School. The

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purpose of this request is to pay for a section of high school math at Tortolita Middle School.

At the middle school, there are 15 students on the acceleration pathway that need to take high school geometry. Currently, none of the teachers have the required high school math teacher certification to award credit for high school geometry to middle school students.

There is a Mountain View High School math teacher who will be able to travel to Tortolita Middle School at the end of the workday and teach this section. Given these circumstances, Ms. Linsalata recommended an extra section for a Mountain View teacher to cover this high school geometry class.

The salary and benefits for an additional section is \$11,262.34.

Ms. Mikronis moved, and Mr. Carlson seconded the motion that the Governing Board approve the addition of one extra section of a high school math at Tortolita Middle School effective immediately.

Motion Carried Unanimously by Members Present

5. Discussion/Approval of Reclassification of Instructional Technology Systems Specialist- 00:25:03

Mark Goligoski, Assistant Superintendent, requested approval of the reclassification of the Instructional Technology Systems Specialist position to an Instructional Technology Systems Manager position effective July 1, 2024. Due to the significant increase in job responsibilities, we are requesting that the current position of Instructional Technology Systems Specialist be reclassified to an Instructional Technology Systems Manager. This reclassification is necessary to effectively enhance the technology support for the District. The role of Instructional Technology Systems Specialist has evolved substantially and now includes:

- Increased job duties and responsibilities, particularly following the recent email migration and increased use of Google supported resources by teachers and staff.
- Management of mobile device distribution and repair.
- Additional tasks resulting from the reduction of the Instructional Technology Coordinator position.

These expanded responsibilities require a level of expertise, strategic decision-making, and leadership skills that are more aligned with a managerial role. The cost associated with this reclassification, including benefits, is \$8,287.46. This expense will be funded through Maintenance & Operations and will not necessitate an increase in our current salary budget. The reclassification cost

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will be offset by the savings achieved from not filling the Instructional Technology Coordinator position. The total of the saving will be \$65,599.54.

Ms. Mikronis moved, and Mr. Carlson seconded the motion that the Governing Board approve the reclassification of the Instructional Technology Systems Specialist position to an Instructional Technology Systems Manager position effective July 1, 2024.

Motion Carried Unanimously by Members Present

6. Discussion/Approval of Additional Transportation Employees - 00:27:13

Mark Goligoski, Assistant Superintendent, requested approval of the addition of 2.5 special needs bus drivers, two bus attendants, and one special needs van driver effective August 9, 2024 due to the significant increase in the number of special needs students requiring transportation. At the beginning of the 2024-2025 school year, the Transportation Department will need 32 special needs routes to properly serve and accommodate 263 students on their morning routes and 224 students on their afternoon routes.

The total cost for the salaries along with benefits for the 5.5 additional staff will be \$167,309.08. This total is based on allocating \$79,638.08 to cover the salary and benefits of the 2.5 bus drivers, \$53,645.88 for two bus attendants, and \$34,025.12 for the van driver. These costs will be covered by Maintenance & Operations.

Ms. Mikronis moved, and Mr. Carlson seconded the motion that the Governing Board approve the addition of 2.5 special needs bus drivers, two bus attendants, and one special needs van driver effective August 9, 2024.

Motion Carried Unanimously by Members Present

7. Discussion/Approval of Construction Contract with Chasse Building Team and All Related Arizona School Facilities Oversight Board Required Forms - 00:30:18

Dan Contorno, Chief Financial Officer, requested approval of the Construction Contract, Guaranteed Maximum Price (GMP) package from Chasse Building Team for the remodel of the 8333 N. Silverbell location. The GMP represents the maximum price that the project will cost, providing us with a clear framework to manage expenses and mitigate any unforeseen circumstances that may arise during construction. By establishing this financial parameter upfront, we can proceed with confidence, knowing that we have taken proactive measures to safeguard the project's fiscal integrity.

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This project is funded by the Arizona School Facilities Oversight Board (AZSFOB) and will also require their Board to approve at an upcoming meeting.

