

## Health Insurance

Account Name by Fiscal Year (July-June)	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025
Employee Contributions	1,338,632	1,282,345	1,366,691	1,336,626	1,015,839
Employer Contributions	2,975,868	2,793,633	3,025,683	2,863,243	2,098,021
Health Savings Account Contributions	2,491	70,213	75,064	74,511	100,715
Flexible Spending Account Contributions	26,939	39,508	37,567	43,710	35,505
<b>Total Revenues</b>	<b>4,343,930</b>	<b>4,185,699</b>	<b>4,505,005</b>	<b>4,318,090</b>	<b>3,250,080</b>
Claims Paid	3,677,923	4,017,738	4,192,239	4,020,133	2,226,090
Aetna Fees	86,263	107,986	203,874	181,807	49,784
HUB Consultant Fees	24,000	24,000	24,000	24,000	26,000
Employee Assistance Program Fees	-	-	7,380	8,856	9,594
Rebates & Revoceries	(199,785)	(112,369)	(755,084)	(214,210)	(381,075)
Stop Loss Insurance	801,891	828,550	989,869	969,075	703,741
Health Savings Account Claims	2,443	71,620	78,682	83,347	103,691
Flexible Spending Account Claims	2,646	34,886	46,809	41,422	33,961
General Supplies & Misc Contracted Services	-	-	-	-	-
ACA Fees	1,843	1,816	1,744	1,797	-
<b>Total Expenses</b>	<b>4,397,225</b>	<b>4,974,227</b>	<b>4,789,513</b>	<b>5,116,227</b>	<b>2,771,786</b>
Interest Earned	267	310	1,218	907	386
<b>Non Operating Revenues</b>	<b>267</b>	<b>310</b>	<b>1,218</b>	<b>907</b>	<b>386</b>
<b>Income (Loss)</b>	<b>(53,027)</b>	<b>(788,219)</b>	<b>(283,290)</b>	<b>(797,230)</b>	<b>478,680</b>
Transfer in from General Fund	1,500,000	600,000	-	-	-
Change in Net Position	1,446,973	(188,219)	(283,290)	(797,230)	478,680
Beginning Net Position	(1,215,823)	231,150	42,931	(240,359)	(1,037,588)
<b>Ending Net Position</b>	<b>231,150</b>	<b>42,931</b>	<b>(240,359)</b>	<b>(1,037,588)</b>	<b>(558,908)</b>

*NOTE: Employee assistance program did not start until fiscal year 2023*

*NOTE: Health savings and flexible spending account claims were not tracked separately until fiscal year 2021*