

2013-14 ENROLLMENT AND STAFFING UPDATE

POLICY ISSUE/SITUATION:

In 2012-13, the District eliminated 344 positions as a result of inadequate funding. The result was 204 teacher layoffs and 365 transfers. The District committed to restoring involuntarily transferred teachers to positions that better match their skills in 2013-14.

BACKGROUND INFORMATION:

Staffing Update

Due to the passage of a local option levy and beginning staffing months earlier, the District was able to return to its normal transfer processes that include principal and teacher input. As a result, teachers received tentative teaching assignments in June. To provide teachers with even more opportunities to obtain their preferred placements, a summer internal application process was implemented, resulting in hundreds of changes over the summer as additional transfers, recall and hires took place. As of August 20, 382 teachers have been transferred; 126 teachers have been hired; and 38 teachers have been fully or partially recalled (16 remaining). To date, 164 full or part-time teachers are funded by the local option levy.

Enrollment Update

District enrollment typically stabilizes in late September. As of Tuesday, August 16, enrollment was at 38,689 students, 2.9% under enrollment projections. This is consistent with previous years during the weeks prior to school. There are a number of factors that contribute to enrollment fluctuations at this time of year:

- School and District staff are still working to enter enrollment data into Synergy;
- Student program participation (ex. Early College) are not yet fully entered into the system; and
- There could be students who have moved since the end of the previous year but have not notified the District they are not returning for the 2013-14 school year.

District staff monitor enrollment, making adjustments as needed. Local option funds are being allocated as needed prior to the start of school to minimize disruption. A small amount has been reserved for after the start of school to address unanticipated issues.

RECOMMENDATION:

It is recommended that the Board receive this update and have an opportunity to ask questions.