The total budget approved by the AZSFOB, based on 34,700 square feet, is \$12,221,340. There are three components to this project: Precon (Design and Construction), Construction (GMP), and Furniture and Equipment. Precon and Design was \$1,078,678. This GMP contract is for \$9,788,422. The remaining AZSFOB budget of \$1,354,240 will be available for Furniture and Equipment. The District will have to utilize additional funds of \$518,787 to fully equip this school. The District anticipates covering these expenses utilizing funding sources such as Adjacent Ways, ERATE, CTE funds, Food Service Grant/Funds, Bond Proceeds and Civic Center. The level to which the District must utilize these outside funding sources will be determined throughout the project. There are both Owner and Contractor Contingencies totaling \$367,066. This combined with Adjacent Ways and possible cost savings realized by directly procuring network and infrastructure would not require the full District funding of \$518,787.

As part of state funding for a new school, there are a number of minimum adequacy guidelines written into the AZ state rules. Many of these rules have not been updated for the past 20 years. The majority of new schools funded by the state have certain guidelines that they do not meet, and so exception letters are common. For example, many schools like MUSD iChoose Academy have shifted to online and electronic books being available rather than large print libraries.

In addition to the common exceptions, iChoose Academy is an unusual school. There are exception letters needed related to sports facilities as the iChoose students are able to access these facilities at Marana's other comprehensive high schools.

The staff at the state School Facilities Division understand and are open to these exceptions. They only require Governing Board approval to move forward.

Ms. Mikronis moved, and Mr. Carlson seconded the motion that the Governing Board approve the Construction Contract, attached as Exhibit A, with Chasse Building Team for the remodel of the 8333 N. Silverbell Road location. Ms. Mikronis further moved that the approval of all related Arizona School Facilities Oversight Board required forms related to the funding, design and construction of this site be executed by Daniel Streeter, Superintendent.

Motion Carried Unanimously by Members Present

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8. Discussion/Approval to Appoint District’s Delegate and Alternate Delegate to the Arizona School Boards Delegate Assembly - 00:40:00

The Arizona School Boards Association (ASBA) Delegate Assembly will be held on September 7, 2024, where representatives of ASBA member boards convene to decide the Association’s political position on the diverse interests of public school governing boards. Each district is encouraged to send Delegates in order to participate in setting ASBA’s agenda for the coming year.

The ASBA proposed 2025 Political Agenda will be placed on the August 22, 2024 Special Board meeting agenda in order for the Board to provide instruction to the District’s Delegates as to the Board’s position on the proposed agenda items.

Ms. Mikronis moved, and Mr. Carlson seconded the motion that the Governing Board appoint Maribel Lopez as the District’s Delegate and Kathryn Mikronis as the Alternate Delegate for the September 7, 2024 Arizona School Boards Association Delegate Assembly.

Motion Carried Unanimously by Members Present

K. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

L. FUTURE MEETINGS

September 12, 2024, Regular Meeting at Marana Municipal Complex; 6:00 p.m.
October 10, 2024, Regular Meeting at Marana Municipal Complex; 6:00 p.m.
November 14, 2024, Regular Meeting at Marana Municipal Complex; 6:00 p.m.

M. ADJOURNMENT 00:42:21

Ms. Mikronis moved, and Mr. Carlson seconded the motion to adjourn.

Motion Carried Unanimously by Members Present

Dr. Lopez adjourned the meeting at 6:43 p.m.

Respectfully submitted,

Gloria Harris, Board Recorder

Dr. Maribel Lopez, President
Pending approval

Date

**MINUTES OF THE GOVERNING BOARD RETREAT
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 17, 2024**

LOCATION

Marana Unified School District, Technology Center
13370 N. Lon Adams Road, Marana, AZ

A. CALL TO ORDER

Dr. Lopez, President, called the meeting to order at 8:03 a.m.

B. ROLL CALL

Dr. Maribel Lopez	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Tom Carlson	Governing Board Member	Present
Hunter Holt	Governing Board Member	Present
David Willard	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Dan Contorno	Chief Financial Officer	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Brenda Drury	Board Recorder	Present

Others Present: 1 guest, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA

Ms. Mikronis moved, and Mr. Carlson seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously

D. RETREAT TOPICS

1. Welcome and Introductions

Dr. Streeter requested Governing Board and Senior Staff members participate in an ice breaker as follows:

- Introduce themselves
- Share two truths about their professional or personal life related to education or their experiences on the Board
- Share one wish for the District's future to see accomplished

**MINUTES OF THE GOVERNING BOARD RETREAT
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 17, 2024**

- 2. Setting the Purpose**
 - a. Previous Year Close Out**
 - b. Data Review**
 - c. Upcoming Year Goal Setting**

Dr. Streeter stated the purpose of the Retreat was to:

- Strengthen the leadership team
- Establish cadence
- Effective governance

Dr. Streeter mentioned scheduling a Marana Unified School District Summit on October 4, 2024.

