

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Executive Session 5:30 p.m.

Regular Board Meeting 6:30 p.m.

December 9, 2024

Neah-Kah-Nie District Office Board Room

504 N. Third Ave.

Rockaway Beach, OR 97136

**PRESENT**

**Board Members**

Sandy Tyrer, Chair  
Renaee Scalabrin, Vice Chair  
Michele Aeder  
Mike Wantland  
Marisa Bayouth-Real  
Joe Carr  
Randy Schultz

**District Office Staff**

Dr. Tyler Reed, Superintendent  
Mark Sybouts, Business Manager  
Kari Fleisher Co-Business Manager  
Kathie Sellars, Administrative Assistant  
**Student Representative**  
Yukon Norris-Rivera

Present

**EXECUTIVE SESSION** 5:30 p.m. 192.660(2)(i) Evaluation of the Superintendent

Ms. Tyrer called to order the executive session at 5:35 p.m. pursuant to ORS 192.662(2)(i) to conduct the evaluation of the superintendent. Executive session adjourned at 6:30 p.m.

Executive Session

Ms. Tyrer call for a five minute break.

**OFFICIAL MINUTES**

**CALL TO ORDER**

Ms. Tyrer called the regular meeting of the Board of Directors of the Neah-Kah-Nie School District to order at 6:36 p.m. Chair Tyrer welcomed staff and patrons of the district. All present stood for the flag salute.

Call to Order

**APPROVE AGENDA**

**M-Scalabrin/2<sup>nd</sup> Schultz to approve the agenda as presented. Motion carried unanimously.**

Approve Agenda

Motion to Approve

**VOLUNTEER OF THE MONTH**

Ms. Nugent read Ms. Leipzig nomination letter. Kathleen was presented with a certificate of appreciation.

Volunteer of the Month

**CONSENT AGENDA**

Approve the Minutes from the November 12, 2024 Regular Board Meeting

Consent Agenda

Personnel Report

Hiring – Licensed

Letter to Recommend Steve Albrechtsen as Neah-Kah-Nie High School Biology Teacher

Retirements

Carol Richmond as Neah-Kah-Nie School District Payroll and Benefits Clerk

Resignations

Steve Albrechtsen as Neah-Kah-Nie High School Art Teacher

**M-Aeder/2<sup>nd</sup> Wantland to approve the consent agenda. Motion carried unanimously.**

Motion to Approve

## COMMUNICATIONS

### Oral Communication

Public Input

#### Public Input

None at this time

Staff Input

#### Staff Input

James Billstine, NKN HS Cross Country Team

Mr. Billstine shared that Dr. Reed asked him to come in and talk about our cross country season this year and the successes they have had. When I took over the program a few years ago, we had 2 girls and maybe 5 or 6 guys. And this year we ended with about 20 athletes' total. We had a full girls' team which is five runners, for the first time since before COVID. We had a really great season this year. The boy's team did really well, and was able to qualify for State on a wild card. At the end of every meet we would have this really powerful get together, where we all get in a circle, and everybody would give some sort of positive feedback for others on the team. It turned into a really great experience.

Emily shared that cross country is definitely her favorite sport that she has ever participated in, because it's like an individual sport but yet a team sport as well.

Cleo shared that cross country is definitely the most supportive sport out there. The team is so supportive of each other I just love that you'll always feel included. And even though it's like an individual sport it doesn't really feel like that. Mr. Billstine shared that it was a really great season, the kids put in a lot of hard work

Student Input

#### Student Input

Garibaldi Grade School Update, Janmarie Nugent and Hayley Hayden shared an update on the happenings at Garibaldi Grade School.

