

2025-2026

Strong Foundations Planning & Implementation

Memorandum of Understanding



Overview

This Memorandum of Understanding (MOU) is entered into this 29th day of April, 2025 between Region 8 Education Service Center (hereinafter, "Region 8 ESC") and Jefferson ISD (hereinafter, the "District"). This MOU is entered into by and between Region 8 ESC and the District (collectively, the "Parties"), by duly authorized signatories, in order to provide consulting services pursuant to the following terms.

Service Plan





Dates of Service:

April 29, 2025 - August 31, 2026

Region 8 ESC Responsibilities:

- Consultant(s) will meet with the District's designated contact at a mutually agreeable time and place to discuss a plan of action and review professional development content.
- Consultant(s) will present in a manner that is effective and engaging.
- Consultant(s) will correspond with the District's designated contact to determine if additional professional development is needed. If necessary, the Parties will enter into a new MOU regarding the providing of additional professional development.
- Region 8 will provide all materials and handouts for the District participants.
- Region 8 ESC will provide/perform the following additional services/supplies:

MATHEMATICS K-5

Services	Participants	Description
 STRONG FOUNDATIONS Planning	Framework Committee	<input type="checkbox"/> __ Roadmap (1) <input type="checkbox"/> __ Communications Plan (1) <input type="checkbox"/> __ Collective Learning Series (2) <input type="checkbox"/> __ Framework Development (2) <input type="checkbox"/> __ Finalize Framework (1) <input type="checkbox"/> __ Framework Rollout Plan (3-4) <input type="checkbox"/> Monthly Touchpoints (Zoom, email, phone, or onsite)
	Teachers & Coaches	<input type="checkbox"/> __ Professional Learning Sessions for coaches (6) <input type="checkbox"/> __ Professional Learning Sessions for teachers (5) <input type="checkbox"/> __ Flexible supports for coaches (4) <input type="checkbox"/> __ Flexible supports for teacher (5) <input type="checkbox"/> __ Full-day observations (4) <input type="checkbox"/> Unlimited Technical Assistance (phone, email, or Zoom) <input type="checkbox"/> Product Training - Per Product (at ESC) <input type="checkbox"/> 4 Communities of Practice - Per Product (at ESC: optional)
 STRONG FOUNDATIONS Implementation Year 1	Leadership	<input type="checkbox"/> ½ LASO Kickoff and Professional Learning (at ESC) <input type="checkbox"/> __ Initial Meeting (1) <input type="checkbox"/> __ SFI Leader Training Professional Learning Sessions (6) <input type="checkbox"/> __ Mid-Year Step Back Meeting (1) <input type="checkbox"/> __ Flexible supports for leaders (10) <input type="checkbox"/> __ Learning Walks (2 per campus) <input type="checkbox"/> Unlimited Technical Assistance (phone, email, or Zoom) <input type="checkbox"/> Monthly Office Hour supports
	Teachers & Coaches	<input checked="" type="checkbox"/> __ Professional Learning Sessions for coaches (5) <input checked="" type="checkbox"/> __ Professional Learning Sessions for teachers (4) <input checked="" type="checkbox"/> __ Flexible supports for coaches (5) <input checked="" type="checkbox"/> __ Flexible supports for teacher (6) <input checked="" type="checkbox"/> __ Full-day observations (4) <input checked="" type="checkbox"/> Unlimited Technical Assistance (phone, email, or Zoom) <input checked="" type="checkbox"/> Product Training - Per Product (at ESC) <input checked="" type="checkbox"/> 4 Communities of Practice - Per Product (at ESC: optional)
 STRONG FOUNDATIONS Implementation Year 2+	Leadership	<input checked="" type="checkbox"/> X LASO Kickoff and Professional Learning (at ESC) <input checked="" type="checkbox"/> __ Initial Meeting (1) <input checked="" type="checkbox"/> __ SFI Leader Training Professional Learning Sessions (6) <input checked="" type="checkbox"/> __ Mid-Year Step Back Meeting (1) <input checked="" type="checkbox"/> __ Flexible supports for leaders (10) <input checked="" type="checkbox"/> __ Learning Walks (2 per campus) <input checked="" type="checkbox"/> Unlimited Technical Assistance (phone, email, or Zoom) <input checked="" type="checkbox"/> Monthly Office Hour supports
	PLC Supports	<input type="checkbox"/> PLC Facilitation (20) <input type="checkbox"/> Learning Walks (2 per campus) <input type="checkbox"/> Unlimited Technical Assistance (phone, email, or Zoom)
 STRONG FOUNDATIONS Implementation SFI + PLC		