Dr. Streeter continued by reviewing focus areas for the following 2023-2024 Strategic Priorities:

- Rigorous, Relevant, Innovative Academics
- Recruiting, Retaining, and Supporting Highly Effective Staff
- Informed, Engaged, Empowered Stakeholders
- Ensuring Safe, Known, and Valued Students
- Proactive and Accountable Future Planning

- 3. Vision for Excellence
Students, Staff, Parents/Community**

Dr. Streeter shared additional information on the Strategic Priorities and focus areas for students, staff, and parents/community and five-star expectations.

- 4. 2023-2024 Review**
 - a. Strategic Priorities**

Dr. Streeter stated that he will provide updated focus areas for the Strategic Priorities at the conclusion of today's presentations.

- b. Educational Services**

Kristin Reidy, Assistant Superintendent of Educational Services, presented on the following:

- *Educational Services Mission Statement*
- *Marana Unified School District Commitments*
- *Celebrations*

**MINUTES OF THE GOVERNING BOARD RETREAT
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118 educators are in Language Essentials for Teachers of Reading and Spelling training (40 additional spots have been secured)
89 teachers participated in “New to MUSD” pre-service training
Statewide recognition of District schools for Positive Behavior Intervention and Support
All schools maintained HRS Level One certification and all started submitting for HRS Level Two
Marana High School is HRS Level Two certified
Student achievement is on the rise

- *Elementary Literacy Celebrations*
AASA data
Acadience data grade level growth for May 2023 and May 2024
- *State Accountability and Letter Grades*
- *Schools Accountability Percentage Points Earned in FY19, FY22, FY23, and FY24*
- *Butterfield Elementary and Gladden Farms Elementary*
2022-2023 and 2023-2024 Schools Accountability Percentage Points
- *Educational Services Goals for 2024-2025*
Goal 1 – Student Achievement
Goal 2 – Quality of Student Programs
Goal 3 – System Alignment

Ms. Reidy and Dr. Streeter provided responses and clarifications to individual Board members regarding Acadience data, State Letter Grades, chronic absenteeism, and Accountability Percentage Points.

c. Operations

Mark Goligoski, Assistant Superintendent of Operations, presented on the following:

- *Goals for Operations*
- *Transportation*
12 new vans
Hiring and training
School traffic safety
- *Facilities*
Bond funded renovations
Marana High and Marana Middle bathrooms
Picture Rocks, Coyote Trail, DeGrazia playgrounds
Future playground renovations include: Roadrunner, Ironwood, Butterfield, and Estes
Future bathroom renovations include: Tortolita Middle and Mountain View High

**MINUTES OF THE GOVERNING BOARD RETREAT
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Gladden Farms K8
Butterfield fencing and front office
State funded renovations
Mountain View High roofing
iChoose Academy at Silverbell
State and bond funded renovations
Marana High auditorium

- *Safety and Security*
 - Collaboration with Marana SWAT
 - iChoose Academy
 - Staff training
 - Intercom upgrades
 - V-Alert
 - Vape Detection
 - Weapons Detection
- *Technology*
 - Security upgrades
 - Desktop and phone refresh
 - Finalsite
 - Credit card readers
 - Auctions
 - Technology Solutions Team
- *Career and Technical Education*
 - Pre-service Session
 - Data review
 - Systems and procedures
 - Goals

Individual Board members asked questions and commented on various renovations, vape detection, security cameras, weapons detection, and tree damage from storms.

d. Financial Services

Tom Bogart, Chief Financial Officer, presented on the following:

- *FY24 Budget Reflection*
 - Maintenance and Operations
 - Capital
 - Bond
- *FY25 Budget Strategy*
 - Starting budget
 - Salary and benefits
 - Maintenance and Operations
 - Finance Department support