Written  
Communications

#### Written Communications

Ms. Tyrer reviewed the following written communications

November Enrollment Report

November 8, 2024, Pirate Press

November 22, 2024, Pirate Press

The December Howler

December Nehalem Nugget

Neah-Kah-Nie Middle School December Newsletter

Thank You Letter from Ashley Carr to Judy Riggs

Thank You Letter from Ashley Carr to Twins Ranch

Garibaldi Grade School Jog-A-Thon Fund Raiser

Thank You Letter from Ashley Carr to Domino's Pizza

Thank You Letter from Jen Hopkins to Daryl & Doody

## REPORTS

Integrated Guidance Annual Report, Dr. Reed

Reports  
Integrated Guidance  
Annual Report

Dr. Reed shared that this report was supposed to be presented to the Board last month. He reminded the Board that Neah-Kah-Nie School District does not receive state school funds, but we do receive funds through Integrated Guidance (IG), in the way of programs such as High School Success (HSS), Student Investment Account (SIA), Career/Technical Education – Perkins V (CTE), Continuous Improvement Planning (CIP), Every Day Matters (EDM), Early Indicator and Intervention Systems (EIIS), Early Literacy Success Grant (to be included in the 25-27 IG plan).

The current IG Plan was created at the start of the new biennium. We are creating the new plan to align with our new strategic plan.

The 23-25 Initiatives in the current IG are:

- Improved 3rd Grade Reading for all student groups
- Increase the percent of students attending regularly at each school
- Improve 9th grade on-track for graduation
- Increase the number of students who graduate and complete high school
- Improve student well-being
- Increase community and family engagement
- Enhance support for staff

Dr. Reed shared the Longitudinal Performance Growth Targets (LPGT) which set baseline, growth, and stretch targets for student performance in the following areas: Third grade reading, regular attendance, 9th grade on track, and 4 & 5 year graduation and completion rates. He shared the district's progress toward meeting those targets.

**The state also asked the District to consider the following questions:**

1. As you review your progress markers/overall reflection responses and reflect on plan implementation, how do you see your progress contributing to the Outcomes and Strategies in your plan and your LPGT/ Local Optional Metrics (LOM)? Discuss at least one Outcome where you have seen progress in implementation.

**The District's Response:**

*We have a great deal of success from IG strategies. Our literacy scores have improved and mental health counselors report that students are taking advantage of the mental health resources available to them. The Early Literacy Grant helped send our teachers to LETRS training and be trained in the Science of Reading. SIA funds pay for the salaries of our family resource coordinators and mental health counselors. Tutoring has also contributed to our success.*

*Other things IG has helped fund: New curriculum, expanded reading time, PE, music, LatinX family night, gear up events, and other community engagement activities.*

2. Where have you experienced barriers, challenges, or impediments to progress toward your Outcomes and Strategies in your plan that you could use support with?

Discuss at least one Outcome where you have seen challenges or barriers to implementation.

**The District's Response:**

*Attendance did improve, but we can always be better. We are auditing our systems to see if reporting is accurate in Synergy. We will also use Synergy nudge letters to inform families of their child's absence totals.*

*One outcome of increase community and family engagement, language barriers arose for some of our students and families. Translation services will be a priority in the next round of integrated guidance.*

Discussion occurred.

**UNFINISHED BUSINESS**

None at this time.

**NEW BUSINESS**

Inclusion Alliance, Dr. Reed

Dr. Reed recommended that the following individuals be added to the Inclusion Alliance committee. Reeva Wortel and Mandy Yeapau.

Dr. Reed stated that this committee began years before it was mandated by the state. ODE has been crafting guidance ever since. He shared that we are trying to take what we have had in place and make it fit within the ODE guidance. We learn a little bit more every time we read over this guidance. We have had board members on the committee and ODE says no, there needs to be a clear divide between the Board and this committee, the state wants diverse voices on this committee. We have always taken minutes and used Roberts Rules of Order, which is also not necessary for this committee. These meetings also do not need to be recorded. This group is an advisory committee to the superintendent, and the superintendent decides what he will report to the Board. These meeting should be a confidential and safe space.

There is a budget committee aspect of this group, but it does not go into effect until September 2025. We can fill that position when there is an available opening. After tonight, the three board members who are currently on the committee but will no longer be committee members. When new people come forward, there will be an application process that will come to him and he will present these individuals to the Board.

