



Memorandum

Date: May 11, 2026

To: Board of Directors of the Pendleton School District 16R

From: Kevin Dinning, Director of Human Resources
Prepared by Ronda Thornburg, Executive Secretary

Subject: May 11, 2026 Personnel Recommendations

Recommendation:

NEW HIRE	Certified	Melissa Nitz	Special Education Teacher (2026-27 SY)	MES
		Lauren Roberts	Grade 3 Teacher (2026-27 SY)	MES
		Laura Reed	Special Education Teacher (2026-27 SY)	PELC
		Keri Kunz	Math Teacher (2026-27 SY)	PHS
		Margaretta Howey	Science Teacher (2026-27 SY)	SMS
	Classified	Noah Eckstine	Paraprofessional <i>(Temporary-finish out 2025-26 SY)</i>	PHS
EXTRA DUTY	Swim	Bethany Van Cleave	Head Coach (2026-27 SY)	PHS
	Dance	Elissa Franks	Head Coach (2026-27 SY)	PHS
	Basketball	Ryan Sams	Assistant Boys Coach (2026-27 SY)	PHS
RESIGNATION	Administration	Kevin Dinning	Director of Human Resources <i>(Effective 6/30/2026)</i>	District
	Certified	Alexis Keene	Special Education Teacher <i>(Effective 6/8/2026)</i>	SHES
		Dana DeCasas	Special Education Teacher <i>(Effective 6/8/2026)</i>	WES
		Chrissy Nelson	Special Education Teacher <i>(Effective 6/8/2026)</i>	WES
	Classified	Hannah Estock	Paraprofessional <i>(Effective 4/13/2026)</i>	PELC
		Alesha Walker	Paraprofessional <i>(Effective 4/24/2026)</i>	PELC
		Karli Hagebusch	Paraprofessional <i>(Effective 6/5/2026)</i>	PELC
		Heidi Dinning	Library/Media <i>(Effective 6/5/2026)</i>	WES
		Extra Duty	Rachel Burrows	Assistant Swim Coach (2026-27 SY)