**MINUTES OF THE GOVERNING BOARD RETREAT
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- *FY25 Budget Strategy – Capital*
 - Starting budget
 - Majority budgeted to instruction
 - Additional fund balance capacity without intent on use
 - Budget controls (discretionary site/building improvements)
- *FY25 Budget Strategy – Bond*
- *Other Funds*
 - Grant funds
 - Classroom Site funds
 - School Facilities Board
 - Adjacent Ways
 - Food Service
 - Auxiliary Funds

Dan Contorno, Chief Financial Officer, presented on:

- *Prop 411*
 - 15% Maintenance and Operation Override election – November 5, 2024
 - Early voting ballots mailed by Pima County on October 1, 2024
 - Ballot language
 - Tax rate history and projection
 - PAC for Marana Schools

Mr. Bogart shared three goals for the Financial Services Department. Individual Governing Board members asked questions regarding capital funds, budget balance carryforward, assets, etc.

Dr. Streeter discussed unexpected expenses last year due to repairs and renovations of the Early Learning Resource Center and District office, and monsoon damage.

Dr. Streeter shared the following key points on Prop 411:

- Many districts in the surrounding area already have more than a 10% override
- 10% would allow the continuation of District programs, i.e. full-day kindergarten, fine arts, etc. The additional 5% would allow for increases in salaries.

Dr. Streeter discussed position control, i.e., new staffing, etc. being presented to the Governing Board for approval.

Dr. Lopez recessed the meeting at 10:25 a.m.

Dr. Lopez reconvened the meeting at 10:30 a.m.

**MINUTES OF THE GOVERNING BOARD RETREAT
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e. Human Resources

Denise Linsalata, Superintendent of Human Resources, presented on the following:

- *Celebrations*
 - School Mint rollout
 - Growing our own
 - Practicum and student teachers
 - Teaching Fellows
- *Number of New Teachers by Building*
2021-2024
- *Certified Openings on First Day*
2021-2024
- *Percentage of Turnover Rates*
- *Goals*
 - Retention
 - Recruitment
 - ESSER III Closeout

Individual Board members asked questions relating to National Board Certification scholarships, student open enrollment, schools that have reached staffing capacity as a building and/or grade levels, deadline date for teachers to return contracts, and turnover rates by school.

f. State and Federal Programs

Joshua Bayne, Executive Director of State and Federal Programs, presented on the following:

- *Title Programs*
 - Title I, Title II, Title III, and Title IV funding
- *EL (English Language) Programs*
 - Enrollment
 - Tested proficient
 - Spotlights and goals
- *Grants Management*
 - Nita M. Lowey 21st Century Community Learning Centers Grant
 - School Safety Program Grant
 - Comprehensive Literacy State Development Grant Supplement
- *Continuous School Improvement*
 - Project Momentum

Dr. Streeter discussed the possible reduction and/or elimination of Title I and Title II federal funds and the effect that would have on Marana Unified School District.

**MINUTES OF THE GOVERNING BOARD RETREAT
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Individual Board members asked questions regarding EL teachers, proficiency levels, Project Momentum, and Professional Learning Communities.

- 5. 2024-2025 Planning**
 - a. Goal Setting**
 - b. Critical Topics**

Based on the presentations by Senior Staff, Dr. Streeter provided updated focus areas for each of the Strategic Priorities.

6. Governing Board Summit

A Marana Unified School District Summit will be scheduled for October 4, 2024.

E. ADJOURNMENT

Ms. Mikronis moved, and Mr. Carlson seconded the motion to adjourn.
Motion Carried Unanimously

Dr. Lopez adjourned the meeting at 12:03 p.m.

Respectfully submitted,

Brenda Drury, Board Recorder

Dr. Maribel Lopez, President

Date

Pending Approval

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 22, 2024**

Audio marker listed next to agenda item

LOCATION

Marana Unified School District, Technology Center
13370 N. Lon Adams Road, Marana, AZ

A. CALL TO ORDER – 00:00:00

Dr. Lopez, President, called the meeting to order at 5:01 p.m.

