

**RESOLUTION RELATING TO
PAYMENT OF ALL SCHOOL DISTRICT EMPLOYEES DURING A WEATHER
EMERGENCY REQUIRING THE COMPLETE CLOSURE OF DISTRICT FACILITIES
AND
RESOLUTION PROVIDING FOR THE APPROVAL AND AUTHORIZING THE
FILING OF APPLICATION FOR MISSED SCHOOL DAY WAIVERS TO THE TEXAS
EDUCATION AGENCY**

At a lawfully called meeting held on March 17, 2026, the Board of Trustees (the “Board”) of the Henderson Independent School District makes the following Resolutions regarding the payment of salary and wages of all school employees during a weather emergency requiring the complete closure of district facilities; and a resolution approving and authorizing the submission of an application for Missed School Day Waivers to the Texas Education Agency and other matters incident and related thereto:

WHEREAS, the Henderson Independent School District was closed to all students on the 26th – 28th day of January 2026, due to a weather emergency that potentially caused hazardous driving conditions;

WHEREAS, it is the belief and determination of the Board of Trustees that the expenditure of public funds for the payment of salary and wages of all school district employees for the dates between January 26, 2026, and January 28, 2026, is necessary, appropriate, and conducive to the conduct of the public schools in the Henderson Independent School District;

WHEREAS, the Board of Trustees finds that the Commissioner of Education of Texas has authorized school boards to approve and to submit an application for Missed School Day Waiver which applies to complete campus closures when no face-to-face instruction is provided;

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees that the Board finds a clear public purpose will be accomplished by the payment of budgeted salary and wages to all employees of the District for the period between January 26, 2026, through January 28, 2026, during a school district closure due to a weather emergency based upon the finding by the Board that paying employees for this period of time increases employee morale, reduces employee turnover, and ensures the stability of the school district workforce that is critical to the delivery of essential educational services to the students of the District;

BE IT RESOLVED and the Board further finds that the District will retain sufficient control over these expenditures to ensure that the identified public purposes are accomplished;

BE IT RESOLVED and the Board further finds that the District will ensure that the anticipated return benefit is received based on the expenditure of these public funds;

BE IT RESOLVED that the Board approves and authorizes the filing of Missed School Day Waivers for the period of January 28, 2026, during which time there was a complete district-wide closure due to a weather-related event, which constituted circumstances beyond the District’s control.

BE IT FURTHER RESOLVED that the Board of Trustees expressly authorizes the Superintendent of Schools and the District Administration to take any and all such action necessary to carry out the above stated determinations of the Board of Trustees as expressed in this resolution.

This resolution shall be in full force and effect from and after its passage, and IT IS SO RESOLVED.

PASSED AND APPROVED ON THIS _____ DAY OF _____, 2026.
HENDERSON INDEPENDENT SCHOOL DISTRICT

BY: _____

President, Board of Trustees

ATTEST:

Board of Trustees