

**Regular Board Minutes (Draft)**  
Wednesday, October 28, 2020 @ 5:00 p.m.  
Administration Conference Room

**Present:** Donna Yellow Owl-Chair, Brenda Croff, Wendy Bremner, Brian Gallup, Mistee RidesAtTheDoor, James Evans, Rae TallWhiteman (5:13 p.m.), Kristy Bullshoe.

Ms. Yellow Owl called the meeting to order at 5:00

**Approval of Minutes:** Motion by Ms. Bremner to approve the Regular Board Minutes of 10/13/20 with no changes. Second by Mr. Gallup. All in favor/Motion passed.

**Approval of Agenda:** Motion by Ms. RidesAtTheDoor to approve the agenda with no changes. Second by Mr. Gallup. All in favor/Motion passed.

**Public Comment:** None.

**ITEMS OF INFORMATION**

**Building Reports:** BHS Recognitions/Presentations: Jennifer Wagner stated that her administration has met with senior students and their parents; nominations for graduation is starting; and voting on gown colors; they will meet with Jostens on Friday. They had 71 students turn out and pick up graduation items; there are 151 graduates at this time and is subject to change. The students want a parade after graduation and are planning for inside and outside graduation options. Ms. Wagner stated that the students have felt left out because of virtual things going on; issues with classes and no engagement with others so she is having the counselors meet one day a week with students. Marissa Krupa, Gear-up Specialist at BHS, reviewed lesson plans created by Gear-up based on college and career readiness. Each are customized by grade level so lessons are relevant to student for each level and structured for every class. Travis Miller is certified to offer Coding Classes through Missoula Tech; student will have a chance to experience what college is like. There are Speakers networked with outside organizations that will speak to them, i.e. Americorp, Mt. World Affairs people, Job Corp, and others. This information was taken from student recommendations from surveys. There are 4-8 students on every call and they can ask questions, be engaged, and they are interested. Another Gear Up program is Nepris that will provide more speakers on video be available to all staff BHS, also many teachers are on Jamboard, similar to a whiteboard, to collaborate and share information with students; students are all on at same time and interacting. Ms. Wagner stated that all teachers have been shown how to access and setup the tools by high school administration and they are doing team building and picnaries. High school staff are working as a team and a family, to make things happen for the students. Board members thanked Ms. Wagner and staff, and complimented them for putting out recognitions for the students. Gear-up is applying for a grant for student incentives. Ms. Yellow Owl asked Mr. Holm if all materials are in for the iPads and going out to the students. Mr. Holm stated that the material arrived Monday and schools picked up items today to start distributing over the next few days. Ms. Bremner congratulated BNAS on expansion of projects and the new grant. Ms. Yellow Owl asked if construction has started up again. Reid Reagan stated that BMS is working but the Sports Complex area has to dry up; the BMS Workforce was affected by COVID.

**Superintendent's Report**

**Cares Act Funds:** Superintendent Hall stated that she has attached an excel sheet with information on what has been spent from Cares Act funds from OPI: PPE \$115,615.32; technology \$462,569.35; Tech Communications \$94,275.71; copy costs \$19,403.82; salaries \$160,453.14 which totals \$1.4 million with a balance of \$500,475.17. Projected costs for PPE are at \$300,000 with tech costs of \$152,000, copying \$174,634.38 and will go down due to students having iPads. Total salary \$1.283 million. If the district continues with these costs the district will be \$1.4 million over budget; however, the district can use IA. The Governor's Cares Act funds have been spent for technology \$846,749.00 and \$607,674 has been spent on technology with \$239,074 left to spend by December. Superintendent Hall met with CDC last week and they recommended that the district order Hepa filters for each