B. ROLL CALL – 00:00:06

Dr. Maribel Lopez	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Tom Carlson	Governing Board Member	Absent
Hunter Holt	Governing Board Member	Present
David Willard	Governing Board Member	Present
Dr. Dan Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Dan Contorno	Chief Financial Officer	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Alli Benjamin	Director, Public Relations and Community Engagement	Present
Zack Singer	Principal, New K-8 in Gladden Farms	Present
Brenda Drury	Board Recorder	Present

Others Present: 2 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:18

Ms. Mikronis moved, and Mr. Holt seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously by Members Present

D. CONSENT AGENDA

1. Personnel Reports

Initial Personnel Report Of August 22, 2024

Certified Personnel Hires

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
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Stapleton, Caroline, DE, Speech Pathologist, 1.0 FTE year-end position, 214 day, Contract no.14, M.A. Level A, EOD *pending certification* (Replaces Rebecca Pearson)

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

None

Title Changes

None

Support Personnel Hires

Baker, Heidi, ELO, ELO Aide, 9 month regular position, hours may vary, EOD 08/13/24 (Replaces Melissa Wilson)

Bevers, Jerome, MMS, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/05/24 (Replaces Yolanda Corea)

Brandt, Kyra, TPK8, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 08/08/24 (Replaces Maria Diaz)

Cecco, Jacqueline, TPK8, Teacher's Assistant, 9 month regular position, 17.5 hours per week, EOD 08/08/24 (Replaces Leann Skalsky)

Clemens, Cheyenne, PRE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 08/07/24 (Replaces Sierrah Bonning)

Gibson-Hall, Corie, EE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 08/07/24 (Replaces Carla Martinez)

Hall, Liscondra, BE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/19/24 (Replaces Alisha Riden)

Hernandez, Natalia, DE, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 08/07/24 (Replaces Mary Simo)

Lewis, Jade-Lynn, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/12/24 (Replaces Rochelle Johnstun)

Lopez, Alessa, IE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/12/24 (Replaces Christopher McDaniels)

Morales, Celeste, TMS, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 08/05/24 (Replaces Erica Soza)

Moser, Kayin, ESS, Intervention Specialist - SpEd, 9 month regular position, 37.5 hours per week, EOD 08/06/24 (Replaces Kathleen Martin)

Navarro, Jennifer, ELO, ELO Aide, 9 month regular position, hours may vary, EOD 08/13/24 (Replaces Bonnie Williams)

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
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Neidich, Kimberly, MVHS, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/09/24 (Replaces Sarah Thomas)

Parra, Mira, EE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/09/24 (Replaces Eva James)

Ratzlaff, Erica, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 08/12/24 (New Staffing)

Swarts, Carla, ESS, Intervention Specialist - SpEd, 9 month regular position, 37.5 hours per week, EOD 08/12/24 (Replaces Maria Williams)

Support Personnel Location Changes

None

Support Personnel Transfers

Johnstun, Rochelle, QRE, Instructional Aide - Literacy, 9 month while funding continues position, 35 hours per week, effective 08/06/24 (Replaces Callie Inman)

Kimball, Penny, TRAN, Van Driver, 9 month regular position, 35 hours per week, effective 07/30/24 (Replaces Patrick Sumpter)

Swan, Stephanie, ELO, ELO Aide, 9 month regular position, hours may vary, effective 08/05/24

Support Personnel District Reassignment

None

Leaves Of Absence

Mastrovalerio, Matteo, MHS, Building Maintenance Worker, for medical reasons, effective 07/17/24 through 12/01/24, Ms. Kauffman's recommendation is to approve

Rivera, Frank, RRE, Crossing Guard, for medical reasons, effective 08/05/24 through 12/20/24, Mr. Uden's recommendation is to approve

Reduction In Force

None

Separations

Diaz, Maria, TPK8, Teacher's Assistant, job abandonment, effective 08/09/24

Easterbrooks, Ana, DE, Special Education Aide - ED, for personal reasons, effective 05/24/24

Elbie, Miranda, MHS, Hall Monitor, for personal reasons, effective 05/24/24

Ellis, Rick, MHS, Special Education Aide - ED, for personal reasons, effective 08/02/24

Herbold, Nicole, TPK8, Special Education Aide - ED, job abandonment, effective 08/09/24

