

Memorandum of Understanding

This Memorandum of Understanding (“MOU”) is entered into on the 25th day of February, 2022 between Sealaska Corporation (“Sealaska”), an Alaska corporation with an address at One Sealaska Plaza, Suite 400, Juneau, Alaska 99801; and the Southeast Island School District (“SISD”), an Alaska school district with an address at PO Box 19569, 1010 Sandy Beach Road, Thorne Bay AK 99919.

1. **Purpose:** This MOU documents the volunteer relationship between Sealaska and SISD. Sealaska provides Natural Resources (NR) Curriculum free of charge to SISD on an as-needed and/or request basis. Curriculum may be offered either for the entire semester or term, or be offered as an elective in Science or another major category of SISD choosing.
2. **Term:** This MOU is effective on the date of its execution and will continue indefinitely until such time the parties mutually agree to end the agreement. This MOU does not obligate either party to provide the resources listed below to the other party and either party may terminate the volunteer relationship at any time.
3. **Sealaska Resources:**
 - a. *Human Resources:*
 - i. Sealaska employee(s) and/or pre-authorized Sealaska Consultant(s) will collaborate to plan and recommend (or propose) a Natural Resource curriculum structure, calendar (school), and delivery mechanism(s) to the SISD. This will include both classroom instruction and scheduled field trips to island locations agreed upon by both parties.
 - ii. Personnel listed above may also reach out and assign independent instructor roles for particular segments of the NR Curriculum to partner organizations, including but not limited to; the US Forest Service (USFS), The Nature Conservancy (TNC), Sustainable Southeast Partnership (SSP), the State of Alaska, POW Tribal Conservation District (POW-TCD), and local Tribal Officials. University of AK Cooperative Extension Service representatives and independent specialists may also be called upon. Said entities will also offer their professionals free of charge to the SISD, regardless of their direct agreement with Sealaska.
 - b. *Other Resources:*
 - i. Sealaska, if circumstances warrant it, will offer handouts and other class materials pre-authorized by SISD faculty deemed effective in ensuring the NR Curriculum materials are suitable to the teachers for student learning, comprehension and retention.
 - ii. When or if necessary, Sealaska will offer company-owned highway vehicle(s) necessary to transport its assigned instructors on the scheduled field trip(s) mentioned in section 3.a.i.. It is understood that SISD faculty and students will use SISD assigned vehicles.
 - iii. By virtue of ongoing recommendations and referrals, Sealaska intends to promote the direct collaboration and partnership by SISD with varying

entities such as, but not limited to; AISES, ANSEP, STEM (or STEAM), CODEFY, NYCALC and other established local, regional, and national programs that provide additional educational opportunities for students.

4. **SISD Resources:**

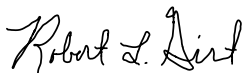
a. *Human Resources:*

- i. SISD employs 23 Alaska certified teachers throughout our eight schools and we serve apx. 145 students in grades K-12. Our schools include Thorne Bay School, Barry C. Stewart Kasaan School, Hollis School, Naukati School, Whale Pass School, Port Alexander School, Howard Valentine Coffman Cove School, and AK-TRAILS Correspondence/Homeschool Program. These teachers in addition to numerous non-certified staff agree to work in collaboration with Sealaska for the use of their resources as the need arises in the SISD curriculum/activities.
- ii. SISD also employs three part time greenhouse assistants as well as a full time Enrichment Activities Coordinator and an Agriculture and Greenhouse program manager. These staff will also be available to participate in the planning of various activities between the different agencies listed in this MOU.

b. *Other Resources:*

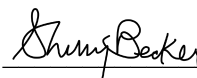
- i. SISD school properties, including our greenhouses, orchards, and livestock areas will be made available as needed
 - ii. SISD textbooks, supplemental curriculum, supplies and materials (ex. Microscopes, kayaks, gardening tools, scuba gear, drones (including underwater drones), etc. will be made available as needed to enable students to participate in NR activities.
 - iii. When or if necessary, SISD will offer district-owned highway vehicle(s) necessary to transport its assigned instructors and students on scheduled field trip(s) and activities.
5. By virtue of ongoing recommendations and referrals, Sealaska intends to promote the direct collaboration and partnership by SISD with varying entities such as, but not limited to; AISES, ANSEP, STEM (or STEAM), CODEFY, NYCALC and other established local, regional, and national programs that provide additional educational opportunities for students. **Indemnification:** SISD shall indemnify and hold Sealaska harmless from and against any and all liabilities, claims, losses, demands, and causes of action of any kind that Sealaska may incur or suffer that result from or are related to the Sealaska Resources provided to SEISD.

[Sealaska Corporation]:



By: Bob Girt
Its: Rural Community Liaison

[SISD]:



By: Sherry Becker
Its: Superintendent