building (total cost of \$56,550) and will have balance of \$182,524 left to spend by December; the district has requested \$2 million additional funding for the high school which was part of a survey that was due by October 31. There is no date for receiving the additional funding. Ms. Croff asked about temporary salaries. Superintendent Hall stated that there will be more money for custodians when the district can go to a blended learning model; staff not able to work receives 2/3 of their pay. Ms. Bremner stated that the district may need to look at creative ways for teaching when they go to a blended model and may need to hire more subs. Superintendent Hall stated that she will have to look at the pay but it will not come from the Cares Act funds. Ms. Bremner stated that if the increased cost is due to COVID risk, look at internet costs, WIFI or jetpacks if there is more money available. Mr. Gallup stated that the board cannot keep saying will pay with Cares Act money if it is gone; the district went through \$30 million reserve with \$6.5 IA reserve and there is no IA money and on continued resolution until December. Superintendent Hall stated that she will have the construction report and total amount in reserves at the next board meeting.

**K12 Vision Group Strategic Plan 2020-2021:** Superintendent Hall continues to be involved with K12 Vision Group who are stakeholders from all over Montana. The group continues to plan for IEFA and look at the culture of native students all across Montana.

**Review 2000 Series Policy:** Superintendent Hall stated that she reviewed these policies #2124 Handbooks and Manuals, #2125 Evaluation of Superintendent, #2125R Evaluation of Supt Reg, #2126 Supt Consulting Activities, #2130 Assignment and Transfer of Administrative Staff, #2132 Student and Family Privacy Rights and #2140 Duties of Administrative Staff. Policy #2124 is different than what the district is doing now because the board approves all handbooks for the district.

**Instruction Newsletter:** No discussion.

**HR Status Report:** John Salois stated that there are not many changes, he has hired add hiring from the last meeting and still has two who were hired that are still pending the pre-hire process. A new resignation will be added to the next board agenda. Two hires are on the agenda for approval tonight.

**Coaching Season Update:** John Salois stated that things are going slow and he does not know what is going on. Interviews have been completed and some hired at the last meeting. Ms. Bremner asked about the Speech and Debate coaches being hired? Mr. Salois stated these were advertised and there is only one applicant left. The new girls wrestling head coach position is on to create the position tonight. MHSA has stated that speech and debate will have 5-6 meets this school year and will coop with other schools in January. The Hamilton AD is working on a master schedule for all of basketball; 14 game schedule; wrestling will have triangular meets and pending the MHSA meeting in November a plan will be laid out for the winter sports season.

**Resignations:** The superintendent accepted resignations from the following: Nicklo Cross Guns, Bus Driver-Transportation, Effective 9-18-2020 and Cohrie Lorenzo, Bus Driver-Transportation, Effective 10-22-2020. No discussions.

### **ITEMS OF ACTION**

**Hiring:** Motion by Ms. Bremner to approve the following hiring pending successful background checks/drug tests: Molly Gallagher-Horn, Teacher Assistant-KW Vina and Wendy MadPlume, Elementary Teacher-BMS 2020-2021 (\$30,789.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, Wendy Bremner, Brian Gallup, Mistee RidesAtTheDoor, James Evans, Rae TallWhiteman, Kristy Bullshoe voting for.

Motion by Ms. Croff to approve the following hiring pending successful background checks/drug tests: Ross DeRoche, Cross Country Assistant Coach - BHS 2020-2021 (\$2,208.00) and Shayleah Tatsey, Cross Country Assistant Coach - BHS 2020-2021 (\$2,147.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, Wendy Bremner, Brian Gallup, James Evans,

Rae TallWhiteman, Kristy Bullshoe voting for. Mistee RidesAtTheDoor abstained from voting for Shayleah Tatsey, Cross Country Assistant Coach.

**Contract Service Agreement:** Motion by Ms. Croff to approve a contract service agreement for Colleen Wilson, Train the Trainer for Project Success Writing Program 2020-2021 (\$2,500.00) pending successful background check. Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, Wendy Bremner, Brian Gallup, Mistee RidesAtTheDoor, James Evans, Rae TallWhiteman, Kristy Bullshoe voting for.