Magliaro, Elleanna, TPK8, Special Education Aide - ED, for other employment, effective 08/01/24

McDevitt, Megan, ESS, ASL Interpreter, *.14 FTE only*, for continuing education, effective 05/24/24

Singh, Om, TRAN, Bus Driver, job abandonment, effective 08/07/24

St. Clair Krammes, Alexis, MMS, Hall Monitor, for personal reasons, effective 08/09/24

Villa, Tricia, MVHS, E-Learning Intervention Specialist, due to relocation, effective 08/06/24

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
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Retirement

None

Revisions To The Addendum Personnel Report Of August 8, 2024

Extracurricular Assignments

2024-2025 High School Fall Coaching Stipends – MHS
Bourguignon, Stephanie, Head Girls Swimming, C1 C3

Reclassifications

None

Extracurricular Assignments

2024-2025 MOWR Planning - ES
Newell, Andrea

2024-2025 PD Presenters - ES
Barrett, Lorelei

2024-2025 Coverage for Writing IEPs, \$200.00/IEP - ESS
Burton Sanford, Melanie
Chretin, Danielle

2024-2025 Collaborative Team Lead Stipends - HR
Crandall, Bess, RRE, \$1,200.00

2024-2025 NCSP Stipend - HR
Sugameli, Lindsay, ESS, \$2,000.00

2024-2025 Bus Driver Training - TRAN
Leighty, Andrew

2024-2025 After School Tutoring - TPK8
Gould, Marni
Joliat, Melissa

2024-2025 K-8 1st Quarter Coaching Stipends - TPK8
Hanson, Kendra, Asst. Flag Football, G1

2024-2025 Test for Success, \$30/hr - MCAT
Bowen, Oliver

2024-2025 Collaborative Team Lead Stipends - MVHS
Almeida, Alexandra, English, \$2,300.00
Altenburg, Arielle, Fine Arts, \$2,000.00
Alvarez, Kirsten, Social Studies, \$2,000.00

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Francis, Jacqueline, Special Education (.50), \$1,250.00
Green, Moira, Instructional Coach, \$2,000.00
Hald, Jamie, World Language, \$2,000.00
Hurt, Jill, Special Education (.50), \$1,250.00
Ivanoff, Kyle, Math, \$2,300.00
Johnson, Camille, Science, \$2,200.00
Loomis, Barb, Instructional Coach, \$2,000.00
Melchiori, Niki, Electives, \$2,000.00
Oliver, Leah, CTE, \$2,000.00
Stewart, Sarah, Counseling, \$2,000.00

2024-2025 High School Fall Coaching Stipends - MVHS

Ambuehl, Stephen, Head Boys Golf, C11
Armstrong, Earl, Head Girls Golf, C5
Barrera, Tami, Head Girls Swimming, C3
Denogean, Aaron, Asst. Football, C1
Flores, Ralph, Asst. Football, C6
Hald, Nicholas, Asst. Cross Country, D2
Handy, Daniel, Asst. Football, C11
Johnson, Matthew, Head Football, A15
Johnson, Matthew, Weight Room (School Year), G15
Jones, Matthew, Asst. Girls Flag Football, D2
Kennerly, Robert, Head Cross Country, C15
Koellisch, Gabrielle, Head Boys Swimming, C1
Marchello, Kayla, Sports Injury Mgmt. Asst., B15
Nova, Jane, Head Girls Flag Football, C2
Reed, Stephan, Asst. Football, C4
Reid, Raymond, Asst. Football, C5
Stewart, Roy, Asst. Football, C4
Suba, Mikayla, Head Girls Volleyball, B4
Suba, Nathan, Asst. Girls Volleyball, D2
Tidaback, Cheyenne, Asst. Girls Volleyball, D2
Vargas, Adam, Head Cross Country, C15
Wolf, Zachary, Asst. Football, C15

2024-2025 High School Fall Supplemental Coaching Stipends - MVHS

Ambrosio, Ben, Football
Gray, Roger, Football
Ivanoff, Kyle, Girls Golf

Addendum To The Initial Personnel Report Of August 22, 2024

Certified Personnel Hires

None

Certified Personnel Transfers

None

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
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Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