**M-Aeder/2<sup>nd</sup> Bayouth-Real to approve the addition of Reeva Wortel and Mandy Yeapau to the Inclusion Alliance committee. Motion carried unanimously.**

Motion to Approve

Ms. Bayouth-Real asked if the board could expect monthly feedback from the superintendent. Dr. Reed stated that he believes that would be very likely.

OSBA Resolutions

OSBA Resolution 1 to Amend the OSBA Dues Schedule

OSBA Resolution 2 - Amend Oregon School Boards Association's Bylaws Relating to Composition of the Board of Directors

OSBA Resolution 3 to Amend the OSBA 2023 Bylaws

**M-Schultz/2<sup>nd</sup> Carr to adopt OSBA Resolutions 1-3. Motion carried unanimously.**

Motion to Approve

**FISCAL**

Fiscal

Payment of Bills

Payment of Bills

November Check Register

No Board member raised an issue with the November check register.

Fiscal Summary Sheet

Fiscal Summary Sheet

November Fiscal Summary Sheet

Ms. Scalabrin stated that she is just a little scared that there is \$1.5 million dollars less in November.

Ms. Fleisher shared that we were able to spend down about \$100,000 in salaries using the ESSER III grant. Property taxes did come in but due to the holiday the payment came in late, but December should be better. Dr. Reed stated that the Habitat Conservation Plan (HCP) has not even gone into effect.

**SUGGESTIONS AND COMMENTS**

Suggestions &  
Comments  
Superintendent

Superintendent

Dr. Reed stated that Carol is retiring next year, she has been a blessing to the District, we are so happy for all her years of service. Carol is willing to onboard the next person. Our staff are losing a financial advisor. She

says she does not give advice, she just answers questions. He thanked Mr. Billstine and the whole cross country team. Take a look at the week at a glance, we are back into winter sports and activities. We are doing great things for our kids and families. He thanked the board for having him here, he loves his job and loves the community.

**Board Secretary**

Ms. Sellars had nothing to share.

Board Secretary

**Board**

Board

Ms. Bayouth-Real shared that she has had a couple of opportunities to volunteer. She volunteered at the Future Natural Resource Leader (FNRL) competition where she judged the speeches. The middle and high school concert was delightful, and the middle school is having their annual Haiku Death Match, they will be having grade level matches this Friday.

Yukon Norris-Rivera shared a team update for Cross Country and is excited to see the bridge gap closing between athletics and academics. Speech and Debate had a huge tournament and earned four first place trophies. These wins gives the team legs to state. She loved attending and participating in the FNRL tournament, and National Honors Society had their annual induction ceremony. She also reported that the high school choir sang at the Manzanita Tree Lighting ceremony.

Mr. Carr shared that he volunteered at the Garibaldi jog-a-thon, all that money raised will really help the backpack program. He is going to keep bringing up the Special Ed issue, he wants us to apply the resources where they are most needed. There has been some major damage done through COVID, we are a step behind.

Dr. Schultz is excited about the Haiku death match, and stated that his favorite part of the Boardbook is the newsletters.

Mr. Wantland reflected on the end of 2024 and suggested we keep in mind that not all kids are excited about winter break and not being at school. We need to continue to be aware and help where we can.

Ms. Aeder thanked Dr. Reed for taking a more active role in the Inclusion Alliance committee and it excited that the OSBA Resolutions passed.

Ms. Scalabrin shared that she was impressed with the middle and high school concert and loves that they are playing songs. Hats off to Mr. Zaugg. The girls' basketball team took first at the Westside tournament. She has two foreign exchange students living with her. Neither student can believe that we have sports and activities in our schools. In their countries school is for academics and other activities are outside of school. She shared that she will also help with the Haiku death match.

Ms. Tyrer shared that during a recent visit to the high school with Dr. Reed, she received two thank you letters which she read to the Board. She stated that when she receives something like this, it reminds her why she is on the board.

Adjourn

**ADJOURN**

Hearing nothing more to come before the board the meeting was adjourned at 8:12 p.m.

Next Meeting

**NEXT MEETING**

January 13, 2025