**Out of State Travel:** None.

**In State Travel:** Motion by Ms. RidesAtTheDoor to approve in state travel for Everett Armstrong and Jerry Racine to attend All Conference/All State Football in Missoula, MT (\$271.39 ea). Second by Ms. Croff. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, Wendy Bremner, Brian Gallup, Mistee RidesAtTheDoor, James Evans, Rae TallWhiteman, Kristy Bullshoe voting for.

**Approvals:** Motion by Ms. Bremner to approve Create New Position Head Girls Wrestling Coach - BHS 2020-2021 (\$2,064.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, Wendy Bremner, Brian Gallup, Mistee RidesAtTheDoor, James Evans, Rae TallWhiteman, Kristy Bullshoe voting for.

Motion by Ms. Bremner to approve Lights on After School Funding Request 2020-2021 (\$1,000.00) and Create New Position YHDP Youth Case Manager. Second by Ms. Croff. No public participation. *Board discussion:* Everett Armstrong stated that the council will give everyone who works the Lights on Event ½ hour after the event to clear out. Everything will be cleaned and put away on Monday; Workers will be announced. Ms. RidesAtTheDoor requested a list of workers for the court due to people who may get citations. Motion passed with Donna Yellow Owl, Brenda Croff, Wendy Bremner, Brian Gallup, Mistee RidesAtTheDoor, James Evans, Rae TallWhiteman, Kristy Bullshoe voting for.

Motion by Ms. TallWhiteman motioned to approve Follow BTBC Extended Stay at Home Order to Nov. 8, 2020 / Continue with COVID Operations Approved Oct. 13, 2020 Meeting. Second by Mr. Evans. No public participation. *Board discussion:* Ms. Yellow Owl stated that the request is for the district to continue to follow the stay at home order with staff and students working remotely and all school related sports will cease. The district will continue to follow the same COVID operations that were approved on 10/13/20. Ms. Yellow Owl noted that if essential employees, principals or staff going to work before 6 am or after 8 pm will need to provide name and license number to receive an essential tag in order to be out at those times for school related work, i.e. security, maintenance, cooks, custodians, etc. Motion passed with Donna Yellow Owl, Brenda Croff, Wendy Bremner, Brian Gallup, Mistee RidesAtTheDoor, James Evans, Rae TallWhiteman, Kristy Bullshoe voting for.

Motion by Ms. Croff to approve Agreement for Settlement between Glacier County and School District 9. Second by Ms. Bremner. No public discussion. *Board discussion:* Superintendent Hall stated that a resolution for settlement between County and BPS is attached for review. Ms. Bremner stated that she has an issue agreeing to a shut off date for payment based on whether there are mistakes to be paid to either party; both entities should agree to paying the other if there is money owed. Ms. Yellow Owl asked that MTSBA and the superintendent add Ms. Bremners request to the resolution. Superintendent Hall stated that she will request that MTSBA exclude the December 30 date. Mr. Gallup stated that he does not want to approve this resolution until the dated changes are made because the school does not owe the county. Ms. Yellow Owl requested a motion to table this item. Ms. Bremner removed her second and Ms. TallWhiteman motioned to table until the special meeting scheduled for October 30. Second by Ms. Bremner. Motion passed with Donna Yellow Owl, Brenda Croff, Wendy Bremner, Brian Gallup, Mistee RidesAtTheDoor, James Evans, Rae TallWhiteman, Kristy Bullshoe voting for.

Closed session at 6:00 p.m. for legal update.

Reconvene to open session at 7:14 p.m. with motion by Ms. TallWhiteman to adjourn. Second by Ms. RidesAtTheDoor. Motion passed.

Respectfully submitted,

\_\_\_\_\_ Carlene Adamson, Secretary

\_\_\_\_\_ Donna Yellow Owl, Board Chair

\_\_\_\_\_ Crystal Tailfeathers, District Clerk