Barrera, Tami, MVHS, Math Teacher, additional Math section, effective 07/31/24
Pelter, Sandra, MHS, Spanish Teacher, additional Spanish section, effective 08/19/24

Title Changes

None

Support Personnel Hires

Davis, Arica, EE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 08/19/24 (Replaces Larissa Hull)
Dollard, Chelsea, RRE, Crossing Guard, 9 month short term position, 15 hours per week, EOD 08/15/24 (Replaces Frank Rivera)
Dominguez, Maria, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 08/19/24 (Replaces Penny Kimball)
Jimenez Viera, Ana, IE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/16/24 (Replaces Brittani Rukstela)
Killgore, Melissa, MVHS, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/21/24 (Replaces Michelle Rojas)
Rodriguez, Hector, TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 08/14/24 (Replaces Richard Curtis)
Torres, Verina, MMS, Instructional Aide - Literacy, 9 month year end position, 35 hours per week, EOD 08/14/24 (New Staffing)

Support Substitutes

Boak, Lore

Support Personnel Location Changes

None

Support Personnel Transfers

Barra, Ana, ELO, ECE Assistant Supervisor, 9 month regular position, 40 hours per week, effective 08/19/24 (Replaces Ashley Edwards)
Hess, William, MHS, Hall Monitor, 9 month regular position, 37.5 hours per week, effective 09/03/24

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Keenum, Amanda, TRAN, Bus Driver, 9 month regular position, hours may vary, effective 08/12/24 (Replaces Robert Reed)

Support Personnel District Reassignment

None

Leaves Of Absence

Blasingim, Jenna, PRE, Special Education Aide - ED, for medical reasons, effective 09/15/24 through 11/01/24, Mrs. Scafede's recommendation is to approve

Reduction In Force

None

Separations

Andrews, Julie, MVHS, Dance Teacher, for other employment, effective 08/29/24

Back, Barbara, MMS, Instructional Aide - Literacy, for medical reasons, effective 08/14/24

Dougherty, Mackenzie, QRE, Special Education Aide - ID, for education, effective 08/23/24

Fileccia, Phillip, MHS, Head Baseball Coach, for personal reasons, effective 08/07/24

Forbes, Madison, MHS, Supplemental Girls Volleyball Coach, for personal reasons, effective 07/25/24

Gutter, Aquanetta, PAL, Special Education Aide - PAL, for personal reasons, effective 08/14/24

Martinez, Michael, FM, Groundskeeper II, for personal reasons, effective 08/14/24

Spivey, Greg, FM, Groundskeeper II, for other employment, effective 08/19/24

Retirement

None

Revisions To The Personnel Report Of...

None

Reclassifications

Lyman, Nicholas, IT, Instructional Technology Systems Manager, 1.0 FTE exempt regular position, Contract no. 6, effective July 1, 2024

Extracurricular Assignments

2024-2025 Stipends - HR

Carswell, Cheryl, MVHS, Hard to Fill Stipend, \$5,000.00

Close, Gervois, ESS, Referral Stipend, \$500.00

Ramirez, Michelle, ESS, CCC-SP Stipend, \$2,000.00

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Strayer, Tatiana, CTE, Referral Stipend, \$500.00
Walters, Teresa, ESS, Bilingual Stipend, \$4,000.00

2024-2025 ELL Summer Planning, \$30.00/per hour - S&FP - Title III

Ackerman, Lisa
Barney, Lindsey
Brunenkant, Jonathan
Franz, Lori
Havnes, Stacie
Johnson, Christopher
Layton, Lori
Mann, Christina
Mills, Brandi
Minninger, Stacie
Mirlocca, Carrie
Moreno, Monica
Robledo, Daisy
Schrader, LeAnne
Walker, Mary Lou

2024-2025 Recruitment Stipend, \$250.00 - S&FP - Title I

All New Hire Special Education Aides at EE, QRE, PRE, and RE

2024-2025 Retention Stipend, \$250.00 - S&FP - Title I

All New Hire Special Education Aides at EE, QRE, PRE, and RE after 90 days

2024-2025 Bus Driver Training - TRAN

Jurkiewicz, Walter
Najera, Bertha
Palacios, Dionicio

2024-2025 Hourly Bus Attendant - TRAN

Dueling, Janet

2024-2025 Substitute Dispatcher - TRAN

Fordahl, Nathan

2024 Summer Kinder Jumpstart, Aides, \$16.14/hr - EE - Title I

James, Eva
Martinez, Aida

2024-2025 21st CCLC Teacher - EE

Ruiz, Ayden

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2024-2025 Collaborative Team Lead Stipend, \$1,200.00 - IE
Galer, Kandyce

