

Collin County Community College District Board of Trustees

3. Finance and Audit Committee

July 29, 2025

Resource: Melissa Irby
Chief Financial Officer

DISCUSSION ITEM: Preliminary Review of the Proposed Staff Compensation Plan

DISCUSSION: The District is committed to providing an equitable and sustainable salary structure that supports the recruitment and retention of knowledgeable, talented, and diverse staff. Our goal is to ensure both internal equity and external market competitiveness. Information regarding the Staff Compensation Plan will be shared with the Committee for review and discussion.