District Responsibilities:

- The District will provide an adequate location and adequate equipment required for the agreed-upon training. The location should allow adequate seating, technology, and privacy to complete the contemplated training effectively.
- The District will clearly specify to Region 8 ESC in writing the number of participants, the expected duration, the location, and the technology available to the consultant(s).
- The District will provide the full name, teaching/leadership assignment, and email address of each professional development participant.
- The District will ensure that professional development attendees complete an Evaluation of the Professional Development immediately following completion.
- The District will provide/perform the following additional services/supplies:

Calculation of Cost

Services	50% of Awarded RLA Grant Funds	50% of Awarded K-5 Math Grant Funds	50% of Awarded 6- Alg 1 Grant Funds
Strong Foundations Planning			
Strong Foundations Implementation		100,000	
Strong Foundations Implementation School Improvement PLC Supports			
Subtotal		100,000	
TOTAL		100,000	

Please attach the district's *LASO Selection Notification Letter* and *Strong Foundations Implementation Award Details Letter*.

Notes: (grant services by campus, year of implementation, content areas, etc.)

K-5 Math

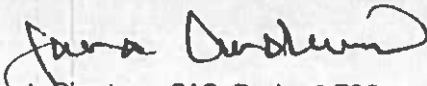
Additional Agreements:

- **Amendments to MOU.** This MOU may be amended only in writing and any amendment shall require the written consent of both parties.
- **Jurisdiction and Venue.** This MOU will be construed in accordance with and governed by the laws of the State of Texas and venue for any action involving Region 8 ESC as a party shall be in Camp County, Texas.

- **Severability.** In the event that any one or more of the provisions contained in this MOU shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect or invalidate any other provision thereof, and this MOU shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein. All existing agreements both verbal and written, between the Region 8 ESC and the District have been superseded by this MOU.
- **Parties.** There are no third-party beneficiaries to this MOU.
- **Assignment.** No assignment or transfer of any rights or obligations under this MOU shall be made without prior notification of and written permission of the Parties.
- **Complete Agreement.** The parties intend this statement of this MOU to constitute the complete, exclusive, and fully integrated statement of the agreement. As such, it is the sole expression of their agreement, and they are not bound by any other agreements of whatsoever kind or nature.
- **Cancellation.** Cancellation of this agreement shall require cause and fifteen (15) calendar days written notice addressed to the primary contact for the non-canceling party. In the event of cancellation by Region 8 ESC within fifteen (15) calendar days of the first date services are to be provided, Region 8 ESC will fully refund any amounts paid by the District to date. In no event shall Region 8 ESC be liable for any indirect, punitive, incidental, or consequential damages in connection with cancellation. If the District cancels within fifteen (15) calendar days of the first date services are to be provided, any amounts incurred by Region 8 ESC in preparing for the agreed-upon services shall be paid to Region 8 ESC by the District within fifteen (15) calendar days of Region 8 providing notice of those incurred fees, if any. The Total Cost, identified in this MOU, will be due to Region 8 ESC from the District if the District cancels within 15 business days of the first date services are to be provided, as identified herein.
- **Authorization.** The parties have each caused the foregoing to be executed by their respective authorized representatives as of the date specified by the final signatory. This Agreement is not effective until all parties listed have signed and dated.
- **Limitation of Liability.** IN NO CASE SHALL REGION 8 ESC BE LIABLE FOR ANY INDIRECT, PUNITIVE, SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES IN CONNECTION WITH OR ARISING OUT OF THIS AGREEMENT, HOWEVER IT ARISES, WHETHER IN CONTRACT, TORT, OR OTHERWISE. In no event shall Region 8 ESC's liability under this MOU exceed the Total Cost of contemplated services, as identified in this MOU.

Accepted by Region 8 ESC

Accepted by District


Deputy Director or CAO, Region 8 ESC

Superintendent 

Date 4/29/25

Date 4-29-2025