2024-2025 21st CCLC Teacher - QRE
Ruiz, Ayden
Sampson, Jesus-Robert
Wilson, Delaney

2024-2025 21st CCLC Grant Site Coordinator, \$12,000.00 - RE
Magallanes, Salvador
Proper, Charleen

2024-2025 Middle School 1st Quarter Coaching Stipends - DMK8
Esparza, Louis, Asst. Football, G2
Geyer, Erin, Asst. Cross Country, G6
Lyons, Lauren, Head Boys Volleyball, F1
Mariano, Leonard, Head Flag Football, F13
Scafede, Adam, Head Cross Country, F15

2024-2025 Middle School 1st Quarter Overflow Coaching Stipends - DMK8
Akins, Jana, Cross Country
Velazco, Andrea, Cross Country

2024 21st CCLC Teacher - MMS
Ruiz, Ayden

2024-2025 21st CCLC Grant Site Coordinator, \$12,000.00 - MMS
Boudrieau, Nicole
Pfleiderer, Teresa

2024-2025 Tutoring, \$30/hr - MCAT
Binnion, Shayna
Bowen, Oliver
Ewing, Eric
Handy, Daniel
Parag, Brian
Russell, Amber
Rynearson, Britnee
Todd, Thomas
Wrenn, Melissa

2024-2025 High School Fall Coaching Stipends - MHS
Echols, Kylie, Asst. Swim, D1

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
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2. Approve Revised 2024-2025 Exempt Hiring Schedule

Monica Harper, Director of Human Resources, requested approval of the revised 2024-2025 Exempt Hiring School to include the position of Instructional Technology Systems Manager.

APPROVAL OF CONSENT AGENDA – 00:00:37

Ms. Mikronis moved, and Mr. Holt seconded the motion that the Governing Board approve the Consent Agenda as presented.

Motion Carried Unanimously by Members Present

E. NEW BUSINESS

1. Discussion/Approval of the Arizona School Boards Association Draft 2024 Political Agenda and Direct the District’s Delegate and Alternate Delegate to represent the Board’s Determined Position at the ASBA Delegate Assembly – 00:00:46

The Arizona School Boards Association (ASBA) draft 2025 Political Agenda was discussed and instruction provided to the District’s Delegate and Alternate Delegate as to the Marana Unified School District’s Governing Board position on proposed agenda items.

Mr. Carlson arrived at 5:15 p.m.

Ms. Mikronis moved, and Mr. Holt seconded the motion that the Governing Board approve in whole, with the additions made, the draft 2025 Political Agenda of the Arizona School Boards Association and direct the District’s Delegate and Alternate Delegate to the ASBA Delegate Assembly to represent the Board’s determined position.

Motion Carried Unanimously

F. STUDY ITEMS

1. Boundaries for New K-8 School in Gladden Farms – 00:13:19

Dan Contorno, Chief Financial Officer, presented on various boundary options.

2. Empowerment Scholarship Account Policy – 00:43:14

Dr. Streeter, Superintendent, presented on the Arizona Empowerment Scholarship Account.

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
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3. Fiscal Year 2022 and Fiscal Year 2023 Audit Report and Uniform System of Financial Records Compliance Questionnaire – 00:55:10

Mr. Contorno, Chief Financial Officer, provided an overview of the reports.

4. Governing Board Travel – 01:05:21

The Governing Board discussed a process to review and approve travel for Governing Board members.

G. ADJOURNMENT – 01:16:54

Ms. Mikronis moved, and Mr. Holt seconded the motion to adjourn.

Motion Carried Unanimously

Dr. Lopez adjourned the meeting at 6:17 p.m.

Respectfully submitted,

Brenda Drury, Board Recorder

Dr. Maribel Lopez, President

Date